



**Incorporating any amendments approved at subsequent Board meetings**

**Minutes of Board Meeting of 13 December 2017**

<i>Present</i>	Provost (Dr P J Prendergast), Vice-Provost/Chief Academic Officer (Professor C Morash), Senior Lecturer/Dean of Undergraduate Studies (Professor G S Martin), Bursar/Director of Strategic Innovation (Professor V Campbell), Professor D Ahern, Dr O Braiden, Mr S Collins, Professor S M Draper, Dr D Fayne, Ms S Farrell, Professor R Gilligan, Mr K Keane, Mr J Keogh, Professor C Laudet, , Ms A MacPherson, Professor C McCabe, Mr D McClean, Professor R Moss, Professor D R Phelan, Professor A Seery, Professor S Alyn Stacey, Professor R Timoney.
<i>Apologies</i>	Registrar (Professor P Murphy), Vice-President for Global Relations (Professor J Hussey,) Ms S Dunphy, Mr T Keohane, Professor B M Lucey, Professor E O'Halpin.
<i>In attendance</i>	Assistant Secretary to the College (Ms V Butler).
<i>(ex officio)</i>	Secretary to the College (Mr J Coman), Treasurer/Chief Financial Officer (Mr I Mathews).
<i>(by invitation)</i>	Chief Operating Officer (Ms G Ruane).

**SECTION A**

- BD/17-18/077 Statement of Interest**  
The Secretary to the College advised that the Chief Operating Officer had made a statement of interest in relation to Agenda Item A.13 Assessment Board for Chief Operating Officer Position. It was recommended, and the Board agreed, that she would leave the meeting for the discussion on this item.
- BD/17-18/078 Minutes - Meeting of 15 November 2017**  
The minutes of the Board meeting of 15 November 2017 were approved and signed subject to the adoption of the amendments to minutes BD/17-18/057 and BD/17-18/064 which were tabled.
- BD/17-18/079 Matters Arising from the Minutes**  
The following items were raised as a matter arising:
- (i) **BD/17-18/038 & BD/17 -18/053 Finance Committee**  
The Secretary to the College advised Board members that the first meeting of the working group was currently being convened.
- (i) **BD/17-18/059 Trinity-Columbia Dual BA Programme Collaboration Agreement**  
In response to a query from a Board member, the Provost advised the Board that the agreement was now signed and that the Admissions process will commence in due course. He also advised that it is envisaged that there will be an official launch of the programme early in the new year which he and the President of Columbia University will attend.
- BD/17-18/080 Provost's Report**  
The Provost provided a report to the Board under the following headings:
- **Alumni Engagements**  
The Provost advised that he had given a speech at a recent Alumni event, hosted by the Irish Ambassador to Denmark, in Copenhagen which had been well attended.

- **League of European Research Universities (LERU) Rectors Meeting**

It was noted that the Provost had attended the LERU Rectors Meeting on 18/19 November 2017 which had a focus on financial issues for universities. In particular, a report had been commissioned on the positive economic impact of universities. The importance of promoting the significant economic return from universities in an Irish context was acknowledged.

There had also been a discussion on the potential impact of Artificial Intelligence (AI) on the university environment at the meeting. In addition, the Provost also advised that consideration had been given to a document on gender bias, a document to which former Board member Professor Eileen Drew had contributed.

- **European Institute of Innovation & Technology (EIT)**

The Provost had taken part in the recent EIT meeting in Budapest which had focused on urban mobility and advanced manufacturing.

- **TTEC and E3**

The Bursar/ Director of Strategic Innovation, at the invitation of the Provost, provided the Board with an update on the TTEC and E3 projects. She advised that the master planning for TTEC was underway and that a good range of architects had expressed interest in the project.

With reference to the E3 project, the Bursar/ Director of Strategic Innovation advised that the business case is currently being finalised and will be brought to the Board for consideration in due course. In addition, work with the three schools was ongoing to determine the design brief for the project, particularly regarding types of space that will be required.

