Professor of Psychology 1968

School of Psychology
Faculty of Arts, Humanities and Social Sciences

Post Specification

Post Title:	Professor of Psychology 1968
Post Status:	Permanent
School/ Faculty:	School of Psychology, Faculty of Arts, Humanities and Social Sciences
Location:	Aras an Phiarsaigh, Pearse Street, Trinity College, Dublin 2
Reports to:	Head of School of Psychology
Salary:	This appointment will be made on the Professor 101B salary scale (€120,273 to €154,507) at a point in line with Government Pay Policy https://www.tcd.ie/hr/assets/pdf/monthly-academic.pdf
Hours of Work:	Hours of work for academic staff are those as prescribed under Public Service Agreements. For further information please follow the link below: http://www.tcd.ie/hr/assets/pdf/academic-hours-public-service-agreement.pdf
Closing Date:	No later than 12 noon (local Irish time) on Wednesday 7th April 2021

The successful candidate will be expected to take up the post as soon as possible within the academic year 2021/2022

The Post – Professor of Psychology 1968

Trinity College Dublin invites applications for the Chair of Psychology established in 1968. Applications are invited from internationally distinguished academics in any field of scientific psychology. The successful candidate will have an excellent record in research and scholarship, including high quality publications and funding, and in teaching, including the delivery of either undergraduate or postgraduate modules, and PhD supervision. The candidate will have a proven ability for effective and inspirational leadership and governance, and be eager to act as senior leader within the School of Psychology, including as Head of the School of Psychology for a fixed term in due course. The School has recently been awarded Athena Swan Bronze and the successful candidate will show leadership and commitment in enhancing Equality, Diversity and Inclusivity. In addition, the candidate is expected to drive innovations in both teaching and research in the School.

The School of Psychology has a strong reputation internationally and nationally in research and teaching. Based on the quality of its graduates and research impact, it is the number one ranked Psychology School in Ireland and is in the top 100 Schools globally and top 30 in Europe (Times Higher Education 2021). The School is research intensive and staff are regular recipients of large-scale prestigious grants both internationally (from e.g., National Institutes of Health, European Research Council, Wellcome Trust, National Science Foundation, Marie Curie, and Horizon 2020) and from national agencies (e.g., Science Foundation Ireland, Health Research Board, Irish Research Council).

Over the last 20 years, the School of Psychology has successfully participated in growing the Trinity College Institute of Neuroscience, which today is recognised for its international excellence in Neuroscience research. The School is now seeking to strategically grow a complimentary pillar of research excellence that reflects an interdisciplinary, cross-cutting theme that builds upon and integrates its capacity in multiple research Centres, including: the Centre for Global Health, the Centre for Innovative Human Systems, the Centre for Psychological Health, the Global Brain Health Initiative, and in the Trinity Research in Childhood Centre.

The School offers an accredited four-year BA degree in psychology to single honours students, and a range of accredited postgraduate taught programmes (MSc and Professional Doctorate level) as well as research MSc and PhD degrees.

Professorship at Trinity College Dublin

Professorship is the highest academic post within the University. The holder of a Professorship plays a central leadership role regarding the development of the discipline and represents it at a senior level inside and outside the University. The criteria for appointment to such a position are as follows: high academic distinction with the capacity to provide leadership in the development of the discipline and in the promotion of teaching and research excellence; capacity to represent effectively the discipline inside and outside the College; capacity to take on leadership roles within the School of Psychology, including Head of School.

Duties of the Post:

The successful candidate will be required to excel at the following duties:

- Act as leader of the School of psychology, with skill and talent in strategic planning, inspirational leadership skills, and the capacity to mentor staff in the School, including acting as Head of School shortly following appointment.

- Act as a leader for enhancing diversity, inclusivity and equality of opportunity at School and College-level.

- Lead a world-class research programme in their own field, publishing in the highest quality journals and raising significant national and international research funds.

- Design and deliver undergraduate and/or postgraduate teaching and assessment, including supervising postgraduate research students, at a level commensurate with leadership responsibilities in the School.

- Act as an academic leader within Trinity College Dublin, contributing to University and College governance as appropriate.

- Contribute to society, including the development of outreach and other activities to maximise the understanding and impact of psychological research nationally and internationally.

- Collaborate with colleagues in the Trinity Foundation to seek philanthropic and other funding for the School and the College.

Person Specifications

Knowledge and Experience.

