



Trinity College Dublin

Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

THE FACULTY OF HEALTH SCIENCES

2022-23

AWARD WINNERS

DEAN'S AWARD

FOR PROFESSIONAL & SUPPORT STAFF



2022-23 Recipients

Trinity Centre for Ageing & Intellectual Disability (TCAID)
School of Nursing & Midwifery

Gavin Dann

School of Medicine (Anatomy)

Claire Murphy

School of Medicine (Trinity Centre, TUH)

Damien O'Connor

Faculty of Health Sciences

Lena Doherty

School of Medicine Programme Office Team

Aine Wade
Orla Mulligan
Rowena Newman
Jacqueline Fennell
Sara Geoghegan
Siobhan Wade
Ruth Allison

Sharon Thompson
Rita Keane
Caroline Morgan
Alison Hunter
Tania Bezak
Evan Blake
Marianne Crowley





The Dean of Health Sciences seeks **to recognise the significant contribution of professional and support staff to the delivery of the core business of the Faculty of Health Sciences.** This award seeks to highlight the ongoing contributions of professional and support staff across five different categories, and to celebrate those exceptional individuals who excel in their role and who continually encourage an ethos of excellence in the Faculty.



Leading by Example

Nominated by:
Mary McCarron, Sarah Bowman, Éilish Burke,
Michael Foley

This individual demonstrates leadership through the values of collaboration and inclusion.

They have the ability to make difficult decisions based on knowledge, evidence and sound judgement.

They communicate clearly and positively, and they evaluate and modify workplans when necessary in response to evolving situations.

They see the bigger picture, and harness opportunities to achieve the goals of their school/faculty/university.





Leading by Example Gavin Dann

Trinity Centre for Ageing & Intellectual
Disability (TCAID)

School of Nursing & Midwifery

On behalf of the 100+ interdisciplinary faculty and staff, PhD students, post-doctoral researchers, research staff/assistants, PPI contributors, scientific advisory and steering committees I am pleased to nominate and celebrate the leadership of Gavin Dann as the Administrative Officer (Research Operations Manager) for the Trinity Centre for Ageing and Intellectual Disability (TCAID).

He leads with his people and relationship building skills, nurturing bonds within TCAID, working collaboratively with professional and support staff across the institution, and being a thoughtful presence whether that is inputting into the School's or the Centre's Strategic Planning initiatives or sitting on the School's Athena Swan committee.

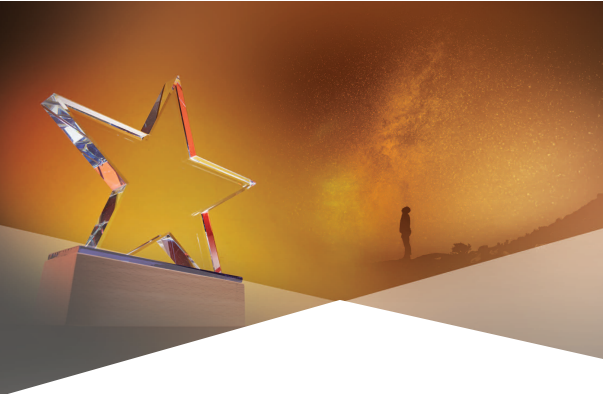
Gavin encourages excellence and creates organisational cohesiveness amongst the breadth of faculty, staff, students, national and international colleagues, and community members cited here who he supports.

He leads by example and encourages a working environment where all team members feel equal. As one PhD student said: *"Thank you so much for all the effort in getting me access to the data to finish the PhD. I am extremely grateful for all your help. It has been crazy finishing a PhD in a pandemic but the access and help over recent months has helped me more than you realise";*

Gavin demonstrates empathy and kindness for colleagues who need additional supports, highlighting and communicating the importance of diversity and inclusion in TCAID on our website and social media channels

Most telling for leadership is that Gavin understands the importance of creating a culture of community in TCAID as he organizes events such as 'Lunch and Learn' seminars to bring the community together and create a working environment where everyone feels included, valued and motivated, all while increasing shared knowledge.

