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## Professor Emeritus

### Guidelines for awarding of the title of Professor Emeritus and Application Procedures

#### Introduction

College has established the title of Professor Emeritus which may be awarded to retired Professors of Trinity College who continue to be active in teaching or research.

#### Awarding Criteria

It is intended that College will award this title to candidates holding the title of Professor 1 to enable them to engage in further substantial outward facing activities in leadership roles that will contribute to the College mission in the areas of Research, Teaching or Engagement after retirement.

Examples of strong cases for consideration might include:

- Involvement in a leading role in a new research consortium to attract substantial funding.
- Involvement in a leadership role in a new initiative in teaching
- Developing definitive teaching texts to appeal to a large number of student bodies.
- Hosting and organising international events /conferences
- Principal speaker roles at high level conferences
- Relationship management in respect of internationalisation or philanthropic initiatives

Examples of cases which would not warrant consideration might include:

- Continuing in a College teaching or research role or other activity under routine HEA buyback.



## **Proposal Procedure**

Candidates for this award should be proposed by the Head of School to the Faculty Executive Committee (FEC). The proposal should take the form of a concise letter setting out the candidate's case for award of the title and plans for the next 3 years. Proposals that are successful at FEC should be forwarded (along with the Dean's written recommendation and confirmation that the proposal has been approved and reviewed by the FEC) to the Vice Provost, acting on behalf of the Provost, who will review the proposal and confirm, if appropriate, that the title may be awarded. Each case will be decided on its merit and the compatibility of the planned activities with College Mission. The decision of the Vice Provost is final. The Director of HR on behalf of the Provost and the Vice Provost will bring forward nominations to the University Council for approval.

## **Conditions**

Professors Emeriti will be formally acknowledged and recorded in the College Calendar under the School /Discipline from which they have retired.

The appointment will ordinarily be for a period of 3 years. At the end of that time the individual may make a new case to have the title awarded based on future plans.

Professors Emeriti will accrue no additional privileges. The appointment is titular only and carries no implications for pay. If a Professor Emeritus is to be "bought back" post-retirement then the College's regulations in this regard, including the implications of Employment Control Framework, must be adhered to.

The statutory title will be Professor Emeritus. The feminine form will be facilitated in line with international practices based on the individual's preference.

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