The successful candidate will be expected to demonstrate and provide evidence of the following:

- A distinguished record of sustained and impactful scholarly research in scientific psychology, reflected in first class publications, research funding from prestigious sources, and other key measures of esteem, such as keynote conference presentations, editorships of respected journals, and similar.

- A distinguished record in curriculum design and in the delivery of undergraduate and/or postgraduate teaching and assessment in psychology at University level, including successful innovations in teaching, effective postgraduate research supervision, and demonstrable personal commitment to excellence in teaching.

- Evidence of a capacity for inspirational leadership and the ability to develop a strategic vision for the School and to contribute to the strategic direction of the University, including a record of significant service at School and University level, and evidence of the ability to play a key role in the development of inter-institutional research collaborations, nationally and internationally.

- Evidence of an ability to effectively mentor staff in the School

- Evidence of an ability to contribute to society through significant outreach and related activities that ensure the development of the understanding and impact of psychological research.

Qualifications and Experience:

Candidates must have an appropriate undergraduate degree in Psychology and a PhD, with a strong focus on research, a sustained record of high quality published research output, high achievement in teaching and research supervision, and a record of service to the discipline and strong engagement with the university and wider communities.

Skills and Competencies

- Ability to work effectively as a member of a team.

- Ability to collaborate with colleagues at an interdisciplinary level, and to represent the discipline at School, Faculty and University level.

- Excellent communication skills.

- Strong organisational skills with the ability to effectively manage a demanding workload.

- Willingness to contribute to the discipline and wider community.

- A commitment to research-led and innovative teaching methods.

School of Psychology, Trinity College Dublin

The School of Psychology has a strong identity nationally and internationally for excellence in research and teaching. It lies in the top 100 psychology departments across the world (Times Higher Education 2021) based on the quality of graduates and its high impact research. Its reputation also reflects the fact that staff are routinely successful in securing substantial research funding from major international funding agencies (e.g. National Institutes of Health, European Research Council, Wellcome Trust, National Science Foundation, Marie Curie, and Horizon 2020) and national agencies (e.g. Science Foundation Ireland, Health Research Board, Irish Research Council).

The School is a key participating school in the Trinity College Institute of Neuroscience **(http://neuroscience.tcd.ie)**, the Global Brain Health Institute **(http://gbhi.org)**, the Trinity Research Centre for Innovative Human Systems **(https://www.tcd.ie/cihs/)**, the Trinity Research Centre for Global Health **(www.global-health.tcd.ie/)**, the Trinity Research Centre for Psychological Health **(www.tcd.ie/Psychology/CPH)** and the Trinity Research in Childhood Centre **(https://www.tcd.ie/tricc/)**

Psychology is housed predominantly within the Áras an Phiarsaigh building on the Trinity College campus in the heart of Dublin City centre. The School currently has 37 academic staff. The School has extensive state of the art research laboratory facilities and testing rooms across the range of psychological science.

It offers a BA degree in psychology to single honour students, with approximately 40 students in each of its four years, which attracts exceptionally well qualified students. The School currently has approximately 50 postgraduate students studying for MSc or PhD degrees by research, 90 students studying for professional doctorates in Clinical and Counselling Psychology, and 70 students studying taught postgraduate programmes, including the MSc in Managing Risk and System Change, MSc in Applied Psychology, MSc in Clinical Supervision, Postgraduate Diploma and MSc in Applied Behaviour Analysis, MPhil in Psychoanalytic Studies and the Higher Diploma in Psychology. It hosts a popular public lecture series annually, and it has initiated and participated in major exhibitions for the public in Trinity College's Science Gallery **(https://dublin.sciencegallery.com/).**

Contact Information:

- Further information of an informal nature about the post may be obtained by contacting the Head of School of Psychology, David Hevey, Email: **HEVEYDT@tcd.ie**

Applications will only be accepted via our e-recruitment system at
http://jobs.tcd.ie

Applicants must provide the following information when applying for this position:

1. A structured curriculum vitae.

2. A statement of research plan and impact (Maximum of 500 words).

3. A statement of teaching and assessment philosophy (Maximum of 500 words).

4. A statement of leadership achievements (Maximum of 500 words).

5. A statement on the candidate's vision for developing a research pillar of international excellence in the School of Psychology (Maximum of 2,000 words).

6. Names and contact details (i.e., addresses, e-mail etc.) of three referees.

PLEASE NOTE:

- Candidates who do not address the application requirements above will not be considered at the short list stage.

