

Incorporating any amendments approved at subsequent Board meetings

Minutes of Board Meeting 23 October 2019

Present Provost (Dr P J Prendergast), Vice-Provost/Chief Academic Officer (Professor J Barkhoff), Senior

Lecturer/Dean of Undergraduate Studies (Professor K Mitchell), Bursar/Director of Strategic Innovation (Professor V Campbell), Professor D Ahern, Ms L Beston, Professor L Brennan, Professor A

Burke, Ms J Donoghue, Ms S Farrell, Dr D Fayne, Mr D Grouse, Mr J Keogh, Ms A Leen, Professor K McTiernan, Professor R Moss, Professor B O'Connell, Professor E O'Halpin, Ms S Oye, Professor D R

Phelan, Professor A Seery.

Apologies Registrar (Professor P Murphy), Professor S Alyn Stacey, Ms N McCay, Professor F Sheerin, Vice-

President for Global Relations (Professor J Hussey).

In attendance Assistant Secretary to the College (Ms V Butler).

(ex officio) Secretary to the College (Mr J Coman), Interim Treasurer/Chief Financial Officer (Mr P Reynolds).

(by invitation) Chief Operating Officer (Ms G Ruane).

SECTION A

BD/19-20/034 Statement of Interest

The Secretary to the College advised that he had received a statement of potential conflict of interest from Professor Brennan in respect of agenda item A.10 Visitors. With the agreement of Professor Brennan, he suggested and it was agreed that Professor Brennan would leave the room for the discussion on this item.

The Provost advised that there was a potential conflict of interest for the Chief Operating Officer, the College Secretary, the Interim Treasurer/Chief Financial Officer and the Senior Tutor in respect of agenda item C.20 Dining Rights at Commons. With their agreement, he proposed, and it was agreed, that these Board members would leave the room for the discussion on this item.

BD/19-20/035 Board Confidentiality

The Secretary to the College, with reference to the Consolidated Statutes 2010, reminded Board members of the importance of maintaining the confidential nature of the Board and advised that under the Statutes the Provost is the spokesperson for the Board.

BD/19-20/036 Death of the Chair of the Audit Committee

The Provost advised Board members that the Chair of the Audit Committee, Mr Oliver Cussen had passed away. He proposed, and it was agreed, that the Secretary to the College would write to Mr Cussen's family to convey the condolences of the Board.

BD/19-20/037 Minutes

The draft minutes of the meeting of Board of 11 September 2019 were approved and signed subject to a spelling correction in the Education Officer's name.

BD/19-20/038 Matters Arising

There were no matters arising.

BD/19-20/039 Provost's Report

The Vice-Provost/Chief Academic Officer chaired the meeting for this item.

At the invitation of the Vice-Provost/Chief Academic Officer, the Provost provided a report to the Board on his work programme for the year 2019/20 under the following headings:

• Leadership of senior staff

The Provost advised that he will continue to provide leadership and to work closely with the College Officers to deliver key strategic initiatives.

In particular, the Provost noted that he is working closely with the Vice-Provost/Chief Academic Officer and the Interim Treasurer/Chief Financial Officer to complete and launch the University's Strategic Plan. He was also working closely with the Vice-Provost/Chief Academic Officer on the Trinity Education Project (TEP) which is in its final phase and is due to be completed in 12 months. Work will also be required to establish the governance of the Charm EU Initiative.

The Provost advised that he would be working closely with the Bursar/Director of Strategic Innovation in respect of some significant capital projects, including the refurbishment of the Old Library, and that progress was being made in respect of the submission of a planning application and in determining the underpinning financial model. He would also be working with the Bursar/Director of Strategic Innovation to progress the fundraising activity and business plan for the Trinity St James's Cancer Institute (TSJCI). Other on-going capital projects include the refurbishment of the Rubrics and the Chief Steward's House, the E3 Learning Foundry and the expansion of the Law School. It was noted that work was also continuing in respect of improving signage across the campus.

By continuing to work closely with the Chief Operating Officer the Provost will oversee a review of the Commercial Revenue Unit and the development of a new strategy for commercial activities. The Provost will also be working closely with the Chief Operating Officer in respect of the TTEC PreDevelopment Project which will be progressed according to the Board-approved business plan. The Provost advised that he, and the Dean of Research, are to also work with the Corporate Services Division and, in particular, Human Resources regarding academic hiring.

