Assessment Overview

Trinity Employability Award – Professional Service Pathway

At EY, we team globally to create innovative answers for our clients. Creating a better working world means solving big, complex industry issues and capitalising on opportunities to help deliver outcomes that grow, optimise and protect our clients' businesses, now and in the future.

Based on your participation in our workshop/s in January, this assignment examines an individual’s ability to innovate and provide solutions for the future of business, the future of how we work and the power of ideas supported by technology. This encapsulates two of the Trinity Graduate Attributes including ‘To Communicate Effectively’ and ‘To Think Independently’.

For more information on these attributes, please see https://www.tcd.ie/TEP/graduateattributes.php.

It will also assess a number of skill sets that EY employees demonstrate when bringing innovative solutions to clients, including problem solving, critical thinking, emotional intelligence and judgement.

This piece will be evaluated in four main areas;

<table>
<thead>
<tr>
<th>Individuality</th>
<th>How much of your own ideas did you input into the piece?</th>
<th>25 marks</th>
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</thead>
<tbody>
<tr>
<td>Presentation</td>
<td>How well did you present your ideas within the report and graphics?</td>
<td>25 marks</td>
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<tr>
<td>Entrepreneurship</td>
<td>Is your idea practical for the business and how would it be used in reality?</td>
<td>25 marks</td>
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<tr>
<td>Research</td>
<td>Can you back your concepts with research or information about the topic? (quoting EY sessions encouraged)</td>
<td>25 marks</td>
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Stage 1: Report

- Please select one of the 4 questions below and write a report (soft copy only). Please also include 3 supporting graphics to capture your thoughts and conclusions.

From our EY sessions, two of our questions surround the area of Data Analytics and two on Innovation with Advisory.

Data Analytics

- How could I help a client choose between Power BI and Tableau? (Both were showcased during the session)
- How do I see Data Analytics/Al helping my career/profession in the future? (Choose any profession)
Advisory

- What must companies do to succeed in a new digital age empowered by innovation?
- If banks acted more like retailers what would the bank of the future look like?

Guidelines

- Total word count is 1,200 words.
- Please include a title page and use Arial font, size 10 for the report part of this assignment.
- The graphics to be included at the end of the report can be in the form of imagery, charts, diagrams etc.
- The deadline for report submission is Thursday 14th March 2019 at 5pm. All submissions can be sent to studentrecruitment@ie.ey.com under the title “Trinity Level 3 assessment.”

Stage 2: Interview

- Four candidates will be shortlisted and then invited to EY to attend a short interview, during which you will discuss your report and the approach you took to write it and select the supporting graphics.
- The interviews will take on Wednesday 20th March 2019 from 14:00-16:30
- EY will announce the overall winner at the annual awards ceremony on Tuesday, 26th March 2019.
- The overall winner receives a €500 cheque and a summer internship with EY.

How to prepare

The adjudicators, both in assessing the report and also as part of the interview will focus on your ability to demonstrate your skills across a number of areas.

Your report, and your interview, should showcase your own unique take on the topic (showing original thinking and creativity) and also the depth of research you have put in to the assignment enabling you to draw conclusions and recommendations (showing analytical thinking, problem solving and reasoning). Your report should be clear and concise and easy to navigate (showing communication and the ability to articulate complex issues).

In addition, in the interview, you should be able to demonstrate the initiative you took to actively learn about the topic and how you used the knowledge you gained at the EY sessions.