

Estates and Facilities
as at 01 February 2026

Pay Scale Code	Pay Scale Description	Scale Point	Weekly Rate Merged Scale	Weekly Rate Schedule A	Fortnightly Rate Merged Scale	Fortnightly Rate Schedule A
202	GENERAL OPERATIVE	1	€677.60	€739.81	€1,355.20	€1,479.61
		2	€692.42	€744.71	€1,384.84	€1,489.43
		3	€739.81	€746.69	€1,479.61	€1,493.38
		4	€744.71	€748.66	€1,489.43	€1,497.32
		5	€746.69	€750.67	€1,493.38	€1,501.34
		6	€748.66	€750.67	€1,497.32	€1,501.34
		7	€750.67	€750.67	€1,501.34	€1,501.34
		8	€750.67	€750.67	€1,501.34	€1,501.34
		9	€750.67	€752.47	€1,501.34	€1,504.93
		10	€750.67	€754.44	€1,501.34	€1,508.89
		11	€752.47	€757.23	€1,504.93	€1,514.46
		12	€754.44	€760.00	€1,508.89	€1,520.01
		13	€757.23	€762.66	€1,514.46	€1,525.31
		14	€760.00		€1,520.01	
		15	€762.66		€1,525.31	
203	CRAFT CHARGEHAND	1		€948.93		€1,897.85
		2		€958.32		€1,916.65
		3		€962.92		€1,925.84
		4		€967.91		€1,935.82
		5		€972.65		€1,945.29
		6		€975.16		€1,950.31
		7		€977.48		€1,954.96
		8		€979.94		€1,959.88
		9		€982.43		€1,964.85
		10		€986.28		€1,972.55
		11		€989.29		€1,978.58
		12		€996.49		€1,992.97
204	CRAFTPERSON	1		€882.72		€1,765.44
		2		€891.46		€1,782.93
		3		€895.74		€1,791.48
		4		€900.38		€1,800.76
		5		€904.79		€1,809.57
		6		€907.12		€1,814.25
		7		€909.29		€1,818.57
		8		€911.57		€1,823.14
		9		€913.89		€1,827.77
		10		€917.47		€1,834.93
		11		€920.27		€1,840.54
		12		€926.96		€1,853.93
209	AREA EXECUTIVE CRAFTPERSON 1	1		€952.73		€1,905.46
		2		€978.81		€1,957.62
		3		€1,005.61		€2,011.23
		4		€1,033.26		€2,066.52
		5		€1,061.02		€2,122.03
		6		€1,095.58		€2,191.17
		7		€1,145.38		€2,290.75
208	AREA EXECUTIVE CRAFTPERSON 2	1		€821.89		€1,643.79
		2		€844.94		€1,689.87
		3		€868.43		€1,736.86
		4		€891.78		€1,783.56
		5		€915.40		€1,830.79
		6		€939.26		€1,878.51
		7		€962.77		€1,925.54
		8		€986.17		€1,972.34
240	SECURITY SUPERINTENDENT	1		€845.05		€1,690.10
241	SECURITY 1	1		€772.17		€1,544.35
242	SECURITY 2	1	€677.60	€739.81	€1,355.20	€1,479.61
		2	€692.42	€744.71	€1,384.84	€1,489.43
		3	€739.81	€746.69	€1,479.61	€1,493.38
		4	€744.71	€748.66	€1,489.43	€1,497.32
		5	€746.69	€750.67	€1,493.38	€1,501.34
		6	€748.66	€750.67	€1,497.32	€1,501.34
		7	€750.67	€750.67	€1,501.34	€1,501.34
		8	€750.67	€750.67	€1,501.34	€1,501.34
		9	€750.67	€752.47	€1,501.34	€1,504.93
		10	€750.67	€754.44	€1,501.34	€1,508.89
		11	€752.47	€757.23	€1,504.93	€1,514.46
		12	€754.44	€760.00	€1,508.89	€1,520.01
		13	€757.23	€762.66	€1,514.46	€1,525.31