- **Trinity Fundraising Campaign**

It was noted that there had been a meeting of the Campaign Cabinet and the Campaign Executive in the last month. The Provost advised that preparation for the Campaign is progressing well with work on the communications piece nearing completion and the launch envisaged for late 2018.

- **Trinity Education Project**

The Provost informed the Board that the launch of Trinity Science Undergraduate Programme by Professor William C. Campbell was held on 29 November 2017. He acknowledged the contribution of the Dean of Engineering, Mathematics and Science and the Associate Dean of Undergraduate Science Education and other colleagues to the revision of the programme.

The Provost further advised that he and the Senior Lecturer were also considering the selection of Trinity electives to broaden the current curriculum and that it is envisaged that six electives, based on the nineteen Research Themes, would be included in the first phase of the project.

- **Trinity Innovation Awards**

It was noted that the Trinity Innovation Awards were held on 27 November 2017.

The winners were noted as follows:

- Prof Luke O'Neill (Campus Company Founder & Provost Innovation Award);
- Professor Tim Foster (Life Achievement Award);
- Dr Sabina Brennan (Societal Impact);
- Professor Linda Doyle (Societal Impact);
- Professor Rose Anne Kenny (Societal Impact);

- Professor Frank Boland (Inventor);
- Professor Jane Farrar (Inventor);
- Dr Matthew Campbell (One-2-Watch);
- Dr Parvaneh Mokarian-Tabari (One-2-Watch).

In response to comments from a Board member, the need to further create awareness in the media of the economic value of universities was acknowledged.

Responding to a query from a Board member the Provost advised that the Campaign Steering Committee monitors the level of contributions donated to the university and the Treasurer/Chief Financial Officer advised that this information is also considered by the Finance Committee and will be brought to the Board via the Finance Committee minutes.

**BD/17-18/081 (i) Trinity Business School (TBS) Report to Board  
(ii) TBS Independent Monitor Quarterly Report December 2017**

*Project Sponsor (Professor Gerard Lacey), Steering Committee Chair (Mr Mervyn Greene), Dean of Trinity Business School (Professor Andrew Burke), Head of Capital Projects and Planning (Mr Greg Power), and TBS Independent Monitor (Mr Leo Harmon) joined the meeting for this item.*

Professor Lacey with reference to his document, dated 5 December 2017, which had been circulated provided the Board with an update on the project. He advised Board members that the main concrete structure to the new build is complete. He also noted that the project was on track and within budget and that a topping-out ceremony was scheduled for the following week.

The Dean of the Business School advised the Board that the School has been achieving exceptional performance with growth being ahead of target in 2016/17 with a further significant rise in growth anticipated in 2017/18. He also advised the Board that while additional programmes were continuing to be developed there were some challenges being met in relation to flexible learning and Executive Education.

The Independent Monitor with reference to his memorandum, dated 5 December 2017, which had been circulated informed the Board that the project is progressing well but was now entering a phase that would see a significant increase in cash flow spend and activity complexity. He advised Board members that, in his opinion, it was correct that the project budget would not be increased but that it will be a challenge to deliver the project within budget due to an anticipated rise in costs including increased labour costs and fire certificate costs. He also advised that additional project management resources could be beneficial at this point.

The Steering Committee Chair also informed the Board that the project is progressing well and that an excellent relationship with the contractor had been observed. He also emphasised some potential risks for the budget including market inflation, delays in obtaining fire certificates and the adjustments required due to the Perry building remaining in situ.

In response to comments from a Board member, the Project Sponsor reassured the Board that significant consideration had been given to the design brief and associated costings and that the team is confident that the project can be delivered within budget.

The Independent Monitor, responding to a query from a Board member, clarified that the issue of project management resources for was for the Project Sponsor and the Head of Capital Projects and Planning to consider.

