

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 22 October 2003

Present Provost (Dr J Hegarty), Vice-Provost (Dr J B Grimson), Registrar (Mr R A Stalley), Bursar (Dr J W O'Hagan), Senior Lecturer (Dr S M Greene), Mr B Connolly, Dr S Duffy, Ms H Fychan, Ms A-M Gatling, Dr H Gibbons, Mr H Kearns, Dr J G Lunney, Dr A N M Ní Chasaide, Mrs J O'Hara, Dr J C Sexton, Ms E K Stokes, Dr T T West.

Apologies Dr S P A Allwright, Dr L E Doyle, Dr J A Fitzpatrick, Dr C Horn, Ms M Leahy, Mr M Miley, Dr J M Mossman, Mr D Scammell, Dr F Shevlin, Dr D L Weaire.

In attendance

(ex officio) Secretary, Treasurer, Assistant Secretary.

(by invitation) Librarian for Minute 2/39.

2/34 Minutes The Minutes of the meeting held on 24 September 2003 were approved and signed subject to the following amendments:

Ms Fychan was added to the list of those present.

1/8 Seanad Electoral Reform The word 'Electoral' was removed from the heading and the final sentence of the minute was replaced with: 'The Board, noting that Mr Connolly welcomed the consideration of Seanad related matters by the Board, further noted his disappointment at the limited scope of the proposals made by the College in this regard.'

1/14 Partnership The word 'the' was inserted after the word 'over' on the first line on page 5.

1/15 St. Catherine's College of Education for Home Economics The first sentence was amended to read 'Under Other Business the Registrar advised Board that the College had very recently received notification that the Department of Education and Science intended to close St Catherine's College.'

1/22 Personnel and Appointments Committee The last word 'from' on the second line in the second paragraph was replaced with the word 'in'.

2/35 Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes 2/36, 2/37).

2/36 Disciplinary Matter (see Minute 1/3 of 24 September 2003) The Secretary advised Board that the College's Disciplinary Panel had met on 21 October to hear charges against a named staff member which had been referred to the Panel by the Senior Dean. The Board noted that

the staff member had been unsuccessful in his appeal to the Supreme Court to prevent the hearing of the Disciplinary Panel. The Secretary advised Board that, prior to the formal reading of charges and subsequent empanelling of the four members of the Panel, the staff member accepted the report of the Senior Dean regarding false and malicious allegations against colleagues, and the recommended penalty, viz. three months suspension without pay, noting that he had publicly apologised to one of his former colleagues for the distress and upset he had caused her.

As the Disciplinary Panel had not formally heard the case, the Senior Dean, in accordance with Chapter 12, Schedule III, Section 12 of the Statutes, requested Board approval for the imposition of the penalty with immediate effect. The Board approved the Senior Dean's recommendation.

The Secretary invited Board's attention to the advice of the College's legal advisers who had recommended that, when all current disciplinary matters have been concluded, consideration should be given to reviewing the Statutes in the light of the College's experience in this case. The Secretary advised Board that, as part of the agreement reached with the named staff member, the College will pay its own legal fees in relation to all High Court proceedings brought by the staff member but that, as instructed by the Supreme Court, the staff member in question will pay the legal costs incurred by the College in defending that case.

The Secretary invited Board's attention to a request from the Senior Dean that the Board give favourable consideration to the reinstatement of the staff member as a Fellow of the College. The Board noted that before a decision could be made in this regard, legal advice was required as to whether such a reinstatement could be effected in a way that complies with the Statutes. In discussing the possible reinstatement to Fellowship a number of Board members expressed disquiet that such an honour could be given to a person who had unsuccessfully used all legal channels to obstruct the operation of the College's Statutes, thereby causing considerable and unnecessary expense to the College at this time. The Board agreed that when the necessary legal advice had been obtained the matter would be reviewed by a sub-committee of the Board.

In conclusion, the Board expressed its appreciation to the Senior Dean, the Chairman and Secretary of the Disciplinary Panel, and members of the Panel for their work on behalf of the College in addressing what had been a very difficult case.

2/37 St Catherine's College of Education for Home Economics (see Minute 1/15 of 24 September 2003) In response to a query from Ms Gatling the Registrar advised Board that there was no further information in relation to the closure of St. Catherine's College. The Board, noting the views of the student representatives that the College should not close, agreed that the Provost would discuss the matter with the Minister of Education and Science as soon as possible.

2/38 Provost's Report The Provost invited Board's attention to the following issues:

- (a) **Student Death:** The Provost, on behalf of the Board and the College community extended his sympathy to the family and friends of the student who had died recently in Goldsmith Hall. The Provost, advising Board of the very excellent response of the relevant College services in this specific case, further stated that he had asked the Junior Dean to consider whether any further procedures might be put in place to attempt to prevent similar circumstances in the future.
- (b) **Conference of Heads of Irish Universities (CHIU)** The Provost advised Board that CHIU had commissioned a study on the impact of the reduction in government

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funding on the university sector and that a public announcement would be made within the next few weeks.

- (c) **Capital Priorities** The Board noted that a presentation had been made to the HEA on 14 October on the College's capital priorities for the next three to five years, noting that much of the discussion with the HEA had centred on the maintenance costs associated with new buildings. The Provost advised Board that, while there are no capital funds available from the HEA at this time, the College will be in a position to avail of whatever funds might become available in the future. The Secretary invited Board members who wished to receive a copy of the presentation to the HEA to contact his office.
- (d) **Visit to China** The Provost advised Board that he had recently visited China as part of the Presidential visit, noting that there were immense opportunities for attracting Chinese students to Trinity and that this, and related issues, would be addressed in the business plan for international students being developed by the Registrar and the Director of International Student Affairs. The Registrar advised Board that all relevant people in College, including student representatives, would be consulted in the preparation of the business plan.

2/39 Library and College Archives – Annual Report 2001-2002 The Librarian, present by invitation, invited Board's attention to the 2001-2002 Annual Report for the Library and College Archives which had been circulated. The Librarian introduced the report by paying tribute to his predecessor, Mr W Simpson, who had initiated a number of significant activities during his time in College, the benefits of which are evident today, notably the new Ussher Library. The Librarian also expressed his appreciation to the many staff members both in the Library and in other areas of College who contributed to the very smooth transition to the Ussher Library.

In relation to 2001-2002 the following specific areas were mentioned:

Readers' services: The Librarian invited the Board's attention to an overall increase in borrowing by 13% during a year of transition and reorganisation and to the commissioning of Phase 4 of the Santry Book Repository which will enable a more efficient organisation of material for users in the future. The Board noted that space constraints in the John Stearne Medical Library continue to hamper the Library's services on the St James's campus. The Librarian advised Board that 24% of the acquisitions budget for 2001-2002 was spent on electronic resources, noting that the main challenge in this regard is to make effective decisions on resource selection within an environment of budgetary constraints.

