Dear colleague,

Take a look at this month’s upcoming WiSER activities, as well as our round-up of interesting news, events and research on the goings-on relating to women in science, engineering and technology at home and abroad.

Why not pop along to our lunchtime seminar next Wednesday and learn about how to negotiate effectively? Details on this and more below.

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**Happenings: Latest news and events from the world of women in SET**

**WiSER**

**Make Wednesdays WiSER Seminar: Negotiation Skills**
WiSER is hosting a seminar on negotiation skills on Wednesday, 20th May from 12.45 – 2pm. We’ve already had a lot of interest in this important topic and it promises to be a stimulating afternoon. Further details are on the [website](#).

**Mentoring Review Session**
The Mentoring Review Session will take place on Tuesday, 19th May. The WiSER Mentoring Programme has now matched 20 mentoring partnerships and the aim of the review session is to assess the programme development and strengths.

**Springboard Reunion Workshop**
The WiSER Springboard programme is now in its third successful year, and we are proud to say that we have 60 graduates! To celebrate, we’re hosting a reunion for all past participants on Wednesday, 3rd June from 2-5pm.

**TCD**

**Workshop: Supporting Academic Writing for Faculty and Students**
This CAPSL workshop will take place on 15th May from 10 – 1pm. For more information and registration, visit their website [here](#).

**Elsewhere**

**UK Bill set to expose gender pay gap**
Forty years after the introduction of the Equal Pay Act, women in the UK still earn on average 23% less per hour than men. Minister for Equality Harriet Harman has said that “Unless we can see it workplace by workplace it stays swept under the carpet - that unfairness stays hidden and we can't tackle it, if it's hidden.”
Read the full story [here](#).

**Project Launch: She is an Astronomer**
This new project was launched to tackle gender issues in Astronomy and to highlight some of the issues facing women in the field. To learn more about the project, read about the historical contribution women have made to our knowledge of the Universe and see profiles of women currently working in astronomy visit their website, [http://www.sheisanastronomer.org](http://www.sheisanastronomer.org).

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**Discoveries: New research about women in SET**

**Gender gap in research is slowly closing**
New data from an EU report shows that women account for around 30 per cent of researchers in the EU – an increase of 4% between 2002 and 2006. The number of female
PhD graduates increased by 7% in the same period, almost twice the rate of male PhD graduates. However, women made up just less than 20% of senior staff in sciences. Read the full story here.

**UK academic women still paid less than men**
Men were paid 14% more than their female colleagues in UK universities in 2007-08, marking a slight widening of the gender pay gap recorded the previous year. This is despite the fact that the proportion of women professors in UK universities increased by just over 1% to almost 19% during the same period.

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Publications: Women in SET in print

**New Journal Launched: International Journal of Gender, Science and Technology**
This new peer-reviewed and open-access journal will focus on gender issues in SET, and the intersections of policy, practice and research. The first issue will be published in July 2009 and will be viewable here: [http://genderandset.open.ac.uk](http://genderandset.open.ac.uk)

**Mothers in Science: 64 Ways to have it all**
Wondering how other people balance science careers with motherhood? This new publication is full of life stories of successful women scientists with children. [http://royalsociety.org/downloaddoc.asp?id=6151](http://royalsociety.org/downloaddoc.asp?id=6151)

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To submit an item for inclusion in next month’s WiSER Words, please email the details to wiser@tcd.ie by noon on Friday 29th May.

We hope to see you at some of this month’s WiSER events!

Best Wishes,

Caroline

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