- Applicants should note that the interview process for this appointment will include the delivery of a presentation.

IF YOU HAVE ANY APPLICATION QUERIES, PLEASE CONTACT:

Senior Appointments, Human Resources, House No. 4,
Trinity College Dublin, the University of Dublin
Email: Senior.Appoinments@tcd.ie

Further Information for Applicants

- **URL Link to Area: https://psychology.tcd.ie**
- **URL Link to Human Resources: https://www.tcd.ie/hr/**

Trinity College Dublin, the University of Dublin

Trinity College Dublin, the University of Dublin is Ireland's leading university, one of the top ranked universities in Europe and a member of the League of European Research Universities. It is currently ranked 101st in the QS World University Rankings 2021. Founded in 1592, the University is steeped in history with a reputation for excellence in education, research, and innovation.

Located on an iconic campus in the heart of Dublin's city centre, Trinity has 18,000 undergraduate and postgraduate students across our three faculties – Arts, Humanities, and Social Sciences; Science, Technology, Engineering and Mathematics; and Health Sciences.

Trinity is the most international university in Europe and ranked 8th in the world - Times Higher Education 2021. Trinity has students and staff from over 120 countries.

Trinity's Strategy 2020-25 identifies equality, diversity, and inclusion as a cornerstone of its ethos and practice in all aspects of university life, and names inclusivity as one of five core values that the University upholds. Trinity College Dublin is ranked 3rd in the world for gender equality in the Times Higher Education Impact Rankings 2020. Trinity holds an Athena SWAN Bronze award, recognising its commitment to, and achievement in, advancing gender equality, and is proud to have been one of the first two Irish universities to receive an Athena SWAN award in 2015. The University is actively pursuing a Silver level award, which it has committed to achieving by 2025.
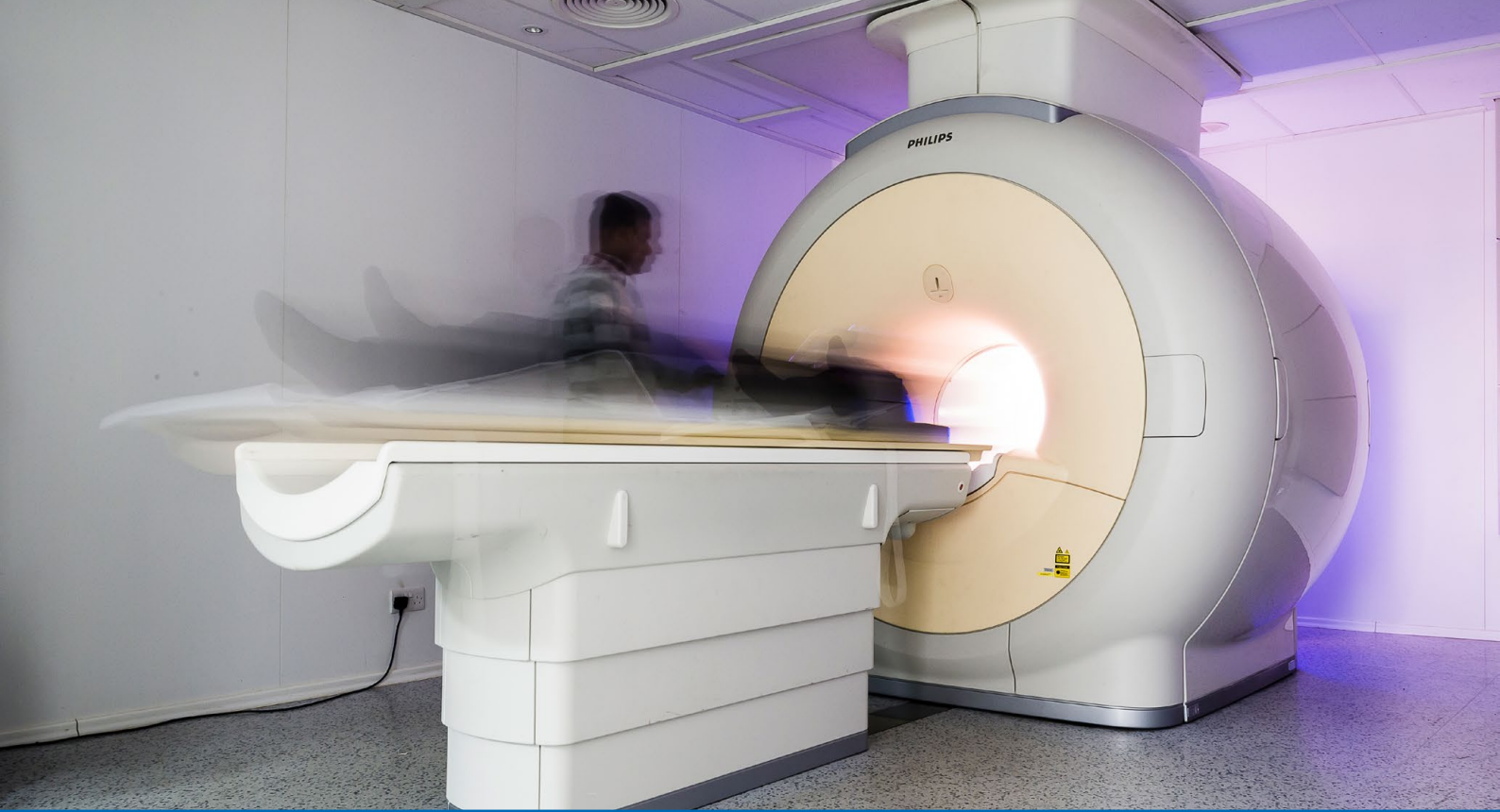
The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success. Our research charter outlines the principles that are central to our research vision: **www.tcd.ie/research/about/charter**