Collection management: The Board noted that notwithstanding organisational changes in the Copyright Libraries Agency, which had affected the Library's receipt of UK Legal Deposit material, Legal Deposit intake increased by 22% in the year 2001-2002 to return to the previous levels of approximately 100,000 items. The Librarian advised Board that the changes in UK legislation necessary to extend UK Legal Deposit to non-print formats is nearing conclusion and that this will pave the way for the legal framework by which the Library will receive deposit of electronic publications.

Systems department: The main achievements of the Systems Department during 2001-2002 were the development of the information technology system for the Ussher Library and the establishment of electronic communication between the Berkeley, Lecky and Ussher buildings.

Manuscripts and Archives: The Librarian invited Board's attention to the on-going lack of adequate storage space for the College's archives and manuscript collections, noting that all additional material now being deposited in the Archives is stored off-site by a commercial company. The Librarian advised Board that most of the researchers working in the Manuscripts Reading Rooms are external to the College and that the Library is seeking ways

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to forge closer links with cognate academic departments in College to develop research and teaching programmes which will make greater use of the rich resources available in the Library.

Early Printed Books and Special Collections: The Board noted that the Library continues to acquire very significant material either through donation or by purchase but that staffing constraints had delayed the availability of this new material.

Conservation Laboratory: The Librarian invited Board's attention to the appointment of the first Keeper of Preservation and Conservation following a review of that area which had been carried out in anticipation of the retirement of Mr A Cains as Technical Director of Conservation. The Librarian paid special tribute to Mr Cains for his very significant achievements as the first Director of the Conservation Laboratory, noting that under his stewardship the department gained a very high international reputation for the conservation of rare books and manuscripts.

Visitor services: The Board, noting the impact which the drop in international travel in 2001-2002 had on visitors to the Old Library, also noted that visitor numbers in the current year had returned to former levels.

In response to queries from a number of Board members, the Librarian advised that:

- (a) all options would be considered in trying to address the current shortages of space for the College archives;
- (b) the current financial difficulties have resulted in the post of Deputy Librarian remaining unfilled and that the pressures caused by the vacancy cannot be sustained indefinitely;
- (c) refurbishment of the Berkeley and Hamilton Libraries needs to be addressed;
- (d) a pilot electronic scheme to facilitate ordering from book stacks is being developed;
- (e) most electronic periodical purchases are acquired on a consortial basis within CHIU and alternative methods for circulating to non-commercial groups are constantly under review;
- (f) exploiting the opportunities of electronic media and maintaining the resources necessary to acquire such publications at reasonable levels will be one of the major challenges for the Library over the coming years.

The Board thanked the Librarian and his staff for his report, noting in particular their very significant achievements in relation to the Ussher Library.

2/40 Strategic Plan – Implementation The Provost, introducing the topic, advised Board that along with the development of the Strategic Plan, two parallel developments had occurred which will have an impact on the priority of the actions on the one hand, and provide a mechanism to facilitate change in our system, on the other, viz., the expected reduction in real terms to the core grant, and the Sustaining Progress process, respectively. The Sustaining Progress process, noted by Board at the meeting of 24 September (Minute 1/14), resulted in a submission to the government in September. This outlined actions related to change and modernisation, in close alignment with the Strategic Plan. In addition, the Financial Review Advisory Group's (FRAG) final report to Board on 2 July 2003 (Minute 16/333) made a number of recommendations, including cost reduction targets for last year and this year, to help prepare for a future characterised by a reduction of public funding of Universities.

The Provost advised Board that the Executive Officers Group had been actively developing a plan which merges the Strategic Plan actions with the FRAG recommendations, and the potential arising from Sustaining Progress, noting that some actions will have to take priority over others, a number will have to be deferred until additional resources become available and considerable research and analysis will be necessary for others which in time may involve significant change in our system. The Board noted that a series of position papers will be prepared over the coming year which will be presented, together with

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options/recommendations, for Board consideration, noting that in the context of the ambitious targets set and resources available, the process will inevitably take time.

The Provost invited Board's attention to a memorandum, dated 15 October 2003, which had been circulated, outlining the current status of each of the Strategic Plan's actions and which invited the Board to:

- (a) note the information in the document regarding the overall set of actions;
- (b) discuss the priorities, the schedule for initiation and achieving progress, and the feasibility for achievement;
- (c) comment on the issues raised;
- (d) comment on the best process for communicating the thrust of the implementation plan and the need for significant change over the coming year to the whole College community.

In response to a request, the Provost agreed that the earlier, tabular version of the implementation plan would be revised and presented to Board with the next version of the implementation plan.

The Board agreed that discussion of the Research Strategy would be deferred until the next meeting when the Dean of Research would be invited to attend.

The Board considered progress on each of the following actions in the Strategic Plan.

Action 4 - Centre for Academic Practice and Student Learning (CAPSL): The Senior Lecturer advised Board that a Director had been appointed to CAPSL and that a Steering Committee was also in place. The Board noted that an Interim Report will be presented to Board for consideration in Hilary Term. The Board also noted that under the Sustaining Progress Action Plan (SPAP) the College is committed to the introduction of mentoring and performance management systems as part of academic staff development. The Senior Lecturer advised Board that the Broad Curriculum continues to be implemented but that giving effect to the goal of 10% time allocation in one year of the undergraduate programme continues to be problematic in some areas. The Board noted that the funding for the initiative had been provided on a pilot basis with the intention that the successful elements would be mainstreamed from 2007 and that no additional source of funding has been identified at this time.

Action 5 - Inclusiveness and Diversity: The Senior Lecturer advised Board that support and development of the Access and TAP programmes are an on-going issue and the objective of doubling the number of students on TAP programmes requires additional funding. In response to a query, the Senior Lecturer advised Board that there were no specific plans to expand the evening degree programme to TAP students. The Board noted Ms Gatling's comments in relation to the inadequacy of the Day Nursery and the Vice-Provost advised Board that the recommendations of Dr McAleese's report to the Finance Committee would be reviewed to examine the feasibility of implementing them at this time. The Registrar advised Board that increasing the proportion of international students is a complex process since it involves recruitment, adaptation of courses, and provision of appropriate accommodation and other support facilities. The Registrar advised Board that he hoped to have available in December 2003 the first draft of a business plan to address how best to develop this area for both undergraduate and postgraduate students. This paper will also consider how best to develop the Office of International Student Affairs to take into account not just student movements, but research alliances and relationships with other universities. In response to queries from a number of Board members, the Registrar advised Board that all relevant issues in relation to international students will be addressed including those pertaining to student welfare. The Board noted that the Academic Affairs Committee will be asked to consider how international students might best be assimilated into undergraduate courses, noting the need to address such issues as course quotas, the demand for places from Irish students and the

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effect on the size of the undergraduate population. In response to a query, the Registrar advised Board that the College actively markets the full undergraduate degree to school-leavers in the U.S.

