

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 10 July 2002

Present Provost (Dr J Hegarty), Vice-Provost (Dr J B Grimson), Registrar (Mr R A Stalley), Bursar (Dr J W O'Hagan), Senior Lecturer (Dr S M Greene), Dr S P A Allwright, Mr B Connolly, Dr L E Doyle, Dr S Duffy, Ms E Drew, Dr H Gibbons, Mr H Kearns, Ms M Leahy, Mr D Memery, Dr J M Mossman, Dr A N M Ní Chasaide, Mrs J O'Hara, Dr J C Sexton, Ms E K Stokes, Dr D L Weaire, Dr T T West.

Apologies Dr J A Fitzpatrick, Dr C Horn, Dr J G Lunney, Ms E Nic an Bhaired, Ms A Power, Dr F Shevlin.

In attendance

(ex officio) Secretary, Treasurer, Assistant Secretary.

(by invitation) Mr W Priestly, Ms A-M Gatling (as observers)

13/322 Strategic Plan The Provost outlined the scope of the Strategic Plan for the College for the period 2002-2007. The Board noted that it will be proposed that the College should aim to be among the elite of Europe as a research-led university recognised for the quality of its education, the high international standing of its research, its leadership role in society and the distinctiveness of the 'Trinity Experience', further noting that the achievement of these objectives depends on the highest quality standards in all areas of the College's operations. The Provost invited Board's attention to a series of proposed targets and actions whereby these objectives might be achieved. The Board, discussing the proposals, made a number of recommendations addressing the enhancement of the College's standing as a research university, the 'Trinity Experience', the College's role in the local community, the uniquely Irish perspective which the College can bring to teaching and research, and ICT developments in College. The Provost, thanking the Board members for their contributions, advised that a draft of the Plan would be available for further consideration and consultation in September.

13/323 Minutes The Minutes of the meeting of 12 June 2002 were approved and signed subject to the following amendments:

12/288 North East Corner Development The word 'a' was inserted at the beginning of line 7.

12/289 Science Foundation Ireland The words 'the lack of coherence in' were deleted from line 4, paragraph 4. The names of Professor J A Fitzpatrick and the Research Development Officer were added to the membership of the Working Party.

The following Minute was added to the record of the meeting:

12/321 Trinity Ball Under Other Business the Board noted a report from the Secretary concerning a theft that took place during this year's Trinity Ball, and requested a detailed report at a future meeting.

- 13/324 Matters Arising from the Minutes** A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes 13/325, 13/326, 13/327, 13/328, 13/329, 13/330, 13/331).
- 13/325 Personnel and Appointments Committee – Review of Staff Office (see Minute 12/284 of 12 June 2002)** In response to a query, the Secretary advised Board that there are currently fifty nine contracts awaiting issue including those to new staff currently being recruited. The Secretary also advised Board that as part of the total review of personnel files, over 1,500 have now been examined, noting that a relatively small proportion require further investigation.
- 13/326 Principal Committees (see Minute 12/285 of 12 June 2002)** The Registrar, advising Board that the Audit Committee had begun its consideration of the governance process in College, which will address the role and relationships of the principal committees with the Board, invited Board's attention to a letter from the Chairman of the Audit Committee, dated 4 July 2002, which had been tabled, inviting Members to contribute to the consultation process.
- 13/327 North East Corner Development (see Minute 12/288 of 12 June 2002)** The Bursar invited Board's attention to a number of recent external events which will have a very significant impact on the College's proposed developments on the North East Corner, noting in particular the withdrawal of the company involved in the major commercial element of the development and the notification by CIE that it will not now facilitate the proposed construction plan for the site. The Bursar advised Board that the College has funds available for the partial development the IITAC Building and the Sports Complex but that significant fund-raising will be required to proceed with the full developments as previously planned, noting that €15 million has been spent to date on essential services on the North East Corner site which will be available to whatever development ultimately takes place.

The Bursar invited Board's attention to the very serious implications which these events have for the development of the Sports Complex.