Gavin offers suggestions for impact, champions others, and creates a culture of continuous improvement and positive change.



Innovations with Impact

Nominated by:
Lena Doherty, Cathy Cunningham, Philomena Mullen,
Denis Barry

This individual champions new ways of doing things, new ideas, smarter processes, etc.

They challenge the norm, bring about impactful change, and are respected for their critical thinking and good judgement.

They exemplify and drive positive change for the betterment of their school/faculty/university.





Innovations with Impact Claire Murphy

School of Medicine (Anatomy)

Claire Murphy is the Co-Chair and one of the founding members of the Faculty of Health Sciences EDI Group, which brings together staff and students with enthusiasm for equity, diversity and inclusion.

“Trinity would benefit greatly by having more champions like Claire, who selflessly dedicate their time to positively impact the lives of others.”

Claire’s self-motivation to source high-level, impactful Visiting Professors led to the success of the Faculty’s EDI event series. This series challenged the Faculty on inclusive curriculum, positive culture, and institutional biases. These sessions have led to impactful change across the Faculty, raising the level of debate to focus on institutional and cultural change.

There are few examples of impactful change that will have a greater personal and cultural impact than Claire’s work in leading the Faculty EDI Group. Claire has a passion and dedication to help improve the lives and experiences of others. She has established herself as an ally for students and staff who are marginalized. She is actively contributing to a more positive culture for health sciences students and staff. She is a champion of positive change and a driver of sustainable initiatives at the highest level across the

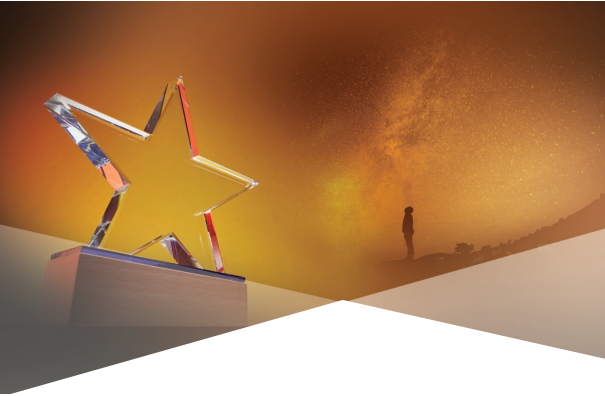
Faculty and is deeply deserving of recognition for this exemplary, impactful and often very challenging work.

Claire’s efforts in championing EDI have been inspiring, bringing colleagues together from different departments and disciplines at opposite ends of College, to foster a sense of unity and collaboration in our goal to achieve an equitable learning community for both students and staff.

It is a pleasure to work alongside someone so committed and passionate about making our campus community a more welcoming and inclusive place for all.

Over the last number of years, with a positive outlook and vision for the future, Claire has exemplified and driven positive change for the Discipline of Anatomy. She continually engages with initiatives to develop new teaching practices to enhance the student experience by providing the necessary technical expertise and guidance across a range of laboratory and anatomical projects.

As a recent participant in the Aurora Women in Leadership programme, Claire is now an Aurora mentor passing on her experience and insights to individuals across College and is helping to make a significant impact by advancing the careers of women in STEM.



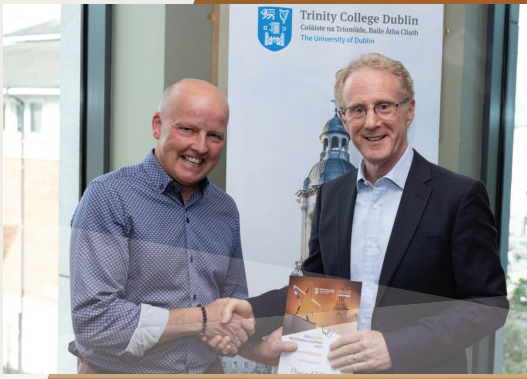
Exemplary Performance

Nominated by:
Thomas Butler, Seamas Donnelly, Sharon
Thompson, Olive Killoury, Cathy Mullen, Alison
Collie, Jennifer Boyle, Sandra Daly, Manon van
Alphen, Tom Martin

This individual displays exemplary performance, demonstrates problem-solving abilities, a calmness and professionalism while under pressure, and a dedication and commitment to achieve a positive outcome.

