**PwC Assessment Overview**

**Trinity Employability Award – Professional Services Pathway**

**Assessment Background:**

*We are living in an era of fundamental transformation in the way we work.*

*Organisations and business leaders need to plan for disruption now.*

Technology is changing the face of business. The disruption caused by the advance of technology in the workplace is a source of both opportunity and concern for organisations and their people. Emerging technologies including artificial intelligence and automation offer the ability to increase productivity and improve customer experience by learning from the data that can be captured. The cost savings and insights available from technology should inform businesses on how to evolve. That evolution needs to include consideration of the organisation’s people. Employers need to have mature conversations with their employees now and bring them into their technology plans. Workers need to be comfortable with technology, and prepare and upskill for any changes that technology may have on their job in the future.

Forward-thinking organisations can gain competitive advantage and build their business for the years ahead by:

- Developing strategies to stay ahead of the change curve
- Considering how artificial intelligence (AI) can enhance their business
- Thinking about how to prepare their people for the future

Based on your participation in our workshops in January, this assessment will evaluate the Trinity Graduate Attributes – **To Communicate Effectively and To Think Independently**. You can read more about these attributes here: https://www.tcd.ie/TEP/graduateattributes.php
**Assessment Details:**

**Stage 1: Report**

- You must read and prepare your thoughts on ‘The Future of Work’ and how organisations can future proof their business. You will be given a research report, to assist with this task. Please feel free to use the whole report or focus on one area within the report. You will receive this report in advance.
- You must prepare slides on the topic ‘The Future of Work’ and will be required to come into **PwC on 19th March from 2-4pm** to present to a panel of three judges.
- This task will develop your critical analysis skills, requiring you to synthesise information and provide an evidence-based approach.
- Email your slides to **emma.x.boyne@pwc.com** by no later than 9am on Tuesday March 19th 2019.

**Stage 2: Presentation in PwC offices, March 19th 2019 at 2pm**

- You must present for no more than 5 minutes on your thoughts to a panel of PwC judges and those that are also completing this assessment.
- Please feel free to use any supporting notes during your presentation.
- This task will develop your ability to communicate on a real world topic, based on your research. You will also demonstrate your ability to think independently about a topic.
- Our panel will ask you some probing questions to explore your understanding and interpretation of the report.
- PwC will announce the overall winner at the annual awards ceremony on Tuesday, 26th March 2019.
- The overall winner receives a €500 cheque and a work-based learning opportunity with PwC.

Some suggestions around what the panel will be looking for on the day:

- Evaluating the report critically.
- Clear and concise communication style for the presentation.
- The ability to develop independent opinions based on your interpretation of the report.