Following a discussion of the implications for the College of the recent events, in the course of which a number of technical queries were answered by the Bursar, the Board, noting the support which the general student body, together with DUCAC and the Director of Sport, have given to the implementation of the levy and the proposed development since its inception, re-affirmed its commitment to build a Sports Centre on, or adjacent to, the campus and agreed that the current Sports Hall would be up-graded in time for the start of the next academic year. The Board noted Mr Priestley's request that the funds raised from the sports levy be ring-fenced for the Sports Complex and not be used for any other purpose without consultation with the Students' Union.

The Board, acknowledging the contribution which the Director of Buildings and his staff have made in planning the North East Corner development to date, agreed that the Bursar and the Director of Buildings, in consultation with other College Officers, develop options for the future development of the site for consideration by the Site and Facilities Committee and the Board.

- 13/328 Science Foundation Ireland (see Minute 12/289 of 12 June 2002)** The Vice-Provost invited Board's attention to a memorandum dated 9 July 2002, which had been tabled, outlining the full membership of the Science Foundation Ireland (SFI) Working Party and its proposed terms of reference. In addition to the membership approved at the previous meeting, the Board approved the addition of a second Head of Department and a representative of the Graduate Students' Union, noting that Professor Kevin Devine and Professor Werner Blau

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will represent the relevant Heads of Department, Professor Luke O'Neill the Principal Investigators and Mr Sean Blanchfield the Graduate Students' Union. The Vice-Provost advised Board that a preliminary paper will be presented to Board in September 2002 and that issues in relation to SFI Centres will be addressed as a matter of priority. The Board approved the terms of reference as proposed.

13/329 Proposal for the Irish Universities Quality Board (see Minute 12/292 of 12 June 2002) In response to a query from Mr Memery, the Senior Lecturer advised Board that the inclusion of a student member on the Irish Universities Quality Board (IUQB) had been raised with the IUQB and that she would report on the outcome at a future meeting.

13/330 Junior Promotions Committee - Merit Bar Review (see Minute 12/296 of 12 June 2002) In response to a query from Dr Allwright concerning the failure to convene a meeting of the Junior Promotions Committee this year, the Vice-Provost advised Board that the Committee will meet as early as possible in the next academic year, noting that all staff eligible for promotion have been advised of the relevant deadlines by the Staff Office and that she would also contact the staff members in question. The Board, noting that staff will not be disadvantaged by the delays incurred in the review process this year, requested that this situation be avoided in the future.

13/331 Bequests and Benefactions - Estate of the late William O'Sullivan (see Minute 12/315 of 12 June 2002) The Secretary advised Board that discussions had taken place with the Librarian as to how best to acknowledge the late William O'Sullivan's bequest to the College, noting that a proposal will be brought forward in Michaelmas Term.

13/332 Provost's Report

Senior Promotions 2002: The Provost advised Board that, following a review of the proposals for promotion to Senior Lecturer, the Senior Promotions Committee had concluded that there were eleven candidates who met all the criteria for promotion and who, in the view of the Committee, were worthy of promotion. In view of the fact that this number exceeded by three the number of promotions previously approved by the Unit Cost Management Working Party, Board approval was sought to promote eleven people to Associate Professor in 2002. The Board, noting that a particularly unusual set of circumstances prevailed this year and that a precedent could not be set for future years, agreed to the additional three promotions.

Map Library: The Board approved the Provost's proposal that the Map Library, located in the Ussher Library, be called the Glucksman Library. The Board, acknowledging the very generous donation made by the Drs Glucksman to enable the construction of the Map Library, noted that there will be an official opening of the facility early in Michaelmas Term.

Library Annual Report 2000-2001: The Provost advised Board that the Information Policy Committee had agreed at its last meeting that a report on all aspects of information in College would be prepared for consideration by Board during the next academic year, part of which would include the Library Annual Report for 2000-2001. The Board wished the Librarian, Mr Bill Simpson, well in his new career and thanked him for his very significant contribution to College during his period in office.

13/333 Acta of the University Council

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- (a) The Board confirmed Acta of the University Council from its meeting of 26 June 2002 subject to further comment covering the following: 54/C, 56/A, 57/A, 58/B, 58/C, 59/F, 60/B, 61/C, 62/A.
- (b) The Board confirmed the Actum from the meeting of the University Council of 28 June 2002.