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The Dean of the Business School, in response to comments from Board members, clarified the staffing model currently being deployed in the School and also provided some further details of plans to further encourage growth in Non-EU student numbers. The Dean then provided an overview of the specification and layout of some of the space to be provided in the building including breakout spaces for students and high quality space for the delivery of Executive Education and for programmes which attract large numbers of international students. He advised of the importance of ensuring that the quality of such space is maintained and noted that consideration is being given to managing access to certain floors. It was also noted that the College Art Collections Curator was a member of the working group tasked with determining the final finish of the interior of the building.

*The Project Sponsor (Professor Gerard Lacey), Steering Committee Chair (Mr Mervyn Greene), Dean of Trinity Business School (Professor Andrew Burke), Head of Capital Projects and Planning (Mr Greg Power), and TBS Independent Monitor (Mr Leo Harmon) left the meeting at this point.*

In response to further comments from Board members, the Provost clarified that he would discuss any issues of access to the building with the Dean of the School, who was doing great work on the development of the School.

Following discussion, the need to ensure that use of the new building is compliant with the Estates Strategy and the Trinity Branding Document was acknowledged. It was agreed that the Provost would liaise with the Dean of the Business School in this regard.

#### **Action/Decision**

**081.1** The Board considered and approved the document from the Project Sponsor, Professor Gerard Lacey and the Programme Manager, Ms Edwina Hegarty dated 5 December 2017.

**081.2** The Board considered and approved the memorandum from the TBS Independent Monitor, Mr Leo Harmon dated 5 December 2017.

**081.3** It was agreed that the Provost would liaise with the Dean of the Business School in relation to the proposed use of space in the new building and to ensure that appropriate Trinity branding is used on the exterior of the building.

#### **BD/17-18/082 Printing House Square (Oisín House) Project.**

Project Sponsor (Professor Kevin O'Kelly), External Chair of the Steering Group (Mr Joe Linders), and Head of Capital Projects & Planning (Mr Greg Power) joined the meeting for this item.

The Project Sponsor, with reference to his presentation, which had been circulated, provided the Board with an update on the project to date. He advised that in the coming weeks a lot of excavation work is envisaged and that consultation with accommodation and academic areas in the vicinity was ongoing. He also advised that the construction contract had been signed with the successful construction company on 1 August 2017, which is in line with the project schedule.

The Project Sponsor informed the Board that Minister Mitchell-O'Connor had officiated at the event marking the turning of the first sod held on 7<sup>th</sup> December 2017 with the Provost, the Bursar/Director of Strategic Innovation, President of the TCD Students' Union and the project architect in attendance. He concluded his presentation by informing the Board that the total project budget remains at the approved level and that the use of the project contingency is being closely tracked. The Project Sponsor advised that the External Chair of the Steering Committee, Mr Joe Linders, had transitioned to become the Independent Monitor of the Project.

The Independent Monitor, with reference to his memorandum dated 13 December 2017, which had been circulated, advised the Board that in his view the project was progressing well. He advised the Board that the key concerns for the project were inflation in the construction

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industry and that there is also a current shortage of subcontractors and delays in delivery of certain building elements. He noted that he had attended several team meetings and is satisfied that the governance of the project is in order.

Responding to queries from Board members, the Project Sponsor advised that, in keeping with the tender documentation and the construction contract which was issued, all noisy works are to stop in major study and examination periods. The importance of having a Clerk of Works in place before the main works commence was also acknowledged. The Project Sponsor advised that the specification for the project, including the final finish of the interior, was higher than normal to take account of both term and off-term usage.

*Project Sponsor (Professor Kevin O'Kelly), External Chair of the Steering Group (Mr Joe Linders), and Head of Capital Projects & Planning (Mr Greg Power) left the meeting at this point.*

Following a discussion in relation to the role of an Independent Monitor, it was agreed that the Bursar/ Director of Strategic Innovation will liaise with the Project Sponsor regarding the appointment of a Chair of the Steering Committee and an Independent Monitor for the project. This item will be discussed under Matters Arising at the next meeting of the Board. The importance of trying to observe gender balance where possible was acknowledged.

The possibility of arranging display models of the Business School and the Printing House Square Accommodation buildings is to be explored.

#### **Action/Decision**

**082.1** The Board considered and approved the memorandum from the Project Sponsor, Professor Kevin O'Kelly and the Programme Manager, Stephen Walsh.

**082.2** The Board considered and approved the report from the Independent Monitor, Mr Joe Linders.

**082.3** It was agreed that the Bursar will liaise with the Project Sponsor regarding the appointment of a Chair of the Steering Committee and an Independent Monitor for the project. This item will be discussed under Matters Arising at the next meeting of the Board.

#### **BD/17-18/083 Estates Policy Committee**

*This item was taken at this point in the meeting.*

The Chair of the Committee invited the Board's attention to any minutes of particular relevance to the Board. The Board noted and approved the draft minutes of the meeting of 24 November 2017.

*Professor McCabe left the meeting at this point.*

#### **BD/17-18/084 Tobacco Policy Committee: Tobacco Free Zones Report**

*The Director of the College Health Centre (Dr David McGrath), and Health Promotion Officer (Ms Martina Mullin) joined the meeting for this item.*

#### **(i) Impact evaluation of Trinity's tobacco free zones pilot project and (ii) Proposal for extended tobacco free zones with smoking shelters**

Dr McGrath, with reference to his document dated 7 December 2017 and his presentation, which had been circulated, advised the Board that since the introduction of three tobacco free zones in July 2016 an 81% reduction in the frequency of observed smoking in the zones had been recorded and that the vast majority of the Trinity community complied with the policy. He also advised the Board that a reduction of 75% had been noted in the frequency of observed smoking in Fellows' Square.

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Dr McGrath advised the Board that it is now proposed to extend the tobacco free zones on Trinity's main campus and to install four smoking shelters. He noted the contribution of Students' Union representatives and the former and current Registrar to the development of the new proposal. Dr McGrath, noting that many university campuses in the United States were tobacco free, provided the Board with a summary of the key advantages and disadvantages of the proposal.

The Secretary to the College then informed the Board of recent correspondence from the Department of Health that had been issued to bodies under the aegis of the Department of Education and Skills as a reminder of the obligations under Article 5.3 of the World Health Organisation Framework Convention on Tobacco Control (FCTC) and advised of the main provisions of the letter.

In response to comments from a Board member, Dr McGrath clarified that it was student ambassadors who currently monitor compliance with the tobacco free zones and record data on instances of non-compliance.

Mr Keane advised the Board that the Students' Union had concerns regarding the new proposal, particularly in respect to ways by which the proposal could be enforced and as such, the Students' Union was not in a position to support this proposal. Mr McClean also noted that the proposal would be very unattractive to students and could potentially portray a negative message to them. Ms MacPherson informed the Board that when a motion to support this proposal was considered by the Students' Union Council the result had been tied between those in favour and those against. Mr Collins advised that, although there was support for a tobacco-free Trinity, the Graduate Students' Union had also failed to reach consensus on this item.

In response to those comments and other comments from Board members, Dr McGrath informed the Board that figures to date reflect a decrease in the number of students who smoke and emphasised the importance of educating all concerned in respect of the policy and the provisions for smokers that are to be put in place. He also informed the Board that Athlone Institute of Technology had achieved a smoke-free campus using peer to peer monitoring.

Ms Mullin advised that this was considered a positive initiative which had generated excellent data and changes in smoking behaviours to date.

The Provost thanked Dr McGrath and Ms Mullin, who left the meeting at this point, and it was agreed that the Secretary to the College would confirm the final decision on this item to them after the meeting.

Following further discussion, it was agreed that the Students Unions are to conduct a poll of students on this item. With this additional information, the proposal will be considered further at a future meeting of Board (most likely the February Board). In addition to the student survey, a second immediate step of proceeding with an awareness/education campaign on the benefits of not smoking was also agreed.

#### **Action/Decision**

**084.1** The decision on this item was deferred.

**084.2** It was agreed that the Students Unions are to conduct a poll of students on this item. With this additional information, the proposal will be considered further