## Assistant Professor Development Programme –Objectives

Objectives are to be developed in consultation with, and approved by, the Head of School.

Notes:

* Goals/objectives are set by the Head of School (in conjunction with a Discipline expert where necessary) and agreed with the Assistant Professor within the first month of taking up the post.
* The Head of School meets with the Assistant Professor to review performance after the first and second terms. The Head of School will provide feedback to the Assistant Professor and will highlight any areas where improvement is needed (if applicable).
* This form should be retained in the School
* For queries on probation - Contact probations@tcd.ie

Please note that you should copy and paste additional objective boxes below based on the number of objectives you wish to include.

|  |  |
| --- | --- |
| Signed (Head of School): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*(digital/scanned signature is accepted)* | Date: |
| Signed (Assistant Professor): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*(digital/scanned signature is accepted)* | Date: |
| *Please insert here your Mentor Name; School and Discipline, and a contact email address.*  |

## Teaching

|  |  |  |
| --- | --- | --- |
| **Objective** | **How will you know you've achieved it?** **Do you require any support to achieve this?** | **Self Reflection – to be completed at time of probation** |
|  |  |  |
| **Head of School Comments** |
|  |

*ADD MORE OBJECTIVE BOXES AS APPROPRIATE*

## Research

|  |  |  |
| --- | --- | --- |
| **Objective** | **How will you know you've achieved it?** **Do you require any support to achieve this?** | **Self Reflection – to be completed at time of probation** |
|  |  |  |
| **Head of School Comments** |
|  |

*ADD MORE OBJECTIVE BOXES AS APPROPRIATE*

## Contribution and Scholarly Activity (Service and Engagement)

|  |  |  |
| --- | --- | --- |
| **Objective** | **How will you know you've achieved it?** **Do you require any support to achieve this?** | **Self Reflection – to be completed at time of probation** |
|  |  |  |
| **Head of School Comments** |
|  |

*ADD MORE OBJECTIVE BOXES AS APPROPRIATE*