Overview

At EY, we team globally to create innovative answers for our clients. Creating a better working world means solving big, complex industry issues and capitalising on opportunities to help deliver outcomes that grow, optimise and protect our clients' businesses, now and in the future. Creating a better working world also means considering our Purpose, and how our Purpose and leadership style can create an extraordinary place to work.

Based on your participation in our workshop/s in January, this assignment examines an individual’s ability to innovate and provide solutions for the future of business, the future of how we work and the power of ideas supported by technology. This encapsulates two of the Trinity Graduate Attributes including ‘To Communicate Effectively’ and ‘To Think Independently’.

For more information on these attributes, please see https://www.tcd.ie/TEP/graduateattributes.php. It will also assess a number of skill sets that EY employees demonstrate when bringing innovative solutions to clients, including problem solving, critical thinking, emotional intelligence and judgement.

Stage 1: Report

Please select one of the 4 questions below and write a report (soft copy only).

From our EY sessions, two of our questions surround the area of Data Analytics and two on Leadership & Purpose.

**Data Analytics**
1. How can Data Analytics/AI impact climate change?
2. Compare the strengths and weaknesses of different methods of data visualisation

**Leadership & Purpose**
1. Why is Purpose such an important motivator tool for leadership?
2. What is the next evolution of Purpose?

**Guidelines**

- Total word count is **up to 1,500 words**.
- Please include a title page and use Arial font, size 10 for the report part of this assignment.
- The deadline for report submission is **Monday 24th February 2020 at 5pm**. All submissions can be sent to studentrecruitment@ie.ey.com under the title “Trinity Level 3 assessment.”
Stage 2: Interview

Four candidates will be shortlisted and then invited to EY to attend a short interview, during which you will discuss your report and the approach you took to research and prepare it. The interviews will take on **Wednesday, 4th March 2020 from 14:00-16:30.**

How to prepare

The adjudicators, both in assessing the report and also as part of the interview will focus on your ability to demonstrate your skills across a number of areas. Your report, and your interview, should showcase your own unique take on the topic (showing original thinking and creativity) and also the depth of research you have put in to the assignment enabling you to draw conclusions and recommendations (showing analytical thinking, problem solving and reasoning). Your report should be clear and concise and easy to navigate (showing communication and the ability to articulate complex issues).

In addition, in the interview, you should be able to demonstrate the initiative you took to actively learn about the topic and how you used the knowledge you gained at the EY sessions.

Timeline

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- Interviews will take place in EY on **Wednesday, 4th March 2020 from 14:00-16:30.**