Equality Committee Agenda
Faculty of Arts, Humanities and Social Sciences Conference Room | Room 2026, Arts Building
27 November 2018 | 2.00pm – 4.00pm

<table>
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<th>Opening</th>
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| **1.** Minutes of the Previous Meeting  
To review and approve the minutes of 15 Oct 2018  
**14.00 – 14.05** (enclosed) |
| **2.** Matters Arising  
To discuss any matters arising from the Minutes  
**14.05 – 14.10** |
| **3.** Action Callover  
To note the Action Callover from 15 Oct 2018  
**14.10 – 14.15** (enclosed) |

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<th>Items For Discussion / Decision</th>
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| **4.** Annual Equality Monitoring Report 2017/18  
To review and approve the Annual Equality Monitoring Report 2017/18 (Ms A Crawford and Ms G Turner, attending, to present)  
**14.15 – 14.35** |
| **5.** Gender Balance in Recruitment Shortlists  
To review and approve the proposal in relation to gender balance in recruitment shortlists (Prof C Morash to present)  
**14.35 – 14.50** |
| **6.** Gender Equality Audit from Male Perspective  
To review and provide comment on the proposal, to be forwarded to Board, to audit existing gender equality initiatives from a counterbalancing male perspective (Prof Diarmuid Rossa Phelan, attending, to present)  
**14.50 – 15.05** |
| **7.** European Universities Association INVITED Project  
To review and approve the proposal to contribute to the INVITED Project, by completion of an institutional survey in the first instance (Mr T McMahon to present)  
**15.05 – 15.10** |
### Key Updates

A Crawford to outline the content of the Gender Action Plan 2018-2020  
(Report of the Gender Equality Taskforce) and implications for Trinity, for noting / comment | 15.10 – 15.20 |
| 9. | **Cultural Diversity Advisory Group – Biannual Update**  
T McMahon to present on activities and plans of the Cultural Diversity Advisory Group, for noting / comment | 15.20 – 15.35 |
| 10. | **LGBT Staff Network – Annual Update**  
Chair(s) of the LGBT Staff Network (attending) to present on Network activities and other matters the Network may wish the university to consider, for noting / comment | 15.35 – 15.50 |
| 11. | **Other Trinity Bodies**  
Representatives of Board, Council, HR Committee, Students’ Union and Graduate Students’ Union to present brief memo updates of any decisions or actions by those bodies that are of particular relevance to the Committee, for noting / comment | 15.50 – 15.55 (enclosed) |

### Items For Noting

If you wish to include any of the items below for discussion, please advise the Committee Secretary by close of business on Friday 5 October

| 12. | **Subgroup Minutes**  
To note and approve minutes of the following subgroups of the Committee:  
- Age-Friendly Trinity Working Group | |
| 13. | **Code of Practice for the Employment of People with Disabilities** | |
| 14. | **Any Other Business**  
To discuss any items of urgent business that could not be included in the Committee agenda | 15.55 – 16.00 |

### Close