

Trinity Employability and Employment Guide

During your time as a Trinity student, you will get the opportunity to develop key attributes and skills that will allow you to succeed in your future career, as an individual, and as a member of society. This guide sets out how Trinity supports your development and prepares you for your career ahead.

Our Environment

Trinity has an international reputation as an institution that delivers world-class education, consistently ranking as Ireland's top university. We provide an open environment where independence of thought is highly valued and where all our students are encouraged to achieve their full potential.

We are home to a diverse and multicultural community and welcome students from all backgrounds and places. Our international students represent over 120 different nationalities and 20% of our students gain admission through educational access pathways that support socio-economically disadvantaged students, students with a disability, and mature students.

The Trinity Education

Trinity provides a distinctive education based on academic excellence and a transformative student experience that encourages you to be an active participant in your learning. The Trinity Education is characterised by four graduate attributes – to think independently, to communicate effectively, to act responsibly and to develop continuously – that comprise the qualities, skills and abilities that you will develop throughout your entire university experience, both in and outside the classroom.

Trinity Graduate Attributes



You will get the opportunity to develop key skills such as critical thinking, problem-recognition, problem-solving, adaptability, independent thinking and effective communication. You will also get the opportunity to experience new technologies and learning models and, through our engagement with employers, you will get exposure to modern and developing work practices.

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As an undergraduate, you will be able to take elective modules so you can engage in learning outside of your core programme. You will be supported to hone your research skills through a 'capstone' project in your senior years, and you will learn about the values of pluralism, social justice and environmental sustainability through our wider engagement with our communities.

Pushing the boundaries of research and innovation

Students and staff at Trinity conduct research at the frontiers of their disciplines. Our academic [Schools](#), [Careers Service](#) and [Trinity Research and Innovation](#) work closely with our academic and industry research partners to create opportunities for you to work with and learn from global leaders in research and to benefit from their experience and networks.

Enterprise, entrepreneurship and all types of innovation - scientific, technological, commercial, social, creative, and cultural innovation - are part of our core activity. We connect research and education to inspire creative talent and to make space for creative expression, collaboration and experimentation.

Trinity has produced more spin-outs than any other Irish university, many of which have grown to be leading companies such as Opsona, Havok, IdentiGEN and Iona Technologies. In the last five years Trinity has created over 38 [campus companies](#) across all the main sectors of medical devices, pharmaceuticals and ICT.

For the fourth year running, Trinity is ranked 1st in Europe for producing entrepreneurs (Pitchbook, The Universities Report, Sept 2018). Students' innovation, enterprise, courage, and creativity are strongly encouraged. You will have the opportunity through [Tangent, Trinity's Ideas Workspace](#) to avail of a range of programmes and accelerator opportunities to enhance your employability through innovation or entrepreneurial activity. These include [Blackstone LaunchPad](#), an experiential entrepreneurship programme, and [LaunchBox](#), a summer accelerator programme for students with an early-stage business.

There are opportunities to extend your innovation and entrepreneurship thinking and skills through modules in innovation and entrepreneurship either as part of your programme of study or as a standalone course of study at undergraduate or postgraduate level ([Trinity Innovation and Entrepreneurship Education](#)).

Enabling you to fulfil your potential

The [Trinity Careers Service](#) supports you to explore and plan for your career ambitions. We can help you to identify and articulate how your learning experiences, both in the classroom (through your programme) and outside (through your co- and extra-curricular activities), contribute to your career readiness and your intellectual and personal development giving you the ability to contribute to the workplace of the future.

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'[Your Career Journey](#)' maps out how you can start preparing for your future career during your time at Trinity. Services and supports include:

- **Career planning and preparation** – helping you understand how to plan your career, prepare for your job search, and raise awareness of the options available
- **Careers education** – programmes to develop your personal and career insight, self-awareness and development, and the skills of teamwork, communication and leadership as well as developing cross-cultural awareness and preparation for the workplace
- **MyCareer** – our online careers portal allows you to make appointments and see job vacancies, work experience and internship opportunities, and careers-related events including those with employers
- You can get involved in Student-2-Student and alumni-to-student **mentoring programmes**
- Provision of information on **graduate employment outcomes** and **job profiles**.

Graduate employment

Trinity graduates are among the most employable and successful in the world according to the *QS World University Rankings for Graduate Employability 2019*, which rank Trinity first in Ireland for graduate employment rate and alumni outcomes. Trinity is ranked 39th highest in the world for producing highly successful, creative and world-changing graduates, attributes that are fostered throughout the Trinity education.

In partnership with employers

Trinity graduates are held in high esteem across the world and Trinity has a strong record of engagement with employers across all employment sectors worldwide. We engage with government, national and multinational employers, and NGOs to ensure that we are informing and supporting their strategies for Ireland. We seek employer views on 21st-century skills and the changing needs of the workplace so we can work with them to:

- embed employability and career-development opportunities in our curriculum
- create workplace internships, placements and exchanges
- promote employer engagement through Trinity/employer forums
- develop employer input to work-based learning activities
- prepare our students for the changing workplace of the future and for jobs that do not yet exist
- facilitate links between employers and academia.

Our Careers Service connects employers with students and graduates through on-campus, off-campus and online events and activities. We also have a global network of [Trinity alumni](#) who are willing to connect with you to share their experience and provide advice.

We create opportunities for you to engage in internships, work placements, work experience or work-based learning during your studies. You can also learn through global exchanges, study abroad, global internships, research laboratory placements and community engagement.

Information on our programmes accredited or endorsed by professional and/or state bodies can be found on the [Trinity Quality Office](#) website.

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Be involved outside the classroom

The Trinity education extends beyond the classroom and we actively encourage you to get involved in co- and extra-curricular activities and engage in university life and the city beyond the campus gates. We are here to support you to reflect on and articulate how the transferable skills learned through such activities can improve your personal and professional development and your chance of success in the next steps in your career. Examples include:

- Employability Awards in partnership with key employers
- Scholarship Programmes, e.g. the Laidlaw Undergraduate Research and Leadership Programme
- Involvement in Trinity's 120+ student societies, and 50+ sports clubs
- Volunteering including Student-2-Student peer mentoring
- Work experience/internships
- Part-time work.

Questions?

To find out more about how we can help you realise your potential and explore employability opportunities contact us at careers@tcd.ie or visit us at www.tcd.ie/careers.