Action 6 – Postgraduate students: The Senior Lecturer also advised Board that a comprehensive plan to meet the target set of 2000 research students will be drawn up, the preparation of which will involve discussions at Faculty and Dean of Graduate Studies levels; a preliminary report from the Dean of Graduate Studies will be available in Trinity Term. The Board also noted that the administrative problems within the Graduate Studies Office are being addressed as a matter of urgency and a report on progress will be brought forward in Hilary Term.

Action 7 – Lifelong Learning: The Senior Lecturer advised Board that a Working Party on Lifelong Learning is in place and a report, describing current practice and recommending a draft policy, will be available early in Hilary Term.

Action 8 – Dissemination and Outreach: The Board noted that the Research Centres Forum will address how the College's research activities and results can be disseminated to a wider, more general, audience over the coming academic year. The Secretary advised Board that spokespersons from specific research areas had been identified, noting that more could be done in this regard if more resources were available to the communications function in College. The Board noted Mr Connolly's comments in relation to the need to communicate the contribution which College societies and individuals make to national public debate.

Action 9 – Policy on Intellectual Property: The Board noted that a Working Group to review policy and practices has been established and, following extensive consultation, is expected to report in January 2004.

Action 10 – Contributing to Dublin as a City of Learning and Enterprise: The Board noted the suggestion that there could be opportunities for the College to contribute to the work of the Digital Hub.

Action 11 - Define and Develop a Programme to Promote a better Cultural Appreciation of the Irish Language: In response to a query from the Secretary as to how this action might be progressed, Board members suggested inviting interested members of staff and students, including the Cathaoirleach of the Cumann Gaelach, to participate in a working group to define and develop the first programme for consideration. The Board noted Ms Gatling's comments in relation to the success of the Irish residential house on campus.

The Board agreed to defer discussion of the remaining actions until the next meeting.

- 2/41 Elections to Board – Working Group's Report** The Secretary invited Board's attention to a memorandum, dated 12 October 2003, presenting the Working Group's proposals to address continuity of Board membership and to suggest amendments to the Regulations for use in future Board Elections. The Secretary advised Board that legal advice had indicated that the current Board is bound by the terms of the Regulations which governed its election and it cannot therefore institute mid-term elections to ensure continuity in membership for the next Board. The Secretary invited Board's attention to the Working Group's proposals to address the issue of continuity whereby, in 2005 half the members would be elected for a period of three years and half for a period of five years and in 2008, elections would be held to replace those Board members who held office for three years; those elected would hold office for a period of four years and thereafter all Board members would be elected for a period of four years, thereby necessitating Board elections every two years.

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The Board approved the Working Group's proposals in this regard subject to clarification of the number of people in each constituency who would leave office after three years in 2008 as defined in Schedule 1 of the draft regulations.

The Secretary invited Board's attention to proposed amendments to a number of issues associated with the organisation and running of the elections. The Board approved the following proposals:

- (a) all voting will be by postal vote;
- (b) the Declaration of Identity paper to accompany the postal ballot will no longer be required;
- (c) the counting of votes will be in accordance with procedures specified in the Seanad Electoral (Panel Members) Act 1954;
- (d) the Returning Officer will have the power to appoint people to count the votes.

Following a discussion on the membership of the Non-Fellow Academic Staff constituency, including the relatively high number of Non-Fellow Professors, the Board requested the Working Group to review the definitions of both the Fellow and Non Fellow Academic Staff constituencies and to develop further proposals to address concerns expressed by a number of Board members as to the appropriateness of the definitions, including the duration of contracts for staff voting in Board elections and continuity in relation to External Board members.

The Board deferred a decision on the Regulation relating to the filling of casual vacancies on Board.

The Board, noting additional textual amendments proposed by Board members, agreed that a revised set off Regulations incorporating the issues which had been approved at that meeting and options in relation to out-standing issues would be presented for consideration at a future meeting.

- 2/42 Appointment of a Board member to replace Dr Mossman** The Board, noting that Dr Mossman's resignation from College will create a vacancy on the Board from 1 January 2004, approved the appointment of Dr H M C V Hoey to replace her, noting that Dr Hoey's appointment will be in accordance with Section 29 of the Regulations for Election to Board approved by Board on 23 May 2001 (Minute 157/5 refers).
- 2/43 Acta of the University Council** The Board confirmed Acta of the University Council from its meetings of 8 October 2003 subject to further comment covering the following: 4/A, 5/A, 5/B, 7/A
- 2/44 Nominations for Appointment (see Actum 4/A of 8 October 2003)** The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendices 1 and 2 to these Minutes.
- 2/45 Senior Promotions Committee (see Actum 5/A of 8 October 2003)** The Board, on the recommendation of the University Council approved the recommendations as proposed.
- (a) **Associate Professorship**
Dr B R Singleton (Drama)
Dr R G C Fuller (Psychology)
Dr J F Donegan (Physics)
Dr C V Holland (Zoology)

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Part-time Staff in Faculty of Health Sciences

Dr Sean O'Briain (Histopathology)

- (b) **Senior Administrative Grade 2**
Mr J Murphy (IS Services)

2/46 **Junior Promotions Committee (see Actum 5/B of 8 October 2003)** The Board, on the recommendation of the University Council approved the recommendations as proposed.

- (a) **Confirmation in Appointment – one-year probation** that the one-year probationary period of the following Lecturers be recorded as satisfactory and that they be confirmed in appointment:

Dr T Hodgkinson (Botany)
Ms G Kirwan (Social Work)
Dr A Loxley (Education)
Dr D Murchan (Education)
Dr Y Volkov (Molecular Medicine)
Dr G Watson (Chemistry)

- (b) **Merit Bar Review** that the following Lecturers be permitted to proceed beyond the Merit Bar at the date appropriate in each case:

Dr B Basu (Civil Engineering)
Dr R Chari (Political Science)
Ms E Curtis (Nursing Studies)
Mr D Dennehy (Music)
Mr L Dowling (Electronic and Electrical Engineering)
Dr T Hodgkinson (Botany)
Ms G Kirwan (Social Work)
Dr A Loxley (Education)
Dr N McLelland (Germanic Studies)
Dr D Murchan (Education)
Dr A Nisbet (Computer Science)
Dr Y Volkov (Molecular Medicine)
Ms I Walsh (Clinical Speech and Language Studies)
Dr G Watson (Chemistry)

- (c) **Accelerated Advancement at the Merit Bar** that the following Lecturers be awarded accelerated advancement on the Lecturer scale, each by the award of one additional increment, with effect from 1 October 2003:

Dr L E Doyle (Electronic and Electrical Engineering)
Dr T Hodgkinson (Botany)
Dr N McClelland (Germanic Studies)
Dr G Watson (Chemistry)

- (d) **Confirmation in Appointment** that the following Lecturers, having completed a full probationary period of three years, be confirmed in their appointments:

Dr D Gregg (Computer Science)
Ms M Huggard (Computer Science)
Dr S Luz (Computer Science)
Dr G Wylie (Peace Studies, Irish School of Ecumenics)
Dr C Walsh (Statistics)

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- (e) **Accelerated Advancement at Time of Confirmation in Appointment** that the following Lecturers be awarded accelerated advancement on the Lecturer scale:

Dr D Gregg (Computer Science) – two additional increments on the Lecturer scale at 1 October 2003

Ms M Huggard (Computer Science) – to proceed by the award of one additional increment at 1 October 2003 subject to submission of Ph.D. thesis by 1 September 2004

- (f) **Probationary Lecturers**

- (i) **Contract Lecturers Completing a Probationary Period of one Year** that the following Lecturers, having completed a probationary period of one year, be continued in appointment for the remainder of their fixed-term contracts:

Ms I Arnedillo Sanchez (IT in Education – Computer Science/Education)

Ms R Connon (Law)

Dr T Connor (Neuroscience)

Dr R Wards (Earth Sciences – Geography/Geology)

Dr G Finlay (Philosophy)

Mr P Keenan (Theatre Studies)

Dr P Liddel (Walsh Family Lecturer in Ancient History – Classics)

Dr D Limond (Education)

Dr J McCabe (Film Studies)

Mr K McKenzie (Radiation Therapy)

Dr A Mulvihill (Physiology/Cardiology)

Ms S Ní Chuinneagáin (Radiation Therapy)

Ms E O'Connor (Lecturer/Fieldwork Co-ordinator in Social Work)

Mr P O'Dea (Lecturer/Fieldwork Co-ordinator in Social Work)

Dr B O'Kelly (Civil Engineering)

Dr S Pavia (Civil Engineering)

Dr S Smith (Psychology)

Ms M Spirtos (Occupational Therapy)

- (ii) **Initial Probationary Review of Lecturers Appointed on Probation for Three Years** that the following Lecturers, having completed the initial probationary year of a three-year probation period, should have this initial period of probation recorded as satisfactory and could continue in post for the remaining two years of probation:

Dr S Connon (Chemistry)

Ms K Cremin (Occupational Therapy)

Mr M Guilfoyle (Clinical Psychology)

Dr C Minns (Economics)

Ms S Quinn (Occupational Therapy)

Dr J Southern (Chemistry)

Dr D Zaitsev (Mathematics)

In response to a query the Vice-Provost advised Board that there is no appeals mechanism currently in place for people who fail to pass the Merit Bar.

- 2/47 **Leave of Absence (see Actum 7/A of 8 October 2003)** The Board confirmed the following applications for leave of absence.

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- (a) **Business Studies**
 (i) Dr B Lucey – Hilary and Trinity terms 2004;
 (ii) Dr J McDonagh – academic year 2004-05.
- (b) **French**
 (i) Professor B Wright – Michaelmas term 2003;
 (ii) Dr S Alyn-Stacey – Hilary and Trinity terms 2004.
- (c) **History of Art**
 Dr E J McParland – Michaelmas term 2003.
- 2/48 Request from Deans for a meeting with Board** The Board, approving a request from the Deans to meet with the Board, asked that the Deans submit an Agenda for the meeting which would take place on 17 December 2003.
- 2/49 School of Pharmacy** Under Other Business in response to a query from Ms Gatling, the Senior Lecturer advised Board that students in the School of Pharmacy should not be at a disadvantage because of the current difficulties in the School and agreed to discuss the matter with the student representatives.
- 2/50 Library Staff Review Committee – 2003 Review** Under Other Business the Board approved the recommendations of the Library Staff Review Committee in respect of the following promotions in accordance with the memorandum from the Staff Secretary, tabled dated 22 October 2003. The recommendations will take effect from 1 October 2003:
- | | | |
|-----|------------------------------|--|
| (a) | Readers' Services | Ms Elizabeth McGowan; |
| (b) | Collection Management | Mr Colin Brennan |
| (c) | Librarian's Office | Ms Carmel Carr |
| (d) | Bookstacks | Ms Rachel Mathews McKay
Ms Helen Beaney |
- 2/51 Finance Committee** The Board noted and approved the Minutes of the meeting of the Finance Committee held on 1 October 2003.
- 2/52 Senior Fellowship** The Board noted that Dr K W J Adams, Dr J M Scott, Dr A D H Mayes and Dr C E Meek have been co-opted to Senior Fellowship.
- 2/53 Senior Master Non-Regent** The Board noted that Dr T P McC Brown has been nominated to the office of Senior Master Non-Regent.
- 2/54 Resignations** The Board noted that Dr J A McGovern and Dr J M Mossman have resigned from College and from Fellowship with effect from 31 December 2003.
- 2/55 Higher Degrees** The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 30 September 2003.
- 2/56 Sealings** The Board noted:

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- (a) **Magnetic Solutions – Share Placing** The Seal of the College was put to a Shareholders Agreement between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin and Magnetic Solutions Limited and others regarding a share placing by Magnetic Solutions. [22/9/03]
- (b) **Quintor Limited** The Seal of the College was put to a transfer from the Provost, Fellows and Scholars of Trinity College Dublin of: 1 share in Quintor Limited. [30/9/03]
- (c) **Enterprise Centre, Pearse Street – Memorandum of Rent Review** The Seal of the College was put in duplicate to a Memorandum of Rent Review on Unit 2.2 (Breda Haugh T/A Orna Jewellery Limited). [3/10/03]
- (d) **Investment Management Agreement** The Seal of the College was put in triplicate to an Investment Management Agreement between Bank of Ireland Asset Management Limited and the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin. [3/10/03]
- 2/57 Acting Headship of Department – Physiotherapy** The Board noted that Ms J Hussey has been nominated to Acting Headship with effect from 7 October 2003.
- 2/58 Nominations for Appointment** The Board approved nominations for appointment, as circulated (see Appendix 3 to these Minutes).
- 2/59 Permissions** The Board approved a request from the Crawford Gallery, Cork, for the loan of the portrait of Edmund Burke, by James Barry, from October 2005 to the end of February 2006, marking the bicentenary of the death of James Barry in 2006, and Cork, European Capital of Culture 2005, with the cost of transport and insurance being covered by the Gallery.
- 2/60 Degrees – Bachelor in Science (Nursing)** The Board noted and approved the following:
- Latin Title: *Baccalaureatus in Scientiis (de Curatione)*
 Abbreviation: B.Sc. (Cur.)
- 2/61 Staff Matters – Unpaid Leave of Absence** The Board noted and approved the following applications for unpaid leave of absence, at no cost of the College:
- (a) Ms N Barry (Clinical Microbiology) from 22 September 2003 to 28 May 2004; and from 20 September 2004 to 27 May 2005;
- (b) Dr G Lacey (Computer Science) for two years from 1 October 2003 to 30 September 2005.
- 2/62 Prizes and Other Awards**
- (a) **Gold Medals** The Board noted the Senior Lecturer's recommendations, as tabled, dated 22 October 2003 and approved the award of Gold Medals to the following:

