Trinity Employability Award
Deloitte Level 3 Case Study Assessment Description

What to expect

Building on your participation in our workshops in January, for your final stage assessment of this Award, you will be required to take part in a Case Study Assessment on Monday, 2nd March 2020 from 2-5pm at Deloitte & Touche House, Earlsfort Terrace, Dublin 2, Ireland. Any queries can be sent to gradrecruitmentie@deloitte.ie

This contains two stages:

1. **A group exercise** - At Deloitte collaboration is key and the majority of projects assigned within professional services are within team.
   - You will randomly be placed in a group and be given a group exercise scenario simulating a professional services scenario
   - You will have 60 minutes to complete the exercise as a team using the guidelines provided
   - All team members will be required to contribute to the exercise and enable other to contribute

2. **A presentation** – Required to prepare and deliver a presentation. The presentation topic will be shared in advance, giving you plenty of time to prepare.
   - You will be provided with a presentation topic at least 5 days ahead of your presentation
   - You will also be asked to include a slide capturing your learnings from our previous professional services workshop/s
   - You will have 10 minutes to deliver your presentation to a leadership panel within Deloitte.
   - The panel will ask you related probing questions during after your presentation, an additional 5 minutes will be allowed for this.

We will be assessing both the content and delivery of your case study assessment against important Deloitte capabilities which are mentioned below.

Our Panel use a structured scoring guide which supports a consistent assessment approach, as such they will be making notes during your case study assessment which they will refer to afterwards.
What will be assessed

The criteria assessed throughout the case study reflect the role behaviours critical for success within the Professional Services industry. Please refer to the assessment rubric for the group exercise and presentation for specific assessment criteria and weightings.

Please feel free to use your preferred presentation method. If you would like to use a laptop to present, please bring a laptop and we will help you to connect to a projector. You should also bring a few paper copies of any visual information as a backup.

A flipchart will normally be available on the day should you want to use it.

Please feel free to use any supporting notes during your presentation.

How to prepare

Preparation is the key to ensuring that you are confident and ready to perform at your best. Here are a few tips to help you:

Spend some time getting to know our business so you can contextualise your presentation and better understand Professional Services.

Ensure you research the presentation topic that you’ve been given as we’ll be interested in your knowledge and insight on the subject.

Consider the time available to deliver your presentation – it’s always a good idea to have a timed run through of your finished presentation. You don’t want to be rushing through your content or run out of time.

Be structured, you will only have limited time to deliver your presentation so make sure the structure of your presentation is clear to ensure you use your time effectively.

Relax and be yourself – we want to get to know the real you, so please try to be yourself and enjoy it!

Timeline

You will be contacted by Deloitte with a presentation topic and instructions at least 5 days ahead of your presentation.

For any queries please contact - gradrecruitmentie@deloitte.ie

Assessment in Deloitte – Monday, 2nd March 2020 from 2-5pm.