**Post Specification**

<table>
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<tr>
<th><strong>Post Title:</strong></th>
<th>Teaching Fellow in Philosophy</th>
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<tr>
<td><strong>Post Status:</strong></td>
<td>Specific Purpose Contract (36 months) – Part-time, 80%</td>
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<tr>
<td><strong>Department/Faculty:</strong></td>
<td>Department of Philosophy, School of Social Sciences and Philosophy, Trinity College Dublin, the University of Dublin</td>
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<td><strong>Location:</strong></td>
<td>Main Campus, Trinity College Dublin, the University of Dublin College Green, Dublin 2, Ireland</td>
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| **Reports to:** | Head of School of Social Sciences and Philosophy  
Head of Department of Philosophy |
| **Salary:** | Appointment will be made on the Teaching Fellow (Merged) salary scale at point 1 (€34,813 per annum – pro-rata, 80%) |
| **Hours of Work:** | Hours of work for academic staff are those as prescribed under Public Service Agreements. For further information please follow the link below:  
[http://www.tcd.ie/hr/assets/pdf/academic-hours-public-service-agreement.pdf](http://www.tcd.ie/hr/assets/pdf/academic-hours-public-service-agreement.pdf) |
| **Closing Date:** | 12 Noon (Irish Standard Time) on Friday, 21st August 2020 |

**Application Information**

Candidates must submit the following by email to Ms Raquel Dowie (dowier@tcd.ie):

1. Cover letter – 1 x A4 pages maximum
2. Full curriculum vitae to include the names and contact details of 2 referees,
3. Teaching statement (summarising teaching experience and approach – 1 x A4 pages maximum)

**Please Note:** Candidates who do not submit the requested information will not be considered for shortlisting.

The successful applicant will be expected to take up post on 14 September or as soon as possible thereafter.
Post Summary

The Department of Philosophy, School of Social Sciences and Philosophy, is seeking to appoint a Teaching Fellow in Ethics, to commence on 14th September 2020 or as soon as possible thereafter.

Applicants will be expected to possess a PhD in Philosophy and a sound research profile, relative to career stage, in ethics. The successful applicant will be expected to contribute to undergraduate teaching, including the design and coordination of general modules for first and second-year students and specialised, research-led modules for honors students, as well as dissertation supervision at fourth year level. The successful applicant will also contribute to teaching and dissertation supervision for the MPhil in Philosophy.

The Department is seeking an individual with vision and enthusiasm, a genuine commitment to the vital roles of teaching and research, including flair for innovation in course design and teaching methods, and an established record of research and clear potential for future research accomplishment. The successful candidate will be an engaged member of the Philosophy community and will also be required to undertake administrative responsibilities as directed by the Head of Department.

The successful candidate will have the opportunity to participate in the newly established Trinity Centre for Justice and Values, under the direction of Prof. Adina Preda.

COVID-19 Arrangements

Due to the ongoing pandemic, TCD plans to follow a hybrid teaching model during Michaelmas (Autumn) Term 2020, with modules under 25 students to be delivered in person with appropriate precautions (e.g., social distancing), and modules over 25 students to be delivered remotely. Instructors are free to employ a combination of synchronous and asynchronous delivery. The successful applicant for this position will be expected to be available in person in Dublin as soon as possible. For more information about COVID-19 arrangements and precautions in TCD, see https://www.tcd.ie/about/coronavirus/.
Further Information
Informal enquiries about this post should be made to Professor Kenneth Pearce, Head of Department of Philosophy, by email: pearcek@tcd.ie.

Standard Duties and Responsibilities of the Post
The successful candidate will be required to:

1. Teach Philosophy at undergraduate and MPhil level.
2. Develop learning environments that are consistent with modern teaching and learning practices and that are flexible, student-centered and accessible, utilising appropriate technology.
3. Teach in an online or hybrid environment, to the extent required by COVID-19 precautions.
4. Undertake appropriate administrative tasks that support the Department of Philosophy and the School of Social Sciences and Philosophy, and the wider Trinity community.

Person Specification
1. Qualifications

Essential
- Have an excellent academic record and hold a PhD in Philosophy.
- Have expertise and a proven track record in the delivery of teaching of Philosophy modules at undergraduate level.
- Have primary research specialisation in ethics.

2. Knowledge & Experience

Essential
- Ability to teach both larger (i.e. 100+ students) and smaller classes in addition to experience of teaching specialist and non-specialist Philosophy modules.
- Ability to teach in an online or hybrid environment.
- Evidence of research achievement, relative to career stage, in the form of publications in high-impact peer-reviewed international journals and/or publications of equal standing of recognised originality and value.

Desirable
- Experience of module development and administration.
- Experience of working with colleagues in a theory and method-pluralistic environment.
- Experience of working collaboratively and effectively in an interdisciplinary environment.
- Experience with Blackboard and/or other software for online learning.