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<i>History</i>	Jennifer O'Brien (Sch)
<i>Honor Course in Law</i>	Paul Joseph Quigley (Sch)
<i>Psychology</i>	Ingrid Wallace
<i>Bachelor in Education</i>	Nikki Ann Richardson; Emma Stinson; Elaine Cheryl Anderson
<i>Classics</i>	Conor Patrick Dwan (Sch)
<i>English Studies</i>	Margot Hester Stefan Chillingworth (Sch)
<i>Early and Modern Irish</i>	Anne-Marie Dowling
<i>Computer Science, Linguistics and a Language</i>	Diarmuid O'Seaghdha (Sch)
<i>Business Studies and a Language</i>	Odette Rosalie Jacob-Gabaudan
<i>Two-subject Moderatorship Pattern B</i>	Eimear O'Connell; Barry Murnane (Sch), Sarah Agnes Moore (Sch)
<i>Economic and Social Studies</i>	Ian Joseph Carroll; Elinor Mary Cuffe; Grellan McGrath (Sch)
<i>Management Science and Information Systems Studies</i>	Paul Alan Murphy (Sch), Eoin Slowey (Sch); Alan Clarke (Sch); Brian Noel Hatch; Ciara Rogerson (Sch)
<i>Civil, Structural and Environmental Engineering</i>	Brianne Mulvihill (Sch)
<i>Electronic and Electrical Engineering</i>	Niamh Catherine Nowlan (Sch); Paul Andrew Devlin; David Martin Corrigan (Sch); Salman Taherian (Sch)
<i>Mechanical and Manufacturing Engineering</i>	Conor James Walsh
<i>BA Computer Science</i>	Charles Robert Edward Smith (Sch)
<i>BSc Computer Science</i>	Gavin McHugh; Séamus Sean Tomas Lawless; Paul Joseph Lynch
<i>Information and Communications Technology</i>	Derek Greene; Eamonn Linehan; Jane Murphy; Colm Anthony Fay
<i>Zoology</i>	Coilin Minto; David Patrick Frankel
<i>Medicinal Chemistry</i>	Aoife Byrne; Séamus McCooey
<i>Pharmacy</i>	Rosann Mary Deegan; Lisa Hammond; Barry McDermott; Cora Mary O'Connell; Aoife Michele O'Mahony
<i>Mathematics</i>	David Gerard Conlon (Sch); Anthony Paul Metcalfe; Mark Hallinan (Sch); Eamon Howlin.
<i>Theoretical Physics</i>	Maeve Gear
<i>Therapeutic Radiography</i>	Patricia Browne
<i>Medicine</i>	Sharon Mary McDonald; Cliona Maire Ní Cheallaigh (Sch)

- (b) **Technicon Research Fellowship (Calendar U51)** The Board noted and approved the recommendation of the Faculty of Health Sciences to award this fellowship to Mr Mikel Egana for a further year.

Incorporating any amendments approved at subsequent Board meetings

- 2/62 Scholarship – Request to Intermit** The Board noted and approved the request of the Senior Lecturer from a Scholar (98051679) to intermit Non-Foundation Scholarship in the academic year 2003-04 constituting a second year of intermission, having previously intermitted in 2002-03.
- 2/63 Representation – Dublin Dental Hospital Board** The Board noted and approved the nomination of Professor D B Shanley, Professor J Clarkson and Professor C A O’Moráin as the College’s representatives on the Dublin Dental Hospital Board for the next four year term of the Board, following the expiry of the last term on 30 June 2003.
- 2/64 Committees** The Board noted the following nominations to Committees:

 - (a) **Advisory Committee on Honorary Degrees** Professor K P C Conlon and Professor L A J O’Neill.
 - (b) **Graduate Studies Committee** Ms M Carroll and Mr J D T Peare replace Ms A Higgins and Ms E O McGlade; Ms E Sadowska to replace Dr E Murphy (in attendance).
- 2/65 Board Minutes of 9 July 2003 – Minute 17/362 Appendix 1 (page 20)** The Board noted that the start date of Dr D K Kelly’s appointment was 1 September 2003.
- 2/66 Centre for Civil Engineering Heritage** The Board noted and approved the continuation of the appointment of Dr R C Cox as Research Fellow and Director of the Centre for Civil Engineering Heritage to 30 September 2005.

Signed:

Date:

Appendix 1 to Minute 2/44

**Nominations for Appointment – Vacation Procedures
(see Actum 4/A of 8 October 2003)**

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	JOYCE, Oliver, B.A. (Mod) (Dubl.); Ph.D. (Dubl.)	01.09.2003	31.08.2004
Biochemistry	Research Fellow	KEENAN, Catriona, Nat Cert Applied Science (D.I.T.); Nat Dip (D.I.T.); B.Sc. (N.U.I.); M.A. (Kinsgton) (U.K.); Ph.D. (Dubl.)	30.08.2003	30.09.2004
Centre for Deaf Studies/ CLCS	Part-Time Lecturer in Deaf Studies/CLCS ISL English Interpreter	FOLEY-CAVE, Susan, Dip, (Brist.), B.A. (HETAC)	01.10.2003	30.09.2004
Centre for Deaf Studies/ CLCS	Part-time Lecturer in Deaf Studies	NOLAN-CONROY, Evelyn, Dip, Deaf Studies (Interpreting) (Bris.) M.Phil, (Dubl.)	01.10.2003	30.09.2004
Centre for Language & Communication Studies	Temporary Lecturer	WU, Wen-ching, B.A. (Fu Jen, Taiwan)	15.07.2003	14.07.2004
Centre for Research in IT in Education	Visiting Research Fellow	BREENAN-FREEMAN, Eileen, H.Dip. Ed (N.U.I.), B.A. (N.U.I.), M.Sc. (Dubl.)	01.10.2003	31.09.2004
Centre for Research in IT in Education	Visiting Research Fellow	O'CONNOR, Theresa, Ph.D. (Conn.); M.A. (Conn.); B.A. (N.U.I.); Higher Dip (N.U.I.)	01.10.2003	31.09.2004
Chemistry	Research Fellow	GOETZ, Sandrine, Ph.D. (Lough.), Dipl in Adv. Studies (Stras 1); M.Sc. (Stras 1)	01.10.2003	30.09.2005
Chemistry	Research Associate	LEWIS, Maureen, B.Sc. (Belf.), Ph.D. (Belf.)	01.07.2003	01.07.2004
Chemistry	Research Associate	McELHINNEY, Robert Stanley, B.Sc. (Belf.), Ph.D. (Belf.), FRSC, MRIA	01.07.2003	01.07.2004
Chemistry	Research Fellow	RODRIGUEZ, Fernando, B.Sc. (La Rioja, Lagrono, Spain), Ph.D. (La Rioja, Lagrono, Spain)	01.10.2003	30.09.2004
Classics	Temporary Lecturer	WARE, Catherine, B.A. (N.U.I.), B.A. (N.U.I.), M.A. (Brown)	01.10.2003	30.06.2004
Clinical Medicine	Research Fellow	LOSCHER, Christine, Ph.D. (N.U.I.), Graduateship of the Institute of Biology (D.I.T.), Dip. Applied Sciences (D.I.T.)	30.06.2002	31.10.2003
Clinical Medicine	Lecturer	SHAJI, Sebastian, MBBS (B'lore.), MD (Chandigarh, India), M.R.C.P. (U.K.), MRCPI, RCPI	01.07.2003	30.06.2004 Renewable up to 3 years
English	Lecturer	COLEMAN, Philip, B.A. (N.U.I.), M.Phil (Dubl.), Ph.D. (Dubl.)	01.09.2003	31.08.2008