They maintain a consistent focus on quality and detail.





Exemplary Performance Damien O'Connor

School of Medicine (Trinity Centre, TUH)

Damien's name is one of the most well regarded here in the Trinity Centre Tallaght, from students, to administrators to consultants we all hold him in the highest regard. Nothing is too much trouble to Damien – he is exceedingly helpful, hardworking, excellent interpersonal relations with not only those who work at Trinity Centre but with the broader hospital community.

Damien's energy seems to be boundless when working and he moves very quickly. He has a very healthy life style that he brings to work with him. Diet and exercise are hot topics of conversation. He has organised staff walks and exercise sessions for both the TCD and hospital staff.

I'm sure over the years us researchers have been a regular annoyance with the same queries and problems, but at no point has he ever showed any form of irritation or annoyance embodying professionalism in his every interaction.

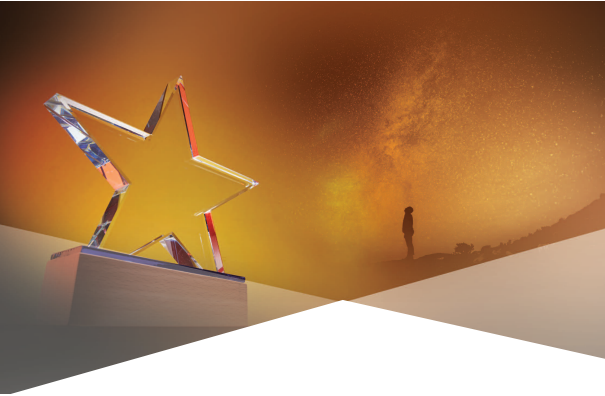
Damien is the heart and soul of the Trinity Centre and it would not be functioning so well if he was not here. He is always friendly, willing and helpful.

He always has a smile and friendly attitude, even on Monday mornings!

Damien has shown a great interest in the staff and the medical students and is constantly exploring new innovative ideas within the Trinity Centre in TUH that may be harnessed to deliver more effective and rewarding teaching environment for our medical students.

He takes leadership for many events and works way beyond his remit of responsibility. He took a leadership role in the design and upgrading of the entrance to reflect a modern outward looking University.

Damien is a natural problem solver who is kind, inclusive and demonstrates genuine dedication to continuous improvement in his role. He is an all-rounder, whatever is needed he almost knows before anyone else realizes.



Positivity Champion

Nominated by:
Nominated by: Mary O'Neill, Sharee Basdeo, Claire
Murphy, Catherine Darker, Becky Long

This individual positively influences their school/faculty/university from behind the scenes with a positive attitude, a willingness to help in whatever capacity necessary, and a commitment to excellence.

They are energised, capable and confident to take ownership and responsibility, they are proactive and delivery-focused in order to anticipate, meet & exceed expectations.



**DEAN OF HEALTH SCIENCES AWARD
FOR PROFESSIONAL & SUPPORT STAFF**



**Positivity Champion
Lena Doherty**

Faculty of Health Sciences

From the first introduction to Lena, she was incredibly welcoming, she has a warmth and generosity that includes all. She brings a boundless energy and enthusiasm to every task she takes on and goes out of her way to take an interest in everyone she encounters, both professionally and personally.

Lena can be best described as an 'energetic powerhouse', enthusiastically connecting people across the Faculty and College in various capacities, selflessly opening doors introducing others to people within her network, thus allowing colleagues to develop and flourish. Lena has a collaborative mindset and is comfortable working across College leadership, faculty, professional staff and students.