The Provost is working with the Interim Treasurer/Chief Financial Officer to oversee the financing of the major projects already noted. In addition, there is to be a review of the Baseline Budgeting Model (BBM) and on-going revisions to, and development of, the business cases for the main strategic projects which are currently on-going.

The Provost and the Registrar will be overseeing the election of the Chancellor of the University and will be actively involved in the induction of the new Chancellor. Both the Provost and the Registrar will also continue to progress sustainability initiatives across the university. It was noted that the Registrar is also Chair of the Revised Code of Governance Working Group.

It was noted that the Provost will continue to work closely with the Vice-President for Global Relations to support the delivery of the Global Relations Strategy 3 (GRS3) and that this would require visits to meet contacts overseas on the part of the Provost.

• Engineering, Environment and Emerging Technologies (E3) Governance

It is envisaged that a new governance and re-calibrated final business plan for E3 will be brought to the Board in Michaelmas Term 2019. It is also envisaged that the design brief for the E3 Research Institute will be completed with assistance from the Dean of Research. The Provost will also Chair Workstream 5 of TTEC Pre-Development Project.

Inspiring Generations

The Provost advised that he will continue to progress the work of the Campaign Cabinet and the Provost's Council where potential projects will be considered for fundraising. He advised the Board that a philanthropic target of €400 million had been set and a commitment to 150,000 volunteer hours has also been set. In order to achieve these targets, the Provost will be actively engaged in many Alumni events both overseas and here in Ireland.

• College Governance and Legislation

It was noted that the Provost is a member of the Board Review Working Group and that he intends to assist in the preparation of reports for discussion by the Board in respect of the principles and competencies involved, the operation of sub-committees and principal committees and the proposed membership of the Board.

Public Affairs

It was noted that the Provost will be the Chair of the IUA Council from January 2020 and he advised that he plans to place a continued focus on the level of research funding in Irish universities.

Professor Phelan joined the meeting at this point.

• General Management of the College

The Provost advised that he will continue to Chair meetings of the Board and Council in addition to meetings of the Finance Committee, the Executive Officers' Group and the various promotions committees.

The Vice-Provost/Chief Academic Officer thanked the Provost and opened the item for discussion and questions.

In response to comments from a Board member in respect of the refurbishment of the Old Library, the Bursar/Director of Strategic Innovation clarified that the current focus is on finalising a proposed design and submitting proposals to Dublin City Council by the end of the year. The importance of keeping staff in the Old Library informed of the proposals for the redevelopment was acknowledged and the Bursar/Director of Strategic Innovation advised that this has been done in so far as possible to date. The responsibility of the University to preserve the Old Library and its contents was also noted as was the possibility of seeking funding from international bodies, as suggested by a Board member.

Responding to comments from a Board member, the Provost advised that a review of the operations of Trinity Development and Alumni had been conducted and that appropriate actions have been taken to minimise the potential for any future cyber-attacks.

Support from the Postgraduate Students' Union for the Provost and his endeavours in respect of highlighting the research funding issue was also expressed.

The Vice-Provost/Chief Academic Officer thanked the Provost for his report and the Provost resumed as Chair of the meeting.

BD/19-20/040 College Strategic Plan 2020-2025

The Vice-Provost/Chief Academic Officer invited the Board's attention to his presentation, dated 23 October 2019, which had been circulated. He advised Board members that the revised plan wording had been discussed with the Fellows and is scheduled to be considered by the Executive Officers' Group later in the month. It will then be brought to Council and Board for approval. It is envisaged that the formal launch of the Plan will take place in early 2020.

Responding to comments from a Board member, the Provost noted that there are on-going discussions in the University and that all efforts will be made to reach an optimum student: staff ratio in the context of maintaining high educational standards. It was also acknowledged that growth in post-graduate offerings would facilitate a growth in staff numbers also.

Following comments from Board members, the decrease in State funding was noted as a contributor in the discussions regarding the make-up of the student population and the importance of maintaining the principles of a Trinity education was acknowledged.

