Trinity Employability Award
EY Level 3 Assessment Description

Overview
At EY, we team globally to create innovative answers for our clients. Creating a better working world means solving big, complex industry issues and capitalising on opportunities to help deliver outcomes that grow, optimise and protect our clients' businesses, now and in the future. Creating a better working world also means considering our Purpose, and how our Purpose and leadership style can create an extraordinary place to work.

Based on your participation in our workshop/s in March, this assignment examines an individual’s ability to innovate and provide solutions for the future of business, the future of how we work and the power of ideas supported by technology, all in a virtual world. This encapsulates two of the Trinity Graduate Attributes including ‘To Communicate Effectively’ and ‘To Think Independently’.

For more information on these attributes, please see https://www.tcd.ie/TEP/graduateattributes.php. It will also assess a number of skill sets that EY employees demonstrate when bringing innovative solutions to clients, including problem solving, critical thinking, emotional intelligence and judgement.

Please select one of the 2 questions below and write a report (soft copy only).

Leadership & Purpose
1. Why is Purpose such an important motivator tool for leadership in a virtual world?
2. What is the next evolution of Purpose?

Guidelines
Total word count is up to 1,500 words. Please include a title page and use Arial font, size 10 for the report part of this assignment.

The deadline for report submission is Tuesday 6th April 2021 at 1PM. All submissions can be sent to studentrecruitment@ie.ey.com under the title “Trinity Level 3 assessment.”

Top 3 submissions will be chosen on the 12th of April at 1PM, these top 3 candidates will then present to Peter Doyle on the morning of the 13th of April- 15 minute presentation, followed by a 5 minute question round from Peter.

○ All reports will be reviewed and judged by a panel of EY experts.
How to prepare

The adjudicators, in assessing the report, will focus on your ability to demonstrate your skills across a number of areas.

Your report should showcase your own unique take on the topic (showing original thinking and creativity) and also the depth of research you have put in to the assignment enabling you to draw conclusions and recommendations (showing analytical thinking, problem solving and reasoning). Your report should be clear and concise and easy to navigate (showing communication and the ability to articulate complex issues).

Timeline

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