# Laidlaw Leader Attributes

| Leadership abilities                                      | ● Able to lead without authority  
|                                                          | ● Able to convey purpose and build coalitions  
|                                                          | ● Cultural intelligence and capacity for empathy  
| Self-knowledge and awareness                             | ● Honestly assesses own knowledge and leadership style/preferences  
|                                                          | ● Knows own limitations and acts accordingly  
|                                                          | ● Learns continually  
| Effective communicator                                   | ● Speaks and writes clearly and confidently  
|                                                          | ● Able to listen with understanding  
|                                                          | ● Uses digital connectivity  
| Critical and creative thinker                            | ● Able to make effective decisions in complex environments  
|                                                          | ● Seeks out and fosters innovation and creativity  
|                                                          | ● Strong intellectual ability  
|                                                          | ● Turns ideas into action  
| Collaboration and team working                           | ● Builds relationships and networks  
|                                                          | ● Works collaboratively and across boundaries  
|                                                          | ● Uses emotional intelligence to achieve this  
|                                                          | ● Capitalises on the power of diversity  
| Social and cultural intelligence and awareness           | ● Able to navigate new and foreign situations  
|                                                          | ● Uses this to build relationships and networks  
| Resilience and determination to achieve                  | ● Has energy and impact  
|                                                          | ● Makes things happen  
| Research and Project Management skills                   | ● Able to analyse data and interpret results  
|                                                          | ● Able to work and think independently  
|                                                          | ● Prioritises activities and manages own time  