



# Equality Committee Agenda

Faculty of Arts, Humanities and Social Sciences Boardroom | Arts Building

Thursday 5 April 2018 | 11.00-13.00

## Opening

<b>1.</b>	<b>Minutes of the Previous Meeting</b> To <u>approve</u> the minutes of 29 January 2018	11.00 – 11.05 (enclosed)
<b>2.</b>	<b>Matters Arising</b> To <u>discuss</u> any matters arising from the Minutes	11.05 – 11.10
<b>3.</b>	<b>Action Callover</b> To <u>note</u> the Action Callover from 29 January 2018	11.10 – 11.15 (enclosed)

## Items For Discussion / Decision

<b>4.</b>	<b>Athena SWAN</b> Prof E Drew to present an update on institutional and School/Faculty progress with Athena SWAN; Committee to <u>discuss</u> and to <u>propose actions</u> arising where relevant	11.15 – 11.40 (enclosed)
<b>5.</b>	<b>Employment of People with Disabilities: Report to HEA</b> A. Crawford to present Trinity's 2017/18 report to the HEA on compliance with Disability Act 2005 obligations to promote the employment of people with disabilities; Committee to <u>discuss</u> and to <u>propose actions</u> where relevant	11.40 – 12.00 (enclosed)
<b>6.</b>	<b>Accessible Information Policy Review</b> To <u>approve</u> the proposed plan to review the Accessible Information Policy	12.00 – 12.10 (enclosed)
<b>7.</b>	<b>Gender-neutral Term for First- and Second-Year Students</b> Chair to update the Committee on developments in relation to the Equality Committee's proposal to introduce a gender-neutral term for first- and second-year undergraduate students; Committee to <u>discuss</u> and to <u>approve</u> proposed action(s)	12.10 – 12.20

## Key Updates

<b>8.</b>	<b>Government Taskforce on Gender Equality in Higher Education</b> Chair to present an update on developments in relation to the Government Taskforce, for <u>noting</u> / <u>comment</u>	12.20 – 12.30
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9.	<b>Ireland's Ratification of UN Convention on the Rights of Persons with Disabilities (UNCRPD)</b> A. Crawford to present an overview of the implications of Ireland's ratification of the UNCRPD, for <u>noting</u> / <u>comment</u>	12.30 – 12.40
10.	<b>Other Trinity Bodies</b> Representatives of Board, Council, HR Committee, Students' Union and Graduate Students' Union to present brief memo updates of any decisions or actions by those bodies of particular relevance to the Committee, for <u>noting</u> / <u>comment</u>	12.40 – 12.55 (to follow)
<b>Items For Noting</b> If you wish to include any of the items below for discussion, please advise the Committee Secretary by close of business on Wednesday 4 April		
11.	<b>Code of Practice Applying to the Employment of People with Disabilities</b> To <u>note</u> and <u>approve</u> minor amendments to the Code of Practice Applying to the Employment of People with Disabilities	(enclosed)
12.	<b>Equality Fund Terms of Reference</b> To <u>note</u> and <u>approve</u> minor amendments to the Equality Fund Terms of Reference	(enclosed)
13.	<b>Gender Equality Implementation Subcommittee</b> To <u>note</u> and <u>approve</u> the minutes of the Gender Equality Implementation Subcommittee meeting of 6 March 2018	(enclosed)
14.	<b>Accessible Websites</b> To <u>note</u> the memo outlining developments in relation to accessible websites	(enclosed)
15.	<b>Equality Champions Awards</b> To <u>note</u> the memo outlining the Equality Champions Awards process and winners in 2018	(enclosed)
<b>Close</b>		
16.	<b>Any Other Business</b> To <u>discuss</u> any items of <b>urgent</b> business that could not be included in the Committee agenda	12.55 – 13.00