13/334 Proposal for an Irish Universities Quality Board (see Actum 54/C of 26 June 2002) The Senior Lecturer invited Board's attention to a change in policy by CHIU Registrars concerning the publication of reports associated with quality reviews. The Board noted that it was proposed that from November 2002, summary reports should be made available on College websites and that the reports of external reviewers should be available internally and externally on request, further noting that this arrangement would apply to site visits conducted after 1 January 2002. The Senior Lecturer invited Board's further attention to the Council decision that a single summary report would be circulated to Council for consideration and that the agreed version would be published on the website, noting that it would be necessary to contextualise the external reviewers' reports which would be made available to Council with the summary report. The Board noted that in Michaelmas Term the Quality Committee would give consideration to the changes that were required in the College's reporting framework and would report to Council in due course.

13/335 Children's Research Centre (see Actum 56/A of 26 June 2002) The Senior Lecturer invited Board's attention to the conclusions from a review which had been carried out of the Children's Research Centre, noting that it had been modelled on the approach for departmental reviews, further noting that the report raised many issues which could be the basis for a College-wide discussion on the role of Centres.

13/336 Departmental Review – Nursing and Midwifery Studies (see Actum 57/A of 26 June 2002) The Board noted the favourable review of the School of Nursing and Midwifery Studies in which the reviewers had commended the teaching excellence of the School and had recommended that the College should give strong support to the School in its forthcoming period of change and transition.

13/337 Personnel and Appointments Committee (see Actum 58/B of 26 June 2002) The Board confirmed the terms of this Actum arising from the memorandum from the Staff Secretary to Council, dated 19 June 2002.

13/338 Nominations for Appointment (see Actum 58/C of 26 June 2002) The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendix 1 to these Minutes.

13/339 Graduate Studies Committee (see Actum 59/F of 26 June 2002)

- (a) **Meeting of 18 April 2002** In response to Ms Drew's comments about the benefits to graduate students of a partial fee refund scheme associated with the timing of submission of theses, the Treasurer advised Board that the proposal currently being discussed was a reversion to previous practice in this regard and that a full review of the issues would be carried out in Michaelmas Term.

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- (b) **Meeting of 30 May 2002** The Secretary advised Board that arising from the rejection of an academic appeal by the Graduate Studies Appeal Committee on 9 May 2002 the student had indicated his intention to appeal to the Visitors.

13/340 Leave of Absence (see Actum 60/B of 26 June 2002) The Board confirmed the following applications for leave of absence:

- (a) **Economics** Dr P Paul Walsh – academic year 2002-03;
- (b) **Genetics** Dr Jane Farrar – academic year 2002-03 (unpaid leave);
- (c) **Germanic Studies**
- (i) Ms Caitríona Leahy – academic year 2002-03;
 - (ii) Dr Timothy R Jackson – Hilary and Trinity terms 2002-03;
 - (iii) Dr Gillian S Martin – Michaelmas term 2002;
- (d) **Law** Professor William R Duncan – academic years 2002-3 and 2003-04 (extension);
- (e) **Political Science**
- (i) Dr Kenneth Benoit – academic year 2002-03;
 - (ii) Professor Michael A Marsh – academic year 2002-03;
- (f) **Physics**
- (i) Dr John Donegan – Trinity term 2003;
 - (ii) Professor James G Lunney – Michaelmas term 2002;
 - (iii) Dr Charles Patterson – Hilary term 2003.
- (g) **Hebrew, Biblical and Theological Studies** Dr Maureen Junker-Kenny – academic year 2002-03 (Berkeley Fellowship);
- (h) **History of Art** Dr Philip D McEvansoneya – Michaelmas term 2002;
- (i) **Medieval History** Dr Seán Duffy – academic year 2002-03 (Berkeley Fellowship);
- (j) **Psychology** Professor Malcolm MacLachlan – academic year 2002-03 (Berkeley Fellowship);
- (k) **Zoology** Dr James G Wilson – Hilary and Trinity terms 2003.

