Minutes of the Remuneration Committee of the Board

Meeting on 15 December 2020 at 9.30am

Present: Ms Jill Donoghue (Chair), Provost, Vice-Provost/Chief Academic Officer, Treasurer/Chief Financial Officer, Professor Kathleen McTiernan, Secretary to the College (Secretary of the Committee).

In attendance: Dean of the Faculty of Science, Technology, Engineering and Mathematics, Director of Human Resources, Mr Martin Dwan, Human Resources.

RM/20-21/3 Welcome and Terms of Reference

The Chair welcomed the Committee members and those in attendance to the meeting and the terms of reference of the Committee, which had been circulated in advance, were noted. It was noted that the Professor Kathleen McTiernan had kindly agreed to serve on the Committee for the meeting, having been nominated by the Provost as a substitute elected Board member in accordance with section 3.2 of the terms of reference of the Committee, in place of Professor Rose Ann Kenny who was unavoidably absent.

RM/20-21/4 Consideration of exceptional remuneration under the agreed Higher Education Authority framework in force pursuant to Section 25(5)(a) of the Universities Act, 1997

The Chair invited the Dean of the Faculty of Science, Technology, Engineering and Mathematics to present the case as set out in the Memorandum from the Dean of the Faculty of Science, Technology, Engineering and Mathematics Research dated 14 December 2020, which had been circulated in advance. In considering the matter, the Committee was assured by the Director of HR and was satisfied that the relevant elements of the agreed Higher Education Authority framework, which had been circulated in advance, were fulfilled.

Action 4.1 The Committee authorised the offer of the exceptional remuneration as set out in the Memorandum from the Dean of the Faculty of Science, Technology, Engineering and Mathematics dated 14 December 2020 and agreed that the Memorandum would be tabled at the Board meeting on 16 December 2020. It was noted that the Memorandum would be amended to confirm that the total salary involved might change over time in line with any changes in the Professor Salary Scale.

As there was no further business, the Chair thanked the members and those in attendance and the meeting ended.

CHAIR…… DATE……..