Incorporating any amendments approved at subsequent Board meetings

English	Lecturer	OTTO, Melanie, Ph.D., (Wales.) M.A., Joannes Gutenberg-Universität Mainz, Germany	01.09.2003	31.08.2004
English	Visiting Academic	SILVER, Brenda, Ph.D. (Harv.); B.A. (Penn.)	01.09.2003	30.12.2003
English	Writer Fellow	DEVLIN, Anne, B.A. (Ulster)	01.10.2003	30.06.2004
English	International Writer Fellow	DUHIG, Ian, B.A. (Leeds)	15.09.2003	15.12.2003
French	Lecturer	FERRÉ, Annik, B.A., (Paris IV), M.A. (Paris IV) M.A., Bus. Admin. (Paris IV)	01.10.2003	30.09.2004
French	Language Assistant	MORTELETTE, Ivane	01.10.2003	31.05.2004
Germanic Studies	Swedish Lector	HARKIN, Regina, M.A. (Stockholm)	01.10.2001	01.10.2003
Germanic Studies	DAAD Lecktor	MÜLLER, Thomas, M.A. (Jena), 1.Stattsexamen (Jena)	01.10.2003	30.09.2008
Geology	Research Fellow	HARDY, Robert James John, B.Sc. (Dunelm)	01.07.2003	30.06.2004
Geology	Lecturer	JONES, Stephen, Ph.D. (Cantab.) B.Sc. (Lond.)	01.07.2003	N/A
Haematology	Research Fellow	HAYAT, Amjad, M.B.B.S. (Pesh), M.R.C.P. (U.K.), M.R.C.Path..	01.07.2003	30.06.2004
Haematology	Research Fellow	RYAN, Clodagh, M.B. (N.U.I.), MRPCI. M.R.C.Path.	01.07.2003	30.06.2004
Hebrew, Biblical and Theological Studies	Research Fellow	REICHER, Rosa Michal M.A. Hochschule Fur Judische Studien and (Heidel.)	01.10.2003	30.09.2004
Hispanic Studies	Language Assistant	FERNANDEZ, Lucia Alonso, B.A. Universidad Jaume I, Castellon, Spain	01.10.2003	30.06.2003
Immunology	Honorary Lecturer	ABUZAKOUK, Mohamed, M.B. B CH (Dubl.), Ph.D. (Dubl.)	N/A	N/A
Institute of Molecular Medicine	Research Fellow	LOSCHER, Christine, Ph.D. (N.U.I.), Graduateship of the Institute of Biology (D.I.T.), Dip in Applied Sciences	01.11.2003	31.10.2005
Italian	Language Assistant	SPERATI, Elisa, Laurea in lingue e letteratura stranier (Pavia)	01.10.2003	30.06.2004
Law School	Lecturer (Part-Time)	BIEHLER, Gernot, Berhu. LL.M (Cantab.), Speifer Hochschule, Ph.D., M.A.	01.09.2003	30.09.2004
Law School	Lecturer (Part-Time)	BRAZIL, Patricia, LL.B (Dubl.)	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	FITZSIMONS, Jarlath Martin, LL.B (Dubl.), LL.B (Lond.), Barrister-at-Law	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	HAMILTON, Claire, LL.B (Dubl.), M.Litt (Dubl.), Barrister-at-Law	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	KENNEDY, Thomas Patrick, LL.B (Dubl.), Solicitor	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	KIMBER, Cliona, LL.B (Dubl.), LL.M (Br.Col.), Barrister-at-Law	01.10.2003	30.09.2004

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Law School	Lecturer (Part-Time)	MULLAN, Grainne, LL.B (Dubl.), LL.M (Cantab.), Barrister-at-Law	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	O'CONNELL, Donncha, B.A. (N.U.I.), LL.B (N.U.I.), LL.M (Edin.), Barrister-at-Law	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	RYAN, Fergus William, LL.B (Dubl.)	01.10.2003	30.09.2004
Mediterranean & Near Eastern Studies	Research Fellow	EL-KAISY-FRIEMUTH, Maha, Ph.D. (Birm), B.A. (Cairo)	01.09.2003	31.08.2004 Renewable up to 4 years
Mediterranean & Near Eastern Studies	Research Fellow	GOEBS, Katja, D.Phil. (Oxon.), M.A. (Hamburg)	01.09.2003	31.08.2004 Renewable up to 4 years
Microbiology	Research Fellow	DEIGHAN, Pdraig, B.A., Ph.D. (Dubl.)	01.07.2003	31.08.2003
Modern History	Lecturer	CLARKE, Joseph Michael, B.A. (N.U.I.), M.A. (N.U.I.)	01.10.2003	30.09.2004
Modern History	Research Fellow	BORAN, Elizabethanne, B.A. (Dubl.); Ph.D. (Dubl.)	01.10.2003	30.06.2004
Paediatrics	Honorary Lecturer	ROCHE, Edna Frances Barbara, B.A. (Dubl.), M.B., B.Ch., B.A.O. (Dubl.), M.A.(Dubl.), D.C.H. (N.U.I.), M.B.A. (Dubl.), MD (Dubl.) M.R.C.P. (U.K.) (Edin.)	01.07.2003	30.06.2004
Pharmacology & Therapeutics	Research Fellow	COAKLEY, Peter David, M.B. (Dubl.), B.A.O. (Dubl.), B.Ch. (Dubl.), B.A. (Dubl.)	01.07.2003	30.06.2006
Pharmacology & Therapeutics	Lecturer in Drug Information (Part-time)	HUGHES, Claudine, B.Sc. Portsmouth Polytechnic, M.Sc. (Dubl.)	01.09.2003	30.08.2003
Pharmacology & Therapeutics	Research Fellow	SALAMI, Mahmoud, B.Sc. Arak M.Sc. (Tehran) Ph.D. Shaheed Beheshti Uni (Iran)	15.09.2003	14.09.2005
Physics	Visiting Professor	BRAKKE, Kenneth A., Ph.D. (Princeton), B.S. (Nebraska)	01.01.2004	30.06.2004
Physics	Lecturer	MINETT, Andrew, Ph.D. (W'gong), B.Sc. (W'gong)	01.02.2003	01.10.2004
Physics	Research Fellow	ROSAS, Miguel Martinez, Ph.D. (Ensendada, Mexico), M.Sc. (Ensendada, Mexico), B.Sc. (National Polytechnique Institute)	01.07.2003	31.03.2004
Physics	Research Fellow	RÜTHER, Manuel, Dip. Chemistry (Hanover), Ph.D. (Hanover)	01.06.2003	30.04.2004
Physiology	Research Fellow	WELSBY, Philip, B.Sc. (Aberd.), Ph.D.(Glas.)	01.09.2003	30.08.2006
Psychiatry	Lecturer (Part-Time)	DODD, Philip, M.B., B.Ch., B.A.O., MRCPsych, M.Sc.	01.09.2003	31.08.2008
Psychiatry	Temporary Lecturer	DUFFY, Dearbhla, M.B., B.CH., B.A.O. (N.U.I.), LRCPI, LRCSI, MRCPsych, Dip Cognitive Therapy	01.07.2003	31.08.2004
Psychiatry	Lecturer (Part-Time)	LAWLOR, Maria, M.B., B.Ch., B.A.O., MRCPsych., (M.D.)	01.09.2003	N/A