13/341 Deanship (see Actum 61/C of 26 June 2002) The Board noted the following elections to Deanship:

- (a) **Arts (Humanities)** Dr Howard V Smith – three years from 13 July 2002;
- (b) **Business, Economic and Social Studies** Professor Dermot F McAleese – two years from 13 July 2002;
- (c) **Science** Dr M Joseph Carroll – three years from 13 July 2002.

13/342 Personnel and Appointments Committee – Access and Equality Policy (see Actum 62/A of 12 June 2002) The Board, confirming the terms of this Actum, approved the College's Access and Equality Policy.

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13/343 Erasmus Smith's Chair of Modern History (1762) (see Actum 63/A of 28 June 2002) The Board noted that the University Council had nominated Jane Ohlmeyer, MA (St And), MA (Ill), PhD (Dubl) to the above Chair, from a date to be agreed.

13/344 Annual Officers 2002-03 The Board approved the Provost's nominations for Annual Officers for 2002-2003, as proposed at its meeting on 12 June 2002 (see Minute 12/290) as follows:

Vice-Provost	Dr J B Grimson
Bursar	Dr J W O'Hagan
Registrar	Mr R A Stalley
Senior Lecturer	Dr S M Greene
Senior Proctor	Mr V J Scattergood
Junior Proctor	Dr W T Coffey
Senior Dean	Dr C J Smyth
Junior Dean and Registrar of Chambers	Mr D B Tangney
Dean of Research	Dr M J Gibney
Public Orator	Dr J V Luce

The Board also noted the appointment of Dr C Laudet as Senior Tutor.

13/345 Trinity Foundation The Provost invited Board's attention to a memorandum from the Secretary, dated 2 July 2002, outlining the historical and proposed funding arrangements for Trinity Foundation. The Board, noting that support for the operational costs for Trinity Foundation from a major benefactor will not continue beyond this year, approved annual funding as proposed for each of four years from the Trust Funds income.

Observers at the meeting then withdrew.

13/346 Advisory Committee on Honorary Degrees 2002-2003 The Board approved the nominations of the Advisory Committee on Honorary Degrees as presented by the Registrar noting that those approved will be conferred with Honorary Degrees at Winter Commencements 2002 and Second Summer Commencements 2003.

13/347 Nomination for Appointment Under Other Business the Board made an appointment (see Appendix 2).

13/348 Second Summer Commencements 2002 Under Other Business the Board noted that two of the graduands at the Second Summer Commencements due to take place on 11 July 2002 will be the first students from the Trinity Access Programme to be conferred with degrees from the University and offered its congratulations to individuals concerned.

13/349 Finance Committee – Minutes of Meeting of 26 June 2002 The Board noted the Minutes of the Finance Committee of 26 June 2002 as circulated and approved the recommendations arising therefrom. Particular reference was made to the following:

2002/108 Student Charge In response to a query from Ms Drew the Treasurer advised Board that representations had been made to the HEA concerning the inclusion of examination and registration costs as part of the Student Charge.

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13/350 Site and Facilities Committee – Minutes of 2 July 2002 The Board noted the Minutes of the Site and Facilities Committee from its meeting of 2 July 2002 as circulated and approved the recommendations, noting in particular:

- 2.8 Security and Attendant Services Restructuring** In response to a query from Ms Leahy the Secretary undertook to forward her a copy of the memorandum from the Facilities Officer which had been considered by the Committee.
- 3.1 Proposed Campus Closed Circuit Television System** In response to a query from Dr Gibbons the Secretary advised Board that the code of practice for the use of CCTVs in College would be kept under review.
- 4.1 Accommodation for Administrative Departments** In response to queries from Mrs O'Hara concerning the proposed re-location of the Treasurer's Office to 5 College Green, the Bursar advised Board that the Treasurer and her staff had agreed to the move and that the consequent details would be addressed in due course, noting that much needed space will now be released for other administrative areas.
- 4.2 Therapeutic Radiography** The Bursar advised Board that a commitment for full capital funding for additional students on the undergraduate Therapeutic Radiography programme had been received from the HEA, noting that the additional space requirements would be accommodated in the Trinity Centre in St James's Hospital.

13/351 Research Committee – Good Research Practice The Board noting the invitation from the Dean of Research to submit comments to him on the draft document on good research practice (circulated, dated 25 June 2002) further noted that the Dean will bring forward a policy document on the matter to Council and Board in the Michaelmas Term.

