



**Trinity College Dublin**

Coláiste na Tríonóide, Baile Átha Cliath

The University of Dublin

# The Eric Flamholtz PhD Scholarship on Business Growth and Development

*The scholarship is generously funded by a gift from Professor Eric Flamholtz, Emeritus Professor at UCLA and Visiting Professor at Trinity College Dublin. Professor Flamholtz is a world-renowned thought-leader on the subject of business scaling.*

## **What is the Eric Flamholtz PhD Scholarship on Business Growth and Development?**

With the purpose of addressing existing gaps in research output around the subject of managing stages of business growth, the *Eric Flamholtz PhD Scholarship* will fund a high potential scholar to undertake research into business growth and development. Existing research indicates that less than 5% of business start-ups create more than half of all the jobs created by any cohort of new ventures. The appointed scholar will analyse the economic gains presented by start-ups and deliver research insights on the barriers and enablers of business growth, in order to help businesses to thrive and prosper.

## **What is covered by the scholarship?**

Funded by Professor Eric Flamholtz and Trinity Business School, the scholarship offers a fee waiver (worth up to €7,000 to cover EU fees) and a stipend (including teaching fellowship) of €18,000 per annum over a three-year (possibly four-year) period. A review of the research contribution after three years will determine whether the scholarship can be extended for one additional year.

## **What's involved?**

The scholarship is for full time study under the supervision of Professor Andrew Burke, Chair of Business Studies & Dean of Trinity Business School. Some external supervision is also likely to be contributed by Professor Eric Flamholtz, Emeritus Professor at UCLA and Visiting Professor at Trinity College Dublin.

The doctoral programme involves coursework, literature review and topic development in year one of the PhD with the other two years being mainly focused on the completion of 3/4 closely related research papers in the area of business growth, scaling innovation and potentially internationalisation.

The appointed Scholar will also provide some tutorial and teaching support to the School as part of the stipend, but the main objective is to develop the scholar's teaching capabilities and experience so that on graduation she/he will have a work experience portfolio comprising of both research and teaching.

### **How do I know if I qualify?**

Trinity Business School is triple accredited (AACSB, AMBA, EQUIS), world-renowned for academic excellence, and sits among the top 0.6% of business schools globally. Entry to our scholarship programmes is competitive and based on academic merit. To qualify, applicants must:

- Hold a master's degree in a related area
- Demonstrate ability to conduct relevant research of high international quality
- Provide a 500-word statement of purpose
- Proof of English proficiency
- Two academic references
- Academic transcript(s) which must be certified by the issuing body

Applicants wishing to be considered for the scholarship should first contact Professor Brian Lucey, Director of the PhD Programme and Research, Trinity Business School, by email to [blucey@tcd.ie](mailto:blucey@tcd.ie), before July 1, 2022.

### **What is the scholarship starting date?**

October 1, 2022, or later by agreement.

To apply for the *Eric Flamholtz PhD Scholarship* on Business Growth and Development, visit: <https://www.tcd.ie/study/postgraduate/>