

**The University of Dublin  
Trinity College**

There will be a meeting of the Human Resources Committee on Thursday 31 October 2013 at 11.00 a.m. in the Board Room.

**AGENDA**

Apologies: Vice Provost

Welcome New Members  
Student Unions President - Tom Lenehan

**Section A**

- A1 Minutes**  
Meeting of 13<sup>th</sup> May 2013 encl
  
- A2 Matters Arising from the Minutes**
  - A2.1 Working Group on the Merit Bar**  
Director of HR to report encl
  
  - A2.2 Joint Working Group on Associated Staff** encl  
Director of HR to report
  
  - A2.3 Academic Titles Document**  
**Professor Emeritus Title and Adjunct Teaching Fellow Title**  
Action - Professor Emeritus Title and Adjunct Teaching Fellow Title to be incorporated into the Academic Titles Document encl
  
  - A2.4 Procedures for Filling of Professorial Posts**  
Director of HR to report
  
  - A2.5 HR Strategy - Excelling Together**  
For Noting - Director of HR to report
  
  - A2.6 PSA - Haddington Road Agreement**  
Staff Relations Manager to update Committee on developments  
encl
  
- A3 Staff Policies**
  - A3.1 School Administrators Review**  
Member of Steering Group to update Committee on developments

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**A3.2 Director of Human Resources' Report**

- Employment Control Framework
- HR Department - Resourcing/Structure
- Promotions
- Staffing Approval Process

**A3.3 To review and approve new Policy on Unsigned Contracts**  
Director of HR to report encl

**A3.4 To review and approve proposed changes to the Parental Leave Policy**  
in line with amendments to the Parental Leave Act encl

**A3.5 To review and approve proposed change to incremental progression**  
for Executive Officer grade from 9<sup>th</sup> to 10<sup>th</sup> point encl

**A3.6 To review and approve proposed changes to the composition of**  
selection committee for Chief Technical Officer encl

**A3.7 Equality Committee Minutes - Prof Walsh to report** encl

**A4 Any Other Business**

**A4.1 Next meeting of the Committee**

Thursday 20 February 2014  
Thursday 24 April 2014