13/352 Sealings The Board noted:

- (a) **Earl of Courtown Papers** The Seal of the College was put in duplicate to an assignment between James Patrick Montagu Burgoyne Winthrop Stopford Ninth Earl of Courtown and the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin. [14/6/02]
- (b) **Earl of Courtown Papers** The Seal of the College was put in duplicate to an agreement between James Patrick Montagu Burgoyne Winthrop Stopford Ninth Earl of Courtown and the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin. [14/6/02]
- (c) **Enterprise Centre Pearse Street – Lease** The Seal of the College was put in duplicate to a lease of Unit 3.4 in the Trinity College Enterprise Centre to Catherine Fine and Christine Hughes. [21/06/02]
- (d) **New Library Project** The Seal of the College was put in triplicate to a Deed of Amendment and Ratification between the Provost, Fellows and Scholars of Trinity College Dublin, Allied Irish Banks and Skovale. [24/06/02]
- (e) **4-5 College Green** The Seal of the College was put in duplicate to:
 - (1) A Licence to Assign between the Provost, Fellows and Scholars of Trinity College Dublin and Anthony Duffy and

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- (2) A Novation and Assignment of Option Agreement between Anthony Duffy, USIT Ireland Limited (in Examinership) and the Provost, Fellows and Scholars of Trinity College Dublin.

13/353 Higher Degrees The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 11 June 2002 and on 2 July 2002, as circulated

13/354 Proctors' Lists for First and Second Summer Commencements The Board noted that the Proctors' Lists were approved by the sub-committee of Board on 18 June and 9 July 2002.

13/355 Headship of Department The Board noted the following appointments:

- (a) **Academic Surgical Unit, Tallaght**
Mr F B V Keane, from 1 July 2002 (until the incoming Chair of Surgery (2001) takes up his post);
- (b) **Political Science** Professor M Laver, three years from 1 July 2002;
- (c) **European Studies (Director)** Dr J Barkhoff – 1 September 2002 to 31 August 2005;
- (d) **Law** Mr G F Whyte – 1 October 2002 to 30 September 2003;
- (e) **Microbiology** Dr C J Smyth – July 2002 to July 2005;
- (f) **Philosophy** Dr J Levine – August 2002 to July 2005.

13/356 Summer Hours The Board noted that during the Long Vacation (13 July to 8 September 2002) normal office hours would be as follows:

Monday to Thursday: 0900 to 1700 Friday: 0900 to 1630

13/357 Prizes and Other Awards

- (a) **A J Leventhal Scholarship** The Board noted and approved the recommendation of the Selection Committee for the A J Leventhal Scholarship of Ms Áine Larkin for the 2002 Scholarship, valued at €2,285.53;
- (b) **Dave Johnston Memorial Fund and Julian Boldy Bursary** The Board noted and approved a letter from Dr J R Graham, dated 4 July 2002, as circulated.

13/358 TCD Association and Trust – Additional Grants The Board noted and approved a memorandum from the Joint Honorary Secretary, dated 28 June 2002, as circulated, and ratified the following recommendations:

Research Fund

- (a) Dr Richard Gray (Philosophy): to present a paper at the 25th International Wittgenstein Symposium, Austria – 11-17 August 2002 €400
- (b) Dr Michael Shevlin (Education): towards publication of 'Encouraging Voices' – recent research on perspectives from marginalized groups on education experiences – Association and Trust to be reimbursed from any sale proceeds €2,000
- (c) Dr Giuliana Adamo (Italian): towards publication of critical edition of Aldo Palazzeschi's early poems (1904-1914) €3,000

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13/359 Scholarship – Requests to Intermit The Board noted and approved the Senior Lecturer’s request to permit the following applications for intermission in 2002-03

- (a) **01151991** (NF) (third year of intermission, previously intermitted in 1999-00 and 2000-01);
- (b) **97836605** (NF) (second year of intermission, previously intermitted in 2000-01);
- (c) **011152416** (F) (second year of intermission, previously intermitted in 2000-01).