Psychiatry	Research Registrar	NANGLE, Jeanne-Marie, M.B. B.Ch., (N.U.I.), D.C.H. (N.U.I.)	01.07.2003	30.06.2004
Psychology	Clinical Lecturer	McGINLEY, Donna, M.Psych.Sc (N.U.I.), B.A., D.Couns.Psych. (Dubl.)	01.02.2003	31.01.2004
Psychology	Emeritus Senior Lecturer	WHYTE, Jean, B.A. (N.U.I.), Dott.Lett (Milan), H.Dip.Ed (N.U.I.), M.Sc. (Belf.), M.A. (Dubl.), Ph.D. (Belf.), FTCD, A.B.Ps.S. C. Psychol., Reg. Psychol.	01.07.2003	30.06.2006
Radiation Therapy	Clinical Lecturer	COONEY, Pat, TechEngDip (D.I.T.), Dip. E.E. (D.I.T.), B.Sc. (Eng.) (Dubl.), M.Sc. (Dubl.)	01.10.2003	30.09.2006
Radiation Therapy	Clinical Lecturer	HOLMBERG, Ola, M.Sc. (Lund), B.Sc. (Lund)	01.10.2003	30.09.2006
Radiation Therapy	Clinical Lecturer	THIRION, Pierre, Registrar M.Sc. (Paris V), MD (Paris XII), Doctoral Degree (Paris I), Dip.Medical Oncology (Paris I), Post Grad Statistics (Dubl.)	01.10.2003	30.09.2006
Russian	Language Assistant	KULACHKOVSKAIA, Natalia Iurevna, B.A. (Baku)	01.10.2003	30.06.2004
Russian	Language Assistant	RABIEJ, Agnieszka, B.A. (Jagiellonian)	01.10.2003	31.05.2004
Surgery	Lecturer	LIM, Kheng Tian, LRCP & SI, M.B., B.Ch, B.A.O. (N.U.I.)	01.07.2003	30.06.2004
Surgery	Research Fellow	MURPHY, James Oliver, M.B., B.Ch, B.A.O. (Dubl.)	01.07.2003	30.06.2004

Appendix 2 to Minute 2/44

Nominations for Appointment (see Actum 4/A of 8 October 2003)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Anatomy	Honorary Lecturer in Sports Medicine	O'NEILL, Dr Patrick Joseph, M.B. (UCD), M.Sc. Orth, Dip Sports Med (Lond.) F.F.S.E.M.I. (R.C.S.I.)	01.10.2003	-
Anatomy	Lecturer	TIERNEY, Paul John, L.R.C.P.& S.I., B.A., M.B. (N.U.I.), Ph.D.	01.09.2003	Permanent
Biochemistry	Research Associate	ELLIOTT, Gordon, B.Sc., (N.U.I.), Ph.D., (Dubl.)	01.10.2003	31.09.2006
Biochemistry	Research Fellow	KELLY, Vincent Patrick, B.A. (Dubl.), Ph.D.(Dund.)	01.10.2003	30.09.2004
Biochemistry	Hitachi Lectureship	LLOYD, David, Ph.D. (D.C.U.), B.Sc. (D.C.U.)	01.10.2004	31.12.2008
Biochemistry	Research Fellow	O'CONNOR, Tania, B.Sc. (Dund.), Ph.D. (Dund.)	01.09.2003	31.10.2006
Botany	Research Fellow	SALAMIN, Nicolas, Ph.D. (Dubl.)	01.02.2004	31.01.2005
Botany	Temporary Lectureship	STOUT, Jane Catherine, PH.D. (S'ton), B.Sc. (S'ton)	01.09.2003	30.08.2008
Chemistry	Lectureship in Medical/Organic Chemistry	EVANS, Paul, B.Sc. (E.Anglia), D.Phil., (York)	01.10.2003	Indefinite Duration