She seems to have a career of conviction and not of consequence while successfully balancing family life.

Lena leads by example and has a contagious energy and enthusiasm to make our Faculty, University and therefore the healthcare professionals/systems in Ireland more equitable, inclusive and fair.

Her unwavering positive support of both the Faculty and College mission, and for her colleagues, encourages and enables the staff and students she works with to flourish under her guidance and mentorship.

Lena has the courage to question the status quo where it no longer serves staff, students or College for better, but her approach is always from a place of curiosity, kindness and with utmost respect, with the aim of creating positive change for everyone.

She works tirelessly behind the scenes, always with an optimistic positive attitude and provides invaluable support, direction, motivation and opportunities expanding her colleagues network of connections. Lena is a highly effective communicator and a wonderful ambassador conveying the vision, and mission of the Faculty of Health Sciences as well as the College.

Lena is a leading example on respect and inclusion for all members of our Faculty and College community. She has a visionary outlook in all that she does, and has an infectious enthusiasm to motivate people and inspire others to work towards that vision.

She is endlessly inventive, enthusiastic, and utterly committed to making Trinity a more inclusive and diverse place to work and study. She enriches the lives of the staff and students she encounters, the Faculty, College and the wider community. Lena is a terrific ambassador for the Faculty and College, her professionalism and positive approach enriches all those she encounters.



Team Award

Aine Wade
Orla Mulligan
Rowena Newman
Jacqueline Fennell
Sara Geoghegan
Siobhan Wade
Ruth Allison
Sharon Thompson
Rita Keane
Caroline Morgan
Alison Hunter
Tania Bezak
Evan Blake
Marianne Crowley

Nominated by:
Joseph Harbison, Martina Hennessy

This individual demonstrates leadership through the values of collaboration and inclusion.

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Team Award

School of Medicine Programme Office Team

We nominate the Medical School Undergraduate Programme Office Team for their unstinting commitment and support for faculty and students from the School of Medicine over many years, but especially during and since COVID. Whilst the Covid pandemic was a challenge to the whole College it was particularly challenging to the School of Medicine because of the necessity to keep in-person teaching available.

Medicine Programme Office Team supports over 1000 students and 150 interns, 15 sites and more than 355 faculty. Without their constant expertise and input to delivery of classes, practicals, tutorials, exams, pastoral care, societies, and social events the cycle of the academic year in the School would be simply impossible to accomplish.

They work so hard behind the scenes all day, every day going above and beyond the duty to ensure every detail of the course is considered from the perspective of those who learn and those who teach.

The team has seen everything and handled every sort of crisis yet they never give the appearance of chaos or being ruffled, worn out or fed-up. The Programme Office team provide support to large numbers of distressed and sometimes grieving students, a more challenging task given that very many of our students come from outside Ireland and thus have no local family to support them.

It's routine in that office to be offered a cup of tea, a smile and a kind word as well as exemplary practical support and a deep knowledge of college processes. They steer us wisely towards a fair and accountable decisions in respect of all aspects of learning and assistance to learners.

Overall, the School would not have been able to function and continue to produce skilled effective doctors without the combined efforts of the Programme Office team and I think they are deserving of recognition by the College for the huge efforts taken to allow us to continue to operate effectively over the last few years.

DEAN OF HEALTH SCIENCES AWARD
FOR PROFESSIONAL & SUPPORT STAFF



LEADING BY EXAMPLE
INNOVATIONS WITH IMPACT
EXEMPLARY PERFORMANCE
POSITIVITY CHAMPION
TEAM AWARD

The background features several large, overlapping white-outlined geometric shapes, including triangles and polygons, some with rounded corners. In the lower right quadrant, there is a cluster of smaller, overlapping gold-outlined shapes that resemble a stylized star or a complex geometric pattern.