Trinity has developed 19 broad-based multidisciplinary research themes that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. Trinity is also home to 5 leading flagship research institutes:

- **Trinity Biomedical Sciences Institute (TBSI)**
- **Trinity College Institute of Neuroscience (TCIN)**
- **Trinity Translational Medical Institute (TTMI)**
- **Trinity Long Room Hub Arts and Humanities Research Institute (TLRH)**
- **Centre for Research on Adaptive Nanostructures and Nanodevices (CRANN)**

Trinity is the top-ranked European university for producing entrepreneurs for the past six successive years and Europe's only representative in the world's top-50 universities (Pitchbook Universities Report 2020).

Trinity has been incorporating sustainability right across the university. Commitments to sustainability have been made in the Strategic Plan (2020 - 2025) and via Trinity's environmental sustainability practices under nine goals in areas that range from biodiversity to sustainable transport and green procurement.

For more on these sustainability commitments, please visit **www.tcd.ie/provost/sustainability/initiatives**

Trinity is home to the famous Old Library and to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps, and early printed material. The Trinity Library is a legal deposit library, granting the University the right to claim a copy of every book published in Ireland and the UK. At present, the Library's holdings span approximately 7 million printed items, 500,000 e-books and 150,000 e-journals.

With over 130,000 alumni, Trinity's tradition of independent intellectual inquiry has produced some of the world's finest, most original minds including the writers Oscar Wilde and Samuel Beckett (Nobel laureates), the mathematician William Rowan Hamilton and the physicist, Ernest Walton (Nobel laureate), the political thinker Edmund Burke, and the former President of Ireland Mary Robinson. This tradition finds expression today in a campus culture of scholarship, innovation, creativity, entrepreneurship, and dedication to societal reform.

Rankings

Trinity is the top ranked university in Ireland and ranked 101st in the world (QS World University Rankings 2021). Trinity ranks in the top 50 in the world on 4 subjects and in the top 100 in 18 subjects (QS World University Rankings by Subject 2020).

Full details are available at:
www.tcd.ie/research/about/rankings

The Selection Process in Trinity

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time. Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day. In some instances, the Selection Committee may avail of telephone or video conferencing.

The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises. It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals.

Information supplied by candidates in their application will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Business, Enterprise and Innovation and further information on the **Highly Skills Eligible Occupations List** is set out in Schedule 3 of the Regulations and the **Ineligible Categories of Employment** are set out in Schedule 4 of the Regulations.

Non-EEA candidates should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA candidates should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.

Equal Opportunities Policy

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community.

Trinity's Diversity Statement can be viewed in full at **https://www.tcd.ie/diversity-inclusion/diversity-statement**

Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

Application Procedure

APPLICATIONS WILL ONLY BE ACCEPTED BY E-RECRUITMENT

http://jobs.tcd.ie

If you have any application queries, please contact:

Senior Appointments, Human Resources,
House No. 4, Trinity College Dublin, the University of Dublin

Email: senior.appointments@tcd.ie

Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin