

Minutes of the Remuneration Committee of the Board

Meeting on 20 April 2021 at 11.30am

Present: Ms Jill Donoghue (Chair), Vice-Provost/Chief Academic Officer, Treasurer/Chief Financial Officer, Professor Kathleen McTiernan, Secretary to the College (Secretary of the Committee).

In attendance: Dean of the Faculty of Arts, Humanities and Social Sciences; Director of Human Resources; Mr Martin Dwan, Human Resources.

Apologies: Provost

RM/20-21/5 Welcome and Terms of Reference

The Chair welcomed the Committee members and those in attendance to the meeting and the terms of reference of the Committee, which had been circulated in advance, were noted. It was noted that the Professor Kathleen McTiernan had kindly agreed to serve on the Committee for the meeting, having been nominated by the Provost as a substitute elected Board member in accordance with section 3.2 of the terms of reference of the Committee, in place of Professor Rose Anne Kenny who was unavoidably absent.

RM/20-21/6 Consideration of exceptional remuneration under the agreed Higher Education Authority framework in force pursuant to Section 25(5)(a) of the Universities Act, 1997

The Chair invited the Dean of the Faculty of Arts, Humanities and Social Sciences to present the case as set out in the Memorandum from the Dean of the Faculty of Arts, Humanities and Social Sciences dated 12 April 2021, which had been circulated in advance. In considering the matter, the Committee was assured by the Director of HR and was satisfied that the relevant elements of the agreed Higher Education Authority framework, which had been circulated in advance, were fulfilled.

Action 6.1 The Committee authorised the offer of the exceptional remuneration as set out in the Memorandum from the Dean of the Faculty of Arts, Humanities and Social Sciences dated 12 April 2021 and agreed that the Memorandum would be tabled at the Board meeting on 21 April 2021.

As there was no further business, the Chair thanked the members and those in attendance and the meeting ended.

CHAIR..... DATE.....