13/360 Pension Scheme – Deferred Pension Arrangements The Board noted and approved that members of the Scheme will be entitled to a deferred pension after two years (rather than five years, as at present) in line with the guidelines from the Department of Finance for the public sector, and in accordance with the recent Pensions Amendment Act.

13/361 Policy Institute – Advisory Council The Board noted and approved names proposed for the Policy Institute Advisory Council, set out below, in a letter from the Chairman and Director of the Policy Institute, dated 1 July 2002, as circulated:

Mr John Buckley
Ms Joan Carmichael
Ms Deirdre Carroll
Mr Brian Geoghegan
Ms Helen Johnston
Mr Philip Kelly
Mr Peter Malone
Ms Mary Murphy
Dr Rory O’Donnell
Mr Andy Pollak
Mr Michael Scanlan
Mr Michael Tutty

13/362 Committees, 2002-03 The Board noted memoranda from the Registrar, dated 3 and 8 July 2002, as circulated, subject to the emendation that Dr P J Hartigan and Professor K H G Mills would remain on the BioResources Unit Committee [memorandum of 8 July, 3 (b)].

13/363 Board Staffing Sub-Committee The Board noted and approved a memorandum from the Staff Secretary, dated 8 July 2002, as circulated

Signed:

Date:

Appendix 1 to Minute 13/338

Nominations for Appointment			Council	29/05/2002
Department	Post	Name & Qualifications	Start date	Termination date (if Contract)
Biochemistry	Temporary Lecturer	HAASE, Jana, Diplom (Leipzig); Ph.D. (Leipzig)	01/06/2002	31/05/2003
Biochemistry	Research Fellow	PARLE-McDERMOTT, Anne B.A. (Dubl); Ph.D. (Dubl)	01/09/2001	30/09/2002
Biochemistry	Research Fellow	ROBINSON, Glynis, B.A. (Open); Ph.D. (Dubl)	01/01/2002	31/12/2002
Botany	Research Fellow	KELLEHER, Colin Thomas B.Sc. (NUI); M.Sc. (North Wales); Ph.D. (Dubl)	13/05/2002	12/09/2002
Botany	Research Fellow	DONNELLY, Alison Catherine B.A. (Mod) (Dubl); M.Sc. (Dubl); Ph.D. (Dubl)	01/07/2002	30/06/2004
Classics	Walsh Family Lecturer in Ancient History	LIDDEL, Peter, B.A. (Lond); M.Phil (Oxon)	01/10/2002	30/09/2005
Clinical Medicine	Lecturer in Molecular Medicine	WINDLE, Henry, B.Sc. (NUI); Ph.D (Dubl)	02/05/2002	01/05/2007
Clinical Medicine	Lecturer in Molecular Medicine	VOLKOV, Yuri Tarasovich, MD (Moscow Setchenov Medical University), PhD (Institute of Immunology (Moscow)	02/05/2002	01/05/2007
Computer Science	Research Fellow	DINGLIANA, John, B.Sc. (NUI)	01/10/2002	30/09/2006
Computer Science	Research Associate	FLANAGAN, Marian, B.A. (Mod) (Dubl)	20/05/2002	04/10/2002
Economics	Lecturer	NEWMAN, Carol, B.A. (Mod) (Dubl); Ph.D. (Dubl)	01/09/2002	n/a
English	International Writer Fellow	O'HAGAN, Andrew, B.A. (Strathclyde)	15/09/2002	15/12/2002
English	Lecturer (Part-time)	COONEY, Helen Mary Louise, B.A. (Mod) (Dubl); M.A. (Bristol); Ph.D (Dubl)	01/10/2002	30/09/2003