Action/Decision

040.01 The Board received the update on the College Strategic Plan 2020-2025.

BD/19-20/041 E3 Learning Foundry Capital Project Update

The Programme Manager, Ms Edwina Hegarty attended for this item.

The Bursar/Director of Strategic Innovation introduced Ms Hegarty to Board members and invited her to provide the Board with the E3 Learning Foundry capital project update. She advised the Board that the membership of the E3 Capital Steering Committee was also before the Board for

approval. Ms Hegarty invited the Board's attention to her presentation, dated 23 October 2019, which had been circulated. She provided the Board with an update on the progress with the project to date.

The Bursar/Director of Strategic Innovation informed the Board that by broadening the scope of the project slightly there was a significant opportunity to open-up the east-end of the campus.

In response to comments from Board members, the Bursar/Director of Strategic Innovation advised that the Independent Monitor had extensive construction expertise and summarised the valued student contribution to the project to date. She also noted that the timelines for the project were being closely monitored by the Programme Management Office and that the experience from recent capital projects was being applied in this case. The Bursar/Director of Strategic Innovation also clarified that the enabling works were required to prepare the site in advance of the delivery of the new building.

It was noted that the updated business case with details on student and staff numbers and programmes will be presented to a future meeting of the Board.

The Provost thanked Ms Hegarty and the Bursar/Director of Strategic Innovation for their contributions to the project to date and commended the work of the design team in envisioning an impressive building.

Ms Hegarty left the meeting at this point.

Action/Decision

041.01 The Board considered and approved the memorandum from the Bursar/Director of Strategic Innovation, dated 14 October 2019.

041.02 The Board approved the membership of the E3 Steering Committee.

BD/19-20/042

Roles and Responsibilities of the Associate Vice-Provost for Equality, Diversity and Inclusion

The Vice-Provost/Chief Academic Officer invited the Board's attention to his memorandum, dated 16 October 2019, which had been circulated. He advised Board members that following the recent approval by Board to create the new Associate Vice-Provost for Equality, Diversity and Inclusion, he now wished to provide Board members with an overview of the roles and responsibilities of this position. The Vice-Provost/Chief Academic Officer summarised the main responsibilities of the new officership noting that it is a very important appointment which will provide visible and sustained advocacy for equality across the University.

Following comments from Board members, the Vice-Provost/Chief Academic Officer clarified that the Associate Vice-Provost for Equality, Diversity and Inclusion will be supported by a restructured and strengthened Equality Office. He also advised that the recruitment competition for the Equality Officer, who will report to the Associate Vice-Provost for Equality, Diversity and Inclusion, was underway and that discussions were on-going with the Director of TCGEL regarding how best to continue to draw on the expertise of those working there. The Provost, noting the significance of this appointment, clarified that the Associate Vice-Provost for Equality, Diversity and Inclusion can attend meetings of the Executive Officers' Group at her discretion.

In response to concerns expressed by a Board member in respect of gender-based initiatives, the Vice-Provost/Chief Academic Officer clarified that the process of approving the new officership had been expediated to strengthen the applications being made by Trinity to the Senior Academic Leadership Initiative (SALI) Call 2019. He also observed that the senior management of the University is currently gender balanced. Following further comments from the Board member, the Provost advised that it is envisaged that preparation of the Equality Monitoring Report and collation of the relevant data will progress much more quickly now that this new structure is in place. He also advised that an increase in support for the Athena SWAN process would now be available to all those across the University.

In response to comments from Board members, it was agreed that as soon as feasible, the Associate Vice-Provost for Equality, Diversity and Inclusion is to be invited to present to the Board.

Action/Decision

042.01 The Board considered and approved the memorandum from the Vice-Provost/Chief Academic Officer dated 16 October 2019.

042.02 It was agreed that as soon as feasible, the Associate Vice-Provost for Equality, Diversity and inclusion is to be invited to present to the Board.

BD/19-20/043 Visitors

This item was taken at this point in the meeting.

Professor Brennan left the meeting for this item.

The Board received the verbal update as provided by the Secretary to the College and it was noted that the Visitors had made some recommendations which the College would ensure are acted upon.

BD/19-20/044 **Board Review Group and Proposed Amendments to Higher Education Legislation**

The Secretary to the College invited the Board's attention to his memorandum, dated 15 October 2019, which had been circulated and provided the Board with an update on the Board Review Working Group and on proposed amendments to Higher Education legislation. He advised the Board that the Board Review Working Group will have its first meeting in the coming weeks and that Dr Sinead Ryan, former Director of Internationalisation in Trinity, will act in an advisory capacity to support the Chair and the work of the Group.

In response to comments from a Board member in respect of the proposed changes being contrary to the University's best interests, the Provost advised that all submissions made to Government in respect of the proposed changes to legislation would be available to view on the website of the Department of Education and Skills.

Action/Decision

044.01 The Board considered the memorandum from the Secretary to the College dated 15 October 2019.

BD/19-20/045 Trinity Technology and Enterprise Campus (TTEC): Update on the Acquisition of a Property

The Director of Campus Infrastructure, Mr Mike Clark joined the meeting for this item.

Mr Clarke, with reference to his presentation, dated 23 October 2019, which had been circulated, provided the Board with an overview of the recent activities in respect of the TTEC Pre-Development Project. He advised the Board that it is proposed that Trinity purchase a site at Grand Canal Quay and detailed the mechanism by which this could be achieved. It was noted that this acquisition would also improve the rights of way situation on the site. He also advised that full legal due diligence had been undertaken and a risk assessment had been conducted.

In response to comments from Board members, the Interim Treasurer/Chief Financial Officer advised that the proposed structure for the acquisition had been carefully considered from a financial and legal perspective. He also clarified that there is a potential to acquire the last neighbouring property which would be beneficial for the University. The Chief Operating Officer also noted the importance of improving the rights of way to the project as a whole. The importance of ensuring that due diligence has been followed and in trying to negotiate the optimal conditions for the University was acknowledged.

Action/Decision

045.01 The Board noted and approved the memorandum from the Director of Campus Infrastructure dated 16 October 2019 and approved the requests as contained within.

045.02 The Board approved the loan agreement between Trinity and Ghala DAC.

BD/19-20/046 **Sustainability Report 2018**

Sustainability Consultant, Mr Raoul Empey and the Director of Campus Infrastructure, Mr Mike Clark attended for this item.

The Provost welcomed Mr Empey and Mr Clark to the meeting. Mr Empey invited the Board members attention to his presentation, dated 23 October 2019, which had been circulated. He provided Board members with an update on progress made to date in respect of the university's 38 sustainability targets. He also summarised some of the issues associated with the collection of data to underpin the report and summarised

the recommendations contained within.

In response to comments from a Board member, it was noted that there are other actions that may be taken by the Schools which would help reduce the university's carbon footprint and that there are many opportunities for Trinity to lead out on.

Following comments from Board members, it was noted that the number of car parking spaces on the campus have been reduced in recent years and that a significant change would be required to further reduce the use of cars by the College community.

Action/Decision

046.01 The Board approved the Sustainability Report 2018 as presented.

046.02 The Board endorsed the recommendations in the report and it was noted that they would be referred to the Provost's Advisory Committee on Sustainability and Low Carbon Living and to the Estates Policy Committee.

BD/19-20/047 University Council

The Board approved the draft Acta of the Council meeting of 2 October 2019.

BD/19-20/048 Any Other Urgent Business

(i) Move to Diligent Boards

The Secretary to the College advised Board members that the provision of the Boardpad application is being ceased and that Board members are asked to move to the Diligent Boards application. The Secretary's Office will commence using the new application for the electronic distribution of Board documents for future meetings and can provide training and support to Board members during the transition period.

(ii) Trinity Education Features Symposium

The Provost advised Board members that a symposium would be taking place later that day to provide an overview of the Trinity Education Features.

SECTION B

BD/19-20/049 Board Business

(i) Callovei

The Board noted the Board Callover from the meeting of 11 September 2019.

(ii) Outcomes

The Board noted the Board Outcomes from the meeting of 11 September 2019.

BD/19-20/050 Finance Committee

The Board noted and approved the draft minutes of the meeting of 10 June 2019.

SECTION C

BD/19-20/051 Associate Vice-Provost for Equality, Diversity and Inclusion

The Board noted the Memorandum from the Secretary to the College dated 16 October 2019, circulated, and noted that the attached Memorandum from the Provost dated 7 October 2019 had been approved electronically by the Board on 8 October 2019.

BD/19-20/052 Board Membership: Fellows and Fellow Professors Constituency

The Board noted and approved the Memorandum from the Secretary to the College dated 16 October 2019, circulated.

BD/19-20/053 Membership of Principal Committees

The Board noted and approved the Memorandum from the Registrar dated 15 October 2019, circulated.

BD/19-20/054 Gender Representation among Fellows

The Board noted and approved the Memorandum from the Secretary to the College dated 15 October 2019, circulated.

BD/19-20/055 Transfer of Learnovate Centre to Trinity Research and Innovation

The Board noted and approved the Memorandum from the Vice-Provost/Chief Academic Officer dated 13 September 2019, circulated.

BD/19-20/056 Dining Rights at Commons

The Chief Operating Officer, the College Secretary, the Interim Treasurer/Chief Financial Officer and the Senior Tutor left the meeting for this item.

The Board noted and approved the Memorandum from the Provost dated 11 October 2019, circulated.

BD/19-20/057 Intermissions of Non-Foundation Scholarship

The Board noted and approved the Memorandum from the Senior Lecturer/Dean of Undergraduate Studies dated 11 September 2019, circulated.

BD/19-20/058 Gold Medal Nominations 2019

The Board noted and approved the Memorandum from the Senior Lecturer/Dean of Undergraduate Studies dated 26 September 2019, circulated. See Appendix 1 to this minute.

BD/19-20/059 Higher Degrees

The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 11 September 2019.

BD/19-20/060 The H.O. White Memorial Lecture 2020 (Ref: Calendar Part 1)

The Board noted and approved the recommendation of the School of English that Professor Phillip Lopate, Columbia University, should present the 2020 H.O. White Memorial Lecture.

BD/19-20/061 Associated Companies – Directors' Reports

The Board noted and approved the Memorandum from the Secretary to the College dated 16 October 2019.

BD/19-20/062 Related Entity Financial Reporting

The Board noted the Memorandum from the Interim Treasurer/Chief Financial Officer dated 16 October 2019.

BD/19-20/063 Sealings

The Board noted the sealings, as circulated, and attached as Appendix 2 to this Minute.

This information is restricted due to commercial sensitivity.

SECTION D

In compliance with the Data Protection Acts this information is restricted.

Gold Medals 2019

Course	Name	Scholar
Natural Sciences: <i>Physics</i>	Abramski, Timofey	
Natural Sciences: Physics and Astrophysics	Allan, Andrew	
History	Badger, Monty	
Clinical Speech and Language Studies	Balaski, Claire	
Computer Science	Baumann, Antonia	
TSM, Mathematics and Economics	Beirne, Keelan	
Management Science and Information Systems Studies	Belton, Niamh	
Pharmacy	Bolger, Caoimhe	
European Studies	Bowman, Hannah	Sch
Medicine	Browne, Conor	Sch
Clinical Speech and Language Studies	Burke, Katie	
Dental Science	Cheng, Joshua	
TSM, Economics and Mathematics	Colgan, Hannah	
Economic and Social Studies	Coll, Stephanie	
Management Science and Information Systems Studies	Connolly, Devin	Sch
Radiation Therapy	Connolly, Gavin	
Engineering	Cosgrave, Eimear	
TSM, Economics and German	Cotter, James	
Law and Political Science	Coughlan, Ruth	
Medicine	Courtney, Rebecca	
Computer Science and Business	Coyle, Kevin	
Natural Sciences: Microbiology	Crowley, Claire	
Nursing Studies (General Nursing)	Daniel, Allyssa	
Natural Sciences: Zoology	Davey, Tallulah	
Natural Sciences: Physics and Astrophysics	Deckers, Maxime	
English Studies	Deitner, Janice	Sch

