

Preparing for Academic Advancement Programme (PAA)

Summary Programme Overview



Module 1 - Realising the Vision for My Career - 2 x Half Day Workshops

Workshop Detail - Workshop 1 (2 x Half Day Workshops)	Dates
Realising the Vision for My Career	28 th June - 09h30 – 13h00 29 th June - 09h30 – 13h00

These 2 x Half Day Workshops supporting participants in crystallising their career ambitions, expanding participants' possibility thinking and supporting the realising of a career vision that includes and enables advancement to Professorial levels. A key element of this workshop is thinking beyond circumstances and perceived limitations and accessing what is possible and building strategies to overcome challenges

Module 2 Voice and Visibility for Negotiating my Environment - 2 x Half Day Workshops

Workshop Detail - Workshop 2 (2 x half day workshops)	Dates
Voice and Visibility for Negotiating my Environment	6 th September - 09h30 – 13h00 8 th September - 09h30 – 13h00

These 2 x Half Day Workshops inviting participants to examine the challenges in their professional environments and examine strategies to optimise success. Participants reflect on where and how to move forward in their personal academic advancement pathway. As part of this exercise, participants are allocated to a Mastermind Group and this group acts as a source of support and challenge in moving forward. Navigating the system for better personal, professional and organisational outcomes seriously looking at who the individual is, how they show up and what their impact is. Participants also engage in a timeline exercise mapping the steps to the end outcome that they wish to achieve in actions sets to identify steps and build accountability.

Module 3 - Articulating My Value and Developing a Successful Portfolio x 2 Half Day Workshops

Workshop Detail 2 x Half-Day Workshops	Dates
Articulating My Value and Developing a Successful Portfolio <ul style="list-style-type: none">▪ Masterclass on Evidencing achievements against promotional criteria for academic advancement and success.▪ Social Media Masterclass – Power Up Your Social Media Presence	28 September - 09h30 – 13h00 TBA

Masterclass 1: Evidencing Achievements against Promotional Criteria for Academic Advancement and Success

These workshops focus on finding ways to best express academic impact and value to multiple audiences. Participants will develop skills to deconstruct promotions criteria, enhancing their understanding of what is required and how to articulate their personal evidence for meeting criteria for promotion to AP/Prof level.

The preparation of an individual portfolio will be the ultimate outcome of this module. Mentors will be assigned to participants providing support in the development of personal portfolios, providing feedback and developing individual strategies to successfully address any gaps identified.

Masterclass 2: Social Media Masterclass: Power Up Your Social Media Presence

This 2-hour masterclass will focus on LinkedIn & Twitter, social media channels with most impact for Higher Education Academics. Participants will learn how to best use Social Media Tools as well as publishing tools to communicate authority in specific disciplines to keep pace with developments as well as engaging with professionals in the field nationally and globally

Getting the most from our mentoring – Information Session Date (TBA)

A unique aspect of the PAA programme is access to cross institutional senior (Assoc Prof/Prof) mentors providing one to one advice specifically on portfolio development providing feedback and supporting mentees in the development of individual strategies to successfully address any gaps identified. The PAA project partner institutions have provided 24 mentors for cohort.