

Advancing Your Research Career Programme Application 2025

Dear Colleagues,

Thank you for applying for the 2025 cohort of Advancing your Research Career: Strategies for Research Leadership Programme (ARC).

The Advancing your Research Career programme was developed by Epigeum of Oxford University Press, and is an update on the former Professional Skills for Researchers Leaders Programme (PSRL).

This programme combines three elements - (i) the Epigeum online content with (ii) mentoring and (iii) a series of Master Class development events that align with the online materials and are delivered by experienced staff within Trinity College.

The ARC programme is designed to help independent researchers develop their leadership, management and engagement strategies. The programme is targeted at early and mid-career researchers who wish to progress in their careers by equipping them with the skills needed for professional development in a higher education context.

The programme consisting of 10 online modules complemented with 9 Master Classes and will begin with an induction in January 2025 and run over a period of approximately 7 months.

For full details of the Programme check out Advancing Your Research Career Information by clicking this link <https://www.tcd.ie/hr/learning-and-development/research-leaders/>

Applications now open:

Application Closed: 5.00 pm, Thursday 12th December 2024

Commencement of Course: Tuesday, 14th January 2025

Completion of Course: Friday, 1st August 2025

Queries to Learning and Organisation Development, Human Resources, Trinity College: staffdev@tcd.ie

Data will be stored in line with Data Protection Legislation.

PLEASE RETURN THIS FORM NO LATER THAN 5.00 pm, ON THURSDAY 12th DECEMBER 2024.

IMPORTANT NOTES AND INSTRUCTIONS:

Please note that the application form requires you to upload a confirmation email of agreement from your mentor so please obtain this in advance of the closing date.

This form cannot be started, saved, and returned to for completion, you must complete in one take. A draft of this form is available at: <https://www.tcd.ie/hr/learning-and-development/research-leaders/application.php> if you wish to view the questions in advance of completing the form.

When you submit you should click send email confirmation, and this will give you access to the application form to view later. Application Forms cannot be amended.

* This form will record your name, please fill your name.

Personal Details



1

Your Title (Dr etc): *

2

Your First Name: *

3

Your Surname: *

4

Your TCD Email Address: *

5

Your Staff Number: *

6

When did you complete your PhD? *

7

Your Faculty or Division: *

- ☐ Faculty of Arts Humanities and Social Sciences
- ☐ Faculty of Science, Technology, Engineering and Mathematics
- ☐ Faculty of Health Sciences
- ☐ Academic Services Division

8

Your School/Research Institute; *

9

Your Subject Area(s) / Research Topic(s): *

10

When does your contract end? *

Expectations for staff participating in this programme



In order to receive the Epigeum Certificate of Completion, the following expectations must be achieved:

1. Achieve 70% passing rate on the on-line epigeum module tests.
2. 80% attendance rate for the Master Classes. The first (Introduction) is compulsory for all participants.
3. Find a mentor that has agreed to act as mentor and submit their details with this application accompanied by confirmation email (training can be provided to mentors). We can lend support in finding mentors but ideally the preference is for you to come to the programme with that agreed between you both.
4. Contribute to exit questionnaires/course assessments on each of the modules/Master Classes.
5. Participate and contribute to a discussion on what worked/didn't work for you.

*You can also participate without achieving these expectations but would therefore not receive certificate of completion

Online Introductory Induction (compulsory)

Online Epigeum modules

1. Actively Managing your Research Career
2. Shaping Positive Research Cultures
3. The Value of Mentoring to your Research Career
4. Accelerating the Impact of Research through Engagement
5. Funding your Research
6. Leadership for Successful Project Management
7. Collaboration
8. Managing a Research Team
9. Communicating your Research
10. Reflective Practice and Career Development

Accompanying Masterclasses

1. Research Careers
2. The Research Landscape - Higher Education Context
3. Research Impact
4. Research Engagement
5. Project Management for Researchers
6. Collaborating with Partners
7. Increasing your Public Profile and Communicating your Research
8. Social Media and Your Research Profile
9. Funding your Research

Mentoring

Mentoring is a relationship between two people with the goal of professional and personal development. The "mentor" is usually an experienced individual who shares knowledge, experience, and advice with a less experienced person, or "mentee."

Mentors become trusted advisers and role models – people who have "been there" and "done that." They support and encourage their mentees by offering suggestions and knowledge, both general and specific. The goal is to help mentees improve their skills and, hopefully, advance their careers.

A mentoring partnership may be between two people within the same company, same industry, or same networking organization. However the partners come together, the relationship should be based on mutual trust and respect, and it typically offers personal and professional advantages for both parties. (Clutterbuck 2015)

You and your mentor would be expected to meet approx. every month.

Support around the mentoring relationship will be provided once confirmation of acceptance onto the programme is confirmed.

11

Mentor's Name:

12

Mentor's School/Research Institute:

13

Mentor's Email:

14

Please insert your accompanying email of approval from your mentor agreeing to act as mentor for the programme *

 Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

15

Please confirm that you can meet all of the expectations listed above, including attendance at the events. *

- ☐ Yes I confirm that I can, and commit to, meeting these expectations
- ☐ No, I cannot confirm that I can meet these expectations

16

In no more than 500 words please state why you would like to participate on the ARC Programme and the benefit it will provide your career. *

Please let us know if there are any other factors that we should be aware of in relation to your application? *

Thank you for completing your application. Please hit Submit below.

Queries to: staffdev@tcd.ie

PLEASE RETURN THIS FORM NO LATER THAN 5.00 pm, ON THURSDAY 12th DECEMBER 2024.

Applicants will be notified AFTER the close of applications.

This content is neither created nor endorsed by Microsoft. The data you submit will be sent to the form owner.

 Microsoft Forms