Medicine	Diong, Sophie	
Nursing Studies (General Nursing)	Dogotari, Lucia	
Natural Sciences: Plant Sciences	Dolliver, Jessica Poppy	Sch
Computer Science	Dowling-Cullen, Rónán	
Engineering	Doyle, Christopher	
Medicine	Dunne, Talulla	Sch
Management Science and Information Systems Studies	Eccles, Gavin	
Dental Science	Edmonds, Madeline	
Philosophy, Political Science, Economics and Sociology	Egan, Rowan	
TSM, Spanish and French	Fabb, Calum	
Economic and Social Studies	Fallon, Cathy	
Medicine	Farrell, Robert	Sch
Economic and Social Studies	Farry, Ellen	
Engineering	Feehan, Amelia	
TSM, Economics and Mathematics	Finnerty, Laura	
TSM, English Literature and Classical Civilisation	Fitzgerald, Cian	
Human Health and Disease	Fitzsimons, Victoria	
Economic and Social Studies	Flanagan, Megan	
Mathematics	Flattery, Jonathon	
Mathematics	Flynn-Connolly, Oisin	Sch
Economic and Social Studies	Furlong, Laura	
Medicine	Gaine, Sean	
Medicine	Gallagher, Eleanor	Sch
Engineering	Gaul, Alan	
Law	Gibbons, Luke	
Human Health and Disease	Gilchrist, Jacob	
Natural Sciences: Enviromental Science	Gilroy, Sarah	
Mathematics	Glynn, David	
Natural Sciences: Physics and Astrophysics	Goulden, Margueritta	Sch
Medicine	Grennan, Sam	Sch

Mathematics	Guiney, Rebecca	
Natural Sciences: Physics and Astrophysics	Hackett, Alexander	
Clinical Speech and Language Studies	Harris, Emer	
Medicine	Hayes, Michael	
Nursing Studies (Intellectual Disability Nursing)	Henderson, Claire	
Economic and Social Studies	Hennessy, Mark	
Natural Sciences: Zoology	Hester, Rachel	
Medicine	Holohan, Samuel	
Medicine	Hopkins, Ciara	
Nanoscience Physics and Chemistry of Advanced Materials	Horváth, Dominik	
Philosophy, Political Science, Economics and Sociology	Howard, Michael	
Dental Science	Hughes, Annie	
Medicine	Hughes, Katherine	
Nanoscience Physics and Chemistry of Advanced Materials	Hughes, Lucia	
Computer Science	Ingle, Ciarán	
Law	Irwin, Alannah	Sch
Human Genetics	Jackson, Iseult	
Medicine	Jones, Eva	
Physiotherapy	Jordan, Caoilfhionn	
Natural Sciences: Enviromental Science	Jorgensen, Isabel	
History and Political Science	Kalcher, Michaela	
	Kavanagh, Seán	Cob
Nanoscience Physics and Chemistry of Advanced Materials	-	Sch
Medicine	Keating, Donal	
Economic and Social Studies	Keenan, Fiona	
History	Kelleher, Alexander	
Management Science and Information Systems Studies	Kelly, Aoife	
Theoretical Physics	Kelly, Eimear	
Law and Business	Keogh, Lauren	
English Studies	Kilduff, Rachael	
Pharmacy	Koay, Chee Cheng	Sch

Medicine	Lamothe, Marcel Alex	
Computer Science	Lau, Luke	Sch
TSM, Economics and Mathematics	Lawler, Daire	
European Studies	Lillis, Cornelia	
History and Political Science	MacGabhann, Donnchadh	
Natural Sciences: Zoology	MacKenna, Maeve	
Pharmacy	Maher, Aoife	
Natural Sciences: Zoology	Mahon, Neil	
Theoretical Physics	Mahon, Sean	
English Studies	Malin, Hester	
Medicine	McCaughey, Conor	
Mathematics	McCrossan, Eoin	
TSM, History and Economics	McGowan, Aaron	
Computer Science	McGrath, Cian	
Natural Sciences: Physics and Astrophysics	McKenna, David	
Economic and Social Studies	McKenna, Ellen	
Medicine	McMahon, Karen	
Theoretical Physics	McNamara, Eoghan	
Theoretical Physics	McNeill, James	
Medicine	Minnock, Sorcha	
Medicine	Mohamed Asraf Nazem, Amreena	
English Studies	Moore, Brian	
Radiation Therapy	Moran, Stephanie	
Nursing Studies (General Nursing)	Morris, Nicole	
Mathematics	Mulcahy, Daniel	Sch
Natural Sciences: <i>Physics</i>	Mullarkey, Tiarnan	
English Studies	Mulligan, Anna	Sch
Theoretical Physics	Murphy, Denis	
Engineering	Murray, Brendan	Sch
Nanoscience Physics and Chemistry of Advanced Materials	Murray, Richard	