3. Skills & Competencies
- Excellent communication, organisational and interpersonal skills, with the ability to work independently, as well as part of a team.
- Excellent presentation skills with the ability to enthuse listeners.
- A commitment to research-led and innovative teaching methods.
- Strong organisational skills with the ability to effectively manage a demanding workload.
- Ability to work effectively as a member of a team and to engage in the administrative requirements of the Department, School and College.

4. Teaching Areas
- The successful candidate will teach undergraduate and MPhil modules in ethics, and other modules within the candidate’s areas of competence, as assigned by the Head of Department.
Application Information

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Background Information

The Department of Philosophy

The Chair of Philosophy in TCD dates from 1837, but Philosophy has always been important at Trinity, with George Berkeley and Edmund Burke among the alumni of the college. Today, the department is primarily, but not exclusively, analytic in orientation, with particular strengths in history of philosophy, metaphysics, political philosophy, and philosophy of religion. Programmes are offered in Single Honours Philosophy, Joint Honours Philosophy, and Philosophy, Political Science, Economics and Sociology (PPES). The Department was ranked in the top 100 Philosophy Departments in the QS World Rankings from 2015 to 2018 and received honourable mentions in Metaphysics and History of Analytic Philosophy in the 2017–2018 Philosophical Gourmet Report.

School of Social Sciences and Philosophy

The School of Social Sciences and Philosophy was formed in 2005 and comprises the Departments of Economics, Philosophy, Political Science and Sociology, together with the Policy Institute. With over 45 full-time academic staff, the School has an international reputation in research and is committed to the dissemination of its knowledge and expertise to the benefit of the wider community, with the Policy Institute providing an important channel for policy analysis and evaluation. The School is home to the unique undergraduate degree in PPES (Philosophy, Political Science, Economics and Sociology). It also contributes to
undergraduate degrees in Business, Economic and Social Studies (this includes Political Science and Sociology), Philosophy, History and Political Science, Philosophy and Political Science, Law and Political Science, Geography and Political Science, Sociology and Social Policy, European Studies and to the Joint Honours programmes in Economics, Philosophy and Sociology. Over 100 graduate students are conducting research across the four disciplines.

**Further Information for Applicants**

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<th>URL Link to Area</th>
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<td>URL Link to Human Resources</td>
<td><a href="https://www.tcd.ie/hr/">https://www.tcd.ie/hr/</a></td>
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**Trinity College Dublin, the University of Dublin**

Trinity is Ireland’s premier university, with a proud tradition of excellence stretching back to its foundation in 1592. The oldest university in Ireland, and one of the oldest in Europe, today Trinity sits at the intersection of the past and the future, and is ideally positioned as a major university in the European Union. Our 47-acre campus is located in the heart of Dublin city centre and is home to historic buildings dating from the University’s establishment, as well as some of the most cutting-edge teaching and research facilities in Ireland. Students at Trinity benefit from a unique educational experience across a range of disciplines in our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences. The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success.

Trinity has developed **18 broad-based multidisciplinary research themes** that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. These internationally recognised themes include such diverse areas as Cancer, Immunology, Telecoms, Identities in Transformation, Nanoscience, Neuroscience, and Making Ireland. Researchers from across the University work together in innovative ways to develop new and exciting approaches to their research and explore the
frontiers of knowledge in the 21st century. In creating these dedicated research themes, Trinity’s researchers are able to become a more powerful force on the global stage, successfully competing for large-scale grants and attracting top students and faculty to the University. Trinity is home to Ireland’s first purpose-built Nanoscience research institute, CRANN, which opened in January 2008. This state-of-the-art facility houses 150 scientists, technicians, and graduate students in specialised laboratories, fostering creative innovations that have seen Trinity’s researchers make significant breakthroughs.

The Trinity Long Room Hub for Arts and Humanities Research Institute is the University’s flagship institute for research in the Arts and Humanities, providing a world-class environment for cross-disciplinary collaborative projects. The Long Room Hub provides a central location through which the University’s internationally respected Arts and Humanities research can become more visible, demonstrating its relevance for contemporary and future societies. Researchers from across the University regularly participate in debates on topical issues facing the world today. As well as operating an International Visiting Research Fellowship programme, the Long Room Hub also hosts major EU-funded Digital Humanities projects.

One of the most instantly recognised parts of Trinity’s campus is the famous Old Library, home to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps, and early printed material. Trinity’s Library is the largest research library in Ireland and is an invaluable resource to Trinity’s students and research community. Built up over the four centuries of the University’s existence, the Library’s collections have benefitted from its status as a Legal Deposit library for the past 200 years, granting Trinity the right to claim a copy of every book published in Ireland and the UK. At present, the Library’s holdings span approximately 4.25 million books, 22,000 printed periodical titles, and access to 60,000 e-journals and 250,000 e-books.