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Children's Research Centre	Research Fellow	MAYOCK, Paula, B.Ed. (N.U.I.), M.Ed. (N.U.I.)	01.09.2003	30.08.2004
Clinical Medicine	Honorary Part-time Lecturer	GEARY, Una, B.A., M.B., B.Ch., B.A.O., (Dubl.) M.R.C.P.I., R.C.P.I.	01.03.2003	-
Clinical Medicine	Honorary Part-time Lecturer	MERRY, Concepta, M.B., B.Ch., B.A.O., B.A., (Dubl.), M.Sc. (London School of Hygiene and Tropical Medicine), Ph.D. (Dubl.)	01.01.2003	-
Computer Science	Research Fellow	GIANG, Thanh, B.A. (Dubl.)	01.10.2003	31.12.2003
Computer Science	Research Fellow	PETERS, Christopher, B.A. (Dubl.)	01.10.2003	31.10.2003
Economics	Research Fellow	COLOMBO, Luca, Ph.D. (Pavia), D.E.A. (Toulouse), Laurea in Economics (Bologna)	01.10.2003	30.09.2003
Genetics	Research Fellow	ADER, Marius, Ph.D., (Bielefeld)	01.08.2003	31.07.2006
Genetics	Temporary Lecturer	McLYSAGHT, Aoife, Ph.D. (Dubl.) Post Grad Dip Statistics (Dubl.), B.A. (Dubl.)	01.10.2003	30.09.2004
Geography and Sociology	Temporary Lecturer in Globalisation	PUNCH, Michael, B.A. (Dubl.), Ph.D. (Dubl.)	01.09.2003	31.08.2008
Histo-pathology	Senior Lecturer	SHEILS, Orla, Ph.D. (Dubl.), Fellowship of the Institute of Medical Lab Science Part 1 + 2 (D.I.T.), Dip Med Lab Sciences (D.I.T.)	01.10.2003	N/A
Immunology	Senior Technologist	WALLACE, Eleanor, B.A., Ph.D. (Dubl.)	06.10.2003	05.10.2006
Institute of Molecular Medicine	Research Fellow	SONG, Guojie, B.A. (Jilin, China), M.A. (Dalin, China), Ph.D. (Lond.)	03.10.2003	02.09.2005
Irish Art Research Centre	Lecturer/Archivist	MOSS, Rachel, Ph.D. (Dubl.), B.A. (Dubl.)	01.10.2003	30.09.2006
Italian	Temporary Lecturer	REYNOLDS, Brian, B.A. (N.U.I.), HDIP (UCD), MLitt (Dubl.)	01.09.2003	31.08.2004
Law School	Matheson Ormsby Prentice, Lecturer in Law (Part-time)	O'ROURKE, Margaret, LL.B., LL.M. (Harv.), Barrister-at-law.	01.10.2003	30.09.2008
Mathematics	Temporary Lecturer	FORD, Christopher, Ph.D. (Liv.), B.Sc. (Sus.)	15.09.2003	14.09.2004
Mathematics	Temporary Lecturer	HUGLI, Remo Viktor, Ph.D. (Berne); Dip Phil. – Nat (Berne)	15.09.2003	14.09.2004
Mathematics	Temporary Lecturer	KURTH, Martin, Dr.rer.nat (Humb.); Dip Physics (TÜ Berlum)	01.10.2003	30.09.2004
Mathematics	Temporary Lecturer	ROVER, Claas Hermann Ernst Werner, Vordiplom Physics + Maths (Heidelberg); Dip (Mathematics) (Frib.) Ph.D. (Oxon.)	15.09.2003	14.09.2003
Neuroscience	Temporary Lecturer	DAVEY, Gavin, B.A., Ph.D. (Dubl.)	01.09.2003	31.08.2008

Neuroscience (Physiology)	Broad Curriculum Teaching Fellowship (Part-time)	LYNCH, Aileen, B.Sc. (N.U.I.), M.Sc. (Lond.), Ph.D. (Lond.)	06.10.2003	05.10.2006
Pharmacog- nomy	Research Associate	O'TOOLE, Gerard, B.Sc. (N.U.I.), B.Sc. (N.U.I.), Ph.D. (Dubl.)	30.09.2003	-
Philosophy	Temporary Lecturer	WATTS, Daniel, Ph.D. (Sheff.), B.A. (Sheff.)	10.09.2003	09.09.2004
Physics	Temporary Lecturer	LIPSON, Stephen, Ph.D. (Dubl.)	01.10.2003	30.09.2004
Physics	Temporary Lecturer	MACKERNAN, Donal, B.Sc. (N.U.I.), MS (Maryland), Ph.D. (Université Libre De Bruxelles)	01.10.2003	30.04.2004
Physics	Research Fellow	PERON, Nicolas, Ph.D. (Paris VI)	08.09.2003	07.09.2004
Physiology	Part-time Senior Lecturer	BAKHLE, Yeshwant Shriharsh, B.A., M.A., D.Phil., D.Sc. (Oxon.)	05.01.2004	16.01.2004
Physiology	Research Fellow	EGANA, Mikel, B.Sc. Basque College of Physical Ed (SHEE-IVEF) M.Sc. (Dubl.), Ph.D. (Dubl.)	01.09.2003	31.08.2004
Physiology	Lecturer (Part-Time)	O'CALLAGHAN, Rachel Mary, B.Sc. (Physio.)	01.10.2003	30.09.2004
Psychiatry	Lecturer (Locum)	CARRIGAN, Nicholas, B.A. (N.U.I.); M.B., B.Ch., B.A.O. (RCSI); M.R.C.Psych.	01.10.2003	31.03.2004
Psychology	Research Fellow	MANGAOANG, Maeve, B.A. (Dubl.), Ph.D. (Dubl.)	01.10.2003	30.04.04
Public Health and Primary Care	Research Fellow	WALKIN, Scott, M.B., B.Ch., B.A.O. (N.U.I.), MRCPI	01.10.2003	30.09.2005
Radiation Therapy	Lecturer	CRAIG, Agnella, HDip CSc (N.U.I.), DCR (T)	29.09.2003	28.09.2003
Radiation Therapy	Lecturer	Ní CHUINNEAGÁIN, Siobhan, B.Sc. (Ther. Rad.) (Dubl.)	01.10.2003	Permanent
Radiation Therapy	Lecturer	McKENZIE, Kenneth, B.A. (Dubl.)	01.10.2003	Indefinite Duration
Radiation Therapy	Lecturer	MENZES, Kevin Gerard, B.A. (Oxon.) Ph.D. (Aberd.)	01.10.2003	Indefinite Duration
Scoil Na Gaeilge	Leachtoireach sa Nua- Ghaeilge	MACCARTHAIGH, Eoin, B.A. (History/Irish), Ph.D. (Dubl.)	01.09.2003	Permanent
Social Studies	Temporary Lecturer in Social Policy and Ageing	TIMONEN, Virpi Marjanna, B.A. (Dunelm), Ph.D. (Oxon.)	15.09.2003	14.09.2003
Sociology	Temporary Lecturer	GREENSLADE, Liam, B.Sc. (Manc.), M.Phil. Social Science (Sus.)	01.09.2003	31.08.2004
Theatre Studies	Temporary Lecturer	WEITZ, Eric, Ph.D. (Dubl.), M.A. Modern Drama Studies (N.U.I.), BFA Acting (Boston)	01.09.2003	30.08.2004

Appendix 3 to Minute 2/58

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Director of Buildings Office	Planning Officer	HOLMES, Niall, Natl. Cert. & Dip. Civil Eng. (N.C.E.A.), B.Eng. (Belf.), M.Sc. (Dubl.)	03.11.2003	Permanent
Electronic and Electrical Engineering	System Administrator	NOLAN, Conor Gerard, Dip. in Telecommunications and Electronics (D.I.T.)	01.10.2003	Permanent
Irish School of Ecumenics	Assistant Librarian (part-time)	O'BRIEN, Bríd, B.A. (N.U.I.); M.A. (N.U.I.); Dip. in Library and Information Studies (U.C.D.)	15.09.2003	Permanent
Senior Lecturer's Area	Administrative Officer	EGAN, Elaine, B.A. (N.U.I.)	01.10.2003	Permanent
Staff Office	Staff Relations Manager	BOWDEN, Brian, B.A. (N.U.I.); M.A. (N.U.I.); M.B.S. Human Resource Strategies (D.C.U.)	03.11.2003	Permanent
Treasurer's Office	Administrative Officer	DOWLEY, Douglas, B.Comm. (N.U.I.); A.C.A.	06.10.2003	05.04.2004