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Early and Modern Irish Ö Muirthile, Oisín Sch Natural Sciences: Genetics O'Briain, Laura Theoretical Physics O'Connor, Eoin Nursing Studies (General Nursing) O'Connor, Ciara Social Studies O'Connor, Katie TSM, Classical Civilisation and English Literature O'Donnell, Siubhán Medicine O'Flaherty, Clara Rose Mathematics O'Gorman, Ronan Sch Nursing Studies (General Nursing) O'Grady, Cliona Natural Sciences: Enviromental Science O'Leary, Kevin Earth Sciences O'Neill, Brendan Management Science and Information Systems Studies O'Reilly, Dylan Medicine O'Riordan, Eleanor TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Human Health and Disease Engineering Philipeit, Arne Sch Medicine	Theoretical Physics	Noonan, Sean	
Natural Sciences: Genetics Theoretical Physics O'Connor, Eoin Nursing Studies (General Nursing) O'Connor, Ciara Social Studies O'Connor, Katie TSM, Classical Civilisation and English Literature O'Donnell, Siubhán Medicine O'Flaherty, Clara Rose Mathematics O'Gorman, Ronan Sch Nursing Studies (General Nursing) O'Grady, Cliona Natural Sciences: Enviromental Science O'Leary, Kevin Earth Sciences O'Neill, Brendan Management Science and Information Systems Studies O'Reilly, Dylan Medicine O'Riordan, Eleanor TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Human Health and Disease Pearson, Emma Engineering Philipeit, Arne Sch Medicine Pilkington, Isobel			Sch
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Social Studies O'Connor, Katie TSM, Classical Civilisation and English Literature O'Donnell, Siubhán Medicine O'Flaherty, Clara Rose Mathematics O'Gorman, Ronan Sch Nursing Studies (General Nursing) O'Grady, Cliona Natural Sciences: Enviromental Science O'Leary, Kevin Earth Sciences O'Neill, Brendan Management Science and Information Systems Studies O'Reilly, Dylan Medicine O'Riordan, Eleanor TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Human Health and Disease Pearson, Emma Engineering Phillipeit, Arne Sch Medicine	Theoretical Physics	O'Connor , Eoin	
TSM, Classical Civilisation and English Literature O'Donnell, Siubhán Medicine O'Flaherty, Clara Rose Mathematics O'Gorman, Ronan Sch Nursing Studies (General Nursing) O'Grady, Cliona Natural Sciences: Enviromental Science O'Neill, Brendan Management Science and Information Systems Studies O'Reilly, Dylan Medicine O'Riordan, Eleanor TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Human Health and Disease Pearson, Emma Engineering Philipeit, Arne Sch Medicine	Nursing Studies (General Nursing)	O'Connor, Ciara	
Medicine O'Flaherty, Clara Rose Mathematics O'Gorman, Ronan Sch Nursing Studies (General Nursing) O'Grady, Cliona Natural Sciences: Enviromental Science O'Leary, Kevin Earth Sciences O'Neill, Brendan Management Science and Information Systems Studies O'Reilly, Dylan Medicine O'Riordan, Eleanor TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Human Health and Disease Pearson, Emma Engineering Philipeit, Arne Sch Medicine Pilkington, Isobel	Social Studies	O'Connor, Katie	
Mathematics O'Gorman, Ronan Sch Nursing Studies (General Nursing) O'Grady, Cliona Natural Sciences: Enviromental Science O'Leary, Kevin Earth Sciences O'Neill, Brendan Management Science and Information Systems Studies O'Reilly, Dylan Medicine O'Riordan, Eleanor TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Human Health and Disease Pearson, Emma Engineering Philipeit, Arne Sch Medicine Pilkington, Isobel	TSM, Classical Civilisation and English Literature	O'Donnell, Siubhán	
Nursing Studies (General Nursing) O'Grady, Cliona O'Leary, Kevin Earth Sciences O'Neill, Brendan Management Science and Information Systems Studies O'Reilly, Dylan Medicine O'Riordan, Eleanor TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Human Health and Disease Pearson, Emma Engineering Philipeit, Arne Sch Medicine Pilkington, Isobel	Medicine	O'Flaherty, Clara Rose	
Natural Sciences: Enviromental Science Earth Sciences O'Neill, Brendan Management Science and Information Systems Studies O'Reilly, Dylan Medicine O'Riordan, Eleanor TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Human Health and Disease Pearson, Emma Engineering Philipeit, Arne Sch Medicine	Mathematics	O'Gorman, Ronan	Sch
Earth Sciences O'Neill, Brendan Management Science and Information Systems Studies O'Reilly, Dylan Medicine O'Riordan, Eleanor TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Human Health and Disease Pearson, Emma Engineering Philipeit, Arne Sch Medicine	Nursing Studies (General Nursing)	O'Grady, Cliona	
Management Science and Information Systems Studies O'Reilly, Dylan Medicine O'Riordan, Eleanor TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Human Health and Disease Pearson, Emma Engineering Philipeit, Arne Sch Medicine Pilkington, Isobel	Natural Sciences: Enviromental Science	O'Leary, Kevin	
Medicine O'Riordan, Eleanor Sch TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Pearson, Emma Engineering Philipeit, Arne Sch Medicine Pilkington, Isobel	Earth Sciences	O'Neill, Brendan	
TSM, English Literature and Greek B O'Sullivan, Rory Sch Economic and Social Studies Parsons, Conor Human Health and Disease Pearson, Emma Engineering Philipeit, Arne Sch Medicine Pilkington, Isobel	Management Science and Information Systems Studies	O'Reilly, Dylan	
Economic and Social Studies Parsons, Conor Human Health and Disease Pearson, Emma Engineering Philipeit, Arne Sch Medicine Pilkington, Isobel	Medicine	O'Riordan, Eleanor	
Human Health and Disease Pearson, Emma Engineering Philipeit, Arne Sch Medicine Pilkington, Isobel	TSM, English Literature and Greek B	O'Sullivan, Rory	Sch
Engineering Philipeit, Arne Sch Medicine Pilkington, Isobel	Economic and Social Studies	Parsons, Conor	
Medicine Pilkington, Isobel	Human Health and Disease	Pearson, Emma	
	Engineering	Philipeit, Arne	Sch
Nanoscience Physics and Chemistry of Advanced Materials Prendeville, Lucy Sch	Medicine	Pilkington, Isobel	
	Nanoscience Physics and Chemistry of Advanced Materials	Prendeville, Lucy	Sch
Dental Science Quearney, Jade	Dental Science	Quearney, Jade	
Natural Sciences: <i>Physics</i> Quigley, Frances	Natural Sciences: <i>Physics</i>	Quigley, Frances	
Theoretical Physics Roche, Shane	Theoretical Physics	Roche, Shane	

