# Equality Committee Agenda

**Faculty of Arts, Humanities and Social Sciences Boardroom | Arts Building**  
**Thursday 5 April 2018 | 11.00-13.00**

## Opening

| 1. | Minutes of the Previous Meeting  
To approve the minutes of 29 January 2018 | 11.00 – 11.05  
(enclosed) |
|---|---|---|
| 2. | Matters Arising  
To discuss any matters arising from the Minutes | 11.05 – 11.10 |
| 3. | Action Callover  
To note the Action Callover from 29 January 2018 | 11.10 – 11.15  
(enclosed) |

## Items For Discussion / Decision

| 4. | Athena SWAN  
Prof E Drew to present an update on institutional and School/Faculty progress with Athena SWAN; Committee to discuss and to propose actions arising where relevant | 11.15 – 11.40  
(enclosed) |
| 5. | Employment of People with Disabilities: Report to HEA  
A. Crawford to present Trinity’s 2017/18 report to the HEA on compliance with Disability Act 2005 obligations to promote the employment of people with disabilities; Committee to discuss and to propose actions where relevant | 11.40 – 12.00  
(enclosed) |
| 6. | Accessible Information Policy Review  
To approve the proposed plan to review the Accessible Information Policy | 12.00 – 12.10  
(enclosed) |
| 7. | Gender-neutral Term for First- and Second-Year Students  
Chair to update the Committee on developments in relation to the Equality Committee’s proposal to introduce a gender-neutral term for first- and second-year undergraduate students; Committee to discuss and to approve proposed action(s) | 12.10 – 12.20 |

## Key Updates

| 8. | Government Taskforce on Gender Equality in Higher Education  
Chair to present an update on developments in relation to the Government Taskforce, for noting / comment | 12.20 – 12.30 |
9. **Ireland’s Ratification of UN Convention on the Rights of Persons with Disabilities (UNCRPD)**  
A. Crawford to present an overview of the implications of Ireland’s ratification of the UNCRPD, for noting / comment  

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<tr>
<th>Time</th>
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<tbody>
<tr>
<td>12.30 – 12.40</td>
<td>Ireland’s Ratification of UN Convention on the Rights of Persons with Disabilities (UNCRPD)</td>
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10. **Other Trinity Bodies**  
Representatives of Board, Council, HR Committee, Students’ Union and Graduate Students’ Union to present brief memo updates of any decisions or actions by those bodies of particular relevance to the Committee, for noting / comment  

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<tr>
<td>12.40 – 12.55 (to follow)</td>
<td>Other Trinity Bodies</td>
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### Items For Noting

If you wish to include any of the items below for discussion, please advise the Committee Secretary by close of business on Wednesday 4 April

<table>
<thead>
<tr>
<th>Number</th>
<th>Item Description</th>
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| 11.    | **Code of Practice Applying to the Employment of People with Disabilities**  
To note and approve minor amendments to the Code of Practice Applying to the Employment of People with Disabilities |
|        | (enclosed) |
| 12.    | **Equality Fund Terms of Reference**  
To note and approve minor amendments to the Equality Fund Terms of Reference |
|        | (enclosed) |
| 13.    | **Gender Equality Implementation Subcommittee**  
To note and approve the minutes of the Gender Equality Implementation Subcommittee meeting of 6 March 2018 |
|        | (enclosed) |
| 14.    | **Accessible Websites**  
To note the memo outlining developments in relation to accessible websites |
|        | (enclosed) |
| 15.    | **Equality Champions Awards**  
To note the memo outlining the Equality Champions Awards process and winners in 2018 |
|        | (enclosed) |

### Close

16. **Any Other Business**  
To discuss any items of urgent business that could not be included in the Committee agenda  

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<tr>
<td>12.55 – 13.00</td>
<td>Any Other Business</td>
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