Trinity attracts top students from Ireland and abroad and prides itself on the consistently high standard of student admitted to the University every year. These students are drawn to Trinity for the excellence of our research-led teaching and for the quality and prestige a degree from this University confers. Trinity has also pioneered accessibility to education in Ireland, becoming the first university in the country to reserve 15% of its undergraduate places for students from non-traditional learning groups. Trinity is the top-ranked European
university for student entrepreneurship and Europe’s only representative in the world’s top-50 universities.

Our alumni have gone on to shape the history of Ireland and of Western Europe in a wide range of fields. These include such notable figures as Jonathan Swift, Oscar Wilde, William Rowan Hamilton, Edmund Burke, William Stokes, Denis Burkitt, Louise Richardson, Lenny Abrahamson, and Anne Enright. Three of Trinity’s graduates have been awarded Nobel prizes: Ernest Walton for Physics in 1951; Samuel Beckett for Literature in 1968; and William Campbell for Physiology/Medicine in 2015. Trinity also counts the first female President of Ireland among its alumni in Mary Robinson, as well as other notable former Presidents Douglas Hyde and Mary McAleese. At Trinity we are justifiably proud of our tradition, and we strive to uphold this excellence as we face the demands of the 21st century.
Ranking Facts

Trinity is the top ranked university in Ireland. Using the QS methodology we are ranked 88th in the world and using the Times Higher Education World University Rankings methodology we are 117th in the world.

Overall

- Trinity is Ireland’s No.1 University in the QS World University Ranking, THE World University Ranking and the Academic Ranking of World Universities (Shanghai).
- Trinity is ranked 88th in the World, and 29th in Europe, in the 2017/2018 QS World University Ranking.
- Trinity is ranked in the Top 100 for Graduate Employability in the QS 2017 Rankings.
- Trinity is in the Top 50 most innovative universities in Europe according to Reuters.¹
- Between 2010 and 2015, Trinity was ranked the top university in Europe for entrepreneurship according to Pitchbook’s independent analysis.²

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¹ [http://www.reuters.com/article/us-innovative-stories-europe-idUSKCN0Z00CT](http://www.reuters.com/article/us-innovative-stories-europe-idUSKCN0Z00CT)
Internationalisation

- Trinity is ranked 52nd in the world in the THE World University Ranking for international outlook.

Research Performance

- Of the 981 institutions included in the THE World University Rankings for 2017, Trinity is in the top 15% internationally for research performance.
- Trinity is ranked in the top 15% internationally by QS for citations.

In the QS World University Rankings:

- Trinity featured in the world's elite (Top 200) institutions in 25 of the 28 subjects in which it was evaluated by the QS World University Rankings by Subject in 2015. Of these, Trinity ranked in the top 100 in the world in 14 subjects and in the top 50 in the world in 6 subjects: English Language and Literature; Nursing; Politics and International Studies; History; Biological Sciences; and Modern Languages.
- In three out of the last four years, Trinity has been consistently ranked in the Top 50 worldwide for the following areas: English Language and Literature; Nursing; Modern Languages; and Politics and International Studies.
- In the QS Faculty rankings, Trinity has been consistently ranked in the Top 100 globally for Arts and Humanities over the last four years.
Research Themes

Ageing

Cancer

Creative Arts Practice

Creative Technologies

Digital Engagement

Digital Humanities

Genes & Society

Identities in Transformation

Immunology, Inflammation & Infection

International Development

International Integration

Making Ireland

Manuscript, Book and Print Cultures

Nanoscience

Neuroscience

Telecommunications

Smart Sustainable Planet

Next Generation Medical Devices
The Selection Process in Trinity

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where applicants are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to applicants and are issued no later than 5 working days following the selection day.

In some instances the Selection Committee may avail of telephone or video conferencing. The University’s selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by applicants in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Jobs, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Highly-Skilled-Eligible-Occupations-List/ and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Ineligible-Categories-of-Employment/. Non-EEA applicants should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA applicants should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.
**Equal Opportunities Policy**

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity’s Diversity Statement can be viewed in full at [https://www.tcd.ie/diversity-inclusion/diversity-statement](https://www.tcd.ie/diversity-inclusion/diversity-statement).

**Pension Entitlements**

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant’s former Irish Public Service Employer in the first instance.
Application Procedure

Applicants should submit a full Curriculum Vitae to include the names and contact details of 2 referees (including email addresses), together with a teaching statement (1x A4 page) and a cover letter (1x A4 page) that specifically addresses the application procedure set out above.

APPLICATIONS SHOULD BE SUBMITTED BY EMAIL TO:

Ms Raquel Dowie, dowier@tcd.ie

If you have any application queries, please contact:

Raquel Dowie
School of Social Sciences and Philosophy,
Trinity College Dublin
Tel: +353 1 896 1404
Email: dowier@tcd.ie