Medicine	Rosborough, Kaie	
Philosophy, Political Science, Economics and Sociology	Rosén Fondahn, Greta	
Engineering	Rosney, Sophia	
Computer Science and Language	Rutherford, Eleanor	
Dental Science	Ryan, Ciaran	
Nanoscience Physics and Chemistry of Advanced Materials	Ryan, Sean	
Nursing Studies (<i>General Nursing</i>)	Shaji, Priya	
Natural Sciences: Chemistry	Shine, Conor	
Natural Sciences: <i>Physics</i>	Shortall, Brian	
Economic and Social Studies	Smith, Ronan	
Nanoscience Physics and Chemistry of Advanced Materials	Stapleton, Padraig	
Medicine	Stefanovic, Nicholas	Sch
Economic and Social Studies	Stein, Emma	
Economic and Social Studies	Sweeney, Éamonn	
Medicine	Tan, Li	
TSM, Sociology and Psychology	Thiemt, Britta	Sch
Management Science and Information Systems Studies	Tiernan, Aoife	
Human Genetics	Tuck, Ellen	
Natural Sciences: <i>Physics</i>	Turley, Aoife	
Natural Sciences: Chemistry	Van Dalsen, Leendert	
TSM, Italian and German	Walsh, John	
Medicine	Whelan, Orlaith	
Economic and Social Studies	Whelton, Sophie	