Application of additional increments awarded to New Entrants under the Public Service Stability Agreement 2013 – 2020 (Haddington Road Agreement/ Lansdowne Road Agreement)

Increments for Assistant Professors on the Merged New Entrant salary scale subject to a Merit Bar:

- **Assistant Professors on the 8th point** of the Merged New Entrant Assistant Professor (Lecturer) Salary Scale with a Merit Bar at point 11 are due to get 1 normal increment plus 2 extra increments bringing them from point 8 to point 11.

- **Assistant Professors on the 9th Point** of the Merged New Entrants Assistant Professor (Lecturer) Salary Scale are due to get 1 normal increment plus 2 extra increments. As their Merit bar is at Point 11 they will receive 1 normal increment plus 1 extra increment bringing them from point 9 to point 11. When they pass through the Merit Bar they will receive 1 extra increment due on their next normal increment date.

- **Assistant Professors on the 10th Point** of the Merged New Entrant Assistant Professor (Lecturer) Salary Scale are due to get 1 normal increment plus 2 extra increments. As their Merit bar is at Point 11 they will receive 1 normal increment bringing them from point 10 to point 11. When they pass through the Merit Bar they will receive 2 extra increments on their next normal increment date.

- **Assistant Professors on the 11th Point** of the Merged New Entrant Assistant Professor (Lecturer) Salary Scale with a Merit Bar at point 11 will be held at point 11 and not receive an increment. When they pass through the Merit Bar they will receive 2 extra increments on their next normal increment date.

- **Assistant Professors on the 12th Point** of the Merged New Entrant Assistant Professor (Lecturer) Salary Scale with a Merit Bar at point 12 will be held at point 12 and not receive an increment. When they pass through the Merit Bar they will receive 2 extra increment due on their next normal increment date.

- Assistant Professors that have previously successfully progressed over the Merit Bar will receive any extra increments due on their next normal increment date up to the maximum of the salary scale (Merged New Entrant).

- It is expected to open a call for Junior Academic Progressions in November 2019. Assistant Professors that were due to present to the Junior Academic Progressions in 2018 in order to progress through the Merit Bar will, on successful confirmation, receive any increments due in compliance with the terms of this Circular.