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Genetics	Research Fellow	SINGER, Gregory, B.Sc. (Ottawa); Cert. in Bioinformatics (Ottawa); Ph.D. (Ottawa)	01/05/2002	30/04/2004
Geography	Research Associate	DALTON Catherine, M.Sc. (Dubl); Ph.D. (Lond)	16/05/2002	15/05/2006
Histopathology	Lecturer in Pathology	MURPHY, Amanda Joanne, M.B.,B.Ch., BAO (NUI), MSc (NUI)	01/07/2002	30/06/2003, Registrar
Histopathology	Lecturer in Dental Pathology	FLAVIN, Richard, M.B.,B.Ch.,BAO (NUI); B.Med.Sci. (NUI)	01/07/2002	30/06/2003 Registrar
Law	Lecturer	COSTELLO, Cathryn, BCL (NUI); LL.M. (College of Europe); BL	01/09/2002	31/08/2007
Law	Lecturer	CANNON, Ruth, LLB (Dubl); BCL (Oxon); BL	01/09/2002	31/08/2007
Mechanical & Manufacturing Engineering	Research Fellow	DAWSON, James, B.Eng (Wales); M.Phil (Wales); Ph.D. (Wales)	01/09/2002	31/08/2004
Medical Gerontology	Lecturer (Part-time)	CUNNINGHAM, Conal Joseph, M.D., MRCPI	01/07/2002	30/06/2007
Philosophy	Temporary Lecturer	GRAY, Richard, B.Sc. (Open); M.Phil (Cantab); Ph.D. (Edin)	01/10/2002	30/09/2002
Nursing & Midwifery Studies	Lecturer	BARRY, Maebh, RGN; RM; RNT; M.Sc. (NUI); PGDip Health Sciences Ed.	01/08/2002	31/07/2003
Physics	Research Fellow	KROLL, Michael, Ph.D. (Essen)	01/06/2002	31/10/2002
Physics	Research Fellow	WATTS, Steven Michael, B.Sc. (Guildford College, Greensboro); M.Sc. (Florida State); Ph.D. (Florida State)	01/05/2002	30/04/2003
Physics	Research Fellow	KANNAN, Balakrishnan, Ph.D (Inter-University Consortium for DAE Facilities, Indore, India)	01/05/2002	30/04/2003
Physics	Research Fellow	ZHOU, Yang, Ph.D. (University of Aeronautics & Astronautics, Beijing)	05/06/2002	04/06/2004
Political Science	Lecturer	McELROY, Gail, B.A. (Mod) (Dubl); M.Sc. (Lond); M.A. (Rochester); Ph.D (Rochester)	01/09/2002	31/08/2007
Political Science	Visiting Research Fellow	LUTZ, Georg (Ph.D candidate, Institute for Political Science, (Berne)	31/08/2002	31/07/2003

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Psychiatry	Lecturer/Registrar	GARVEY, Ruth, M.B.,B.Ch.,BAO (Dubl); MRCPsych	01/07/2002	31/06/2003 renewable for 2 years
Psychiatry	Clinical Tutor	O'CONNELL, Henry, M.B., B.Ch, BAO; (Dubl); MRCPsych	01/10/2001	30/09/2002
Psychology	Lecturer in Clinical Psychology	GUILFOYLE, Michael, B.A. (Natal); M.A. (Clinical Psychology)(Natal - Pietermaritzburg)	To be agreed	Indefinite duration
Psychology	Lecturer in Clinical Psychology (Part-time)	O'CONNOR, John, B.A. (NUI); M.A. (NUI); Dip. in Statistics (Dubl); D.Clin.Psych (Dubl)	To be agreed	Indefinite duration
Social Studies	Lecturer & Fieldwork Co-Ordinator (Part-time)	O'CONNOR, Bernadette Marie, B.S.S. (Dubl); CQSW; M.A (DCU);	06/08/2002	05/08/2007
Sociology – Employment Research Centre	Research Fellow	GRECO, Lidia, M.Phil (Newcastle); Ph.D (Durham)	01/04/2002	30/06/2003
Spanish	Language Assistant	SWANSAY, Bruce, B.A. (Universidad Iberoamericano); M.A. (Colegio de Mexico)	01/10/2002	31/05/2003
Zoology	Adjunct Professor	WILSON, Peter, M.A. (Dubl); M.V.B. (Dubl); M.Sc. (Dubl); MRCVS; FZSI	01/07/2002	30/06/2005

Appendix 2 to Minute 13/347

Department	Post	Nomination for Appointment Name and Qualifications	Board Start date	10/07/02 Termination date (if contract)
Staff Office	Staff Secretary (designate)	Kelly, Maria, Barrister-at-Law (King's Inns)	August 2002	n/a