Estates and Facilities
as at 01 February 2026

Pay Scale Code	Pay Scale Description	Scale Point	Weekly Rate Merged Scale	Weekly Rate Schedule A	Fortnightly Rate Merged Scale	Fortnightly Rate Schedule A
		14	€760.00		€1,520.01	
		15	€762.66		€1,525.31	
243	SENIOR ATTENDANT	1		€772.17		€1,544.35
244	ATTENDANT	1	€677.60	€739.81	€1,355.20	€1,479.61
		2	€692.42	€744.71	€1,384.84	€1,489.43
		3	€739.81	€746.69	€1,479.61	€1,493.38
		4	€744.71	€748.66	€1,489.43	€1,497.32
		5	€746.69	€750.67	€1,493.38	€1,501.34
		6	€748.66	€750.67	€1,497.32	€1,501.34
		7	€750.67	€750.67	€1,501.34	€1,501.34
		8	€750.67	€750.67	€1,501.34	€1,501.34
		9	€750.67	€752.47	€1,501.34	€1,504.93
		10	€750.67	€754.44	€1,501.34	€1,508.89
		11	€752.47	€757.23	€1,504.93	€1,514.46
		12	€754.44	€760.00	€1,508.89	€1,520.01
		13	€757.23	€762.66	€1,514.46	€1,525.31
		14	€760.00		€1,520.01	
		15	€762.66		€1,525.31	
247	GROUNDSPERSON	1	€677.60	€739.81	€1,355.20	€1,479.61
		2	€692.42	€744.71	€1,384.84	€1,489.43
		3	€739.81	€746.69	€1,479.61	€1,493.38
		4	€744.71	€748.66	€1,489.43	€1,497.32
		5	€746.69	€750.67	€1,493.38	€1,501.34
		6	€748.66	€750.67	€1,497.32	€1,501.34
		7	€750.67	€750.67	€1,501.34	€1,501.34
		8	€750.67	€750.67	€1,501.34	€1,501.34
		9	€750.67	€752.47	€1,501.34	€1,504.93
		10	€750.67	€754.44	€1,501.34	€1,508.89
		11	€752.47	€757.23	€1,504.93	€1,514.46
		12	€754.44	€760.00	€1,508.89	€1,520.01
		13	€757.23	€762.66	€1,514.46	€1,525.31
		14	€760.00		€1,520.01	
		15	€762.66		€1,525.31	
262	CLEANING SUPERVISOR 1	1		€798.49		€1,596.98
		2		€820.76		€1,641.52
		3		€843.51		€1,687.02
		4		€866.08		€1,732.17
		5		€888.74		€1,777.48
		6		€911.74		€1,823.49
		7		€934.59		€1,869.19
		8		€956.95		€1,913.91
265	HOUSEKEEPING ASSISTANT	1	€677.60	€739.81	€1,355.20	€1,479.61
		2	€692.42	€744.71	€1,384.84	€1,489.43
		3	€739.81	€746.69	€1,479.61	€1,493.38
		4	€744.71	€748.66	€1,489.43	€1,497.32
		5	€746.69	€750.67	€1,493.38	€1,501.34
		6	€748.66	€750.67	€1,497.32	€1,501.34
		7	€750.67	€750.67	€1,501.34	€1,501.34
		8	€750.67	€750.67	€1,501.34	€1,501.34
		9	€750.67	€752.47	€1,501.34	€1,504.93
		10	€750.67	€754.44	€1,501.34	€1,508.89
		11	€752.47	€757.23	€1,504.93	€1,514.46
		12	€754.44	€760.00	€1,508.89	€1,520.01
		13	€757.23	€762.66	€1,514.46	€1,525.31
		14	€760.00		€1,520.01	
		15	€762.66		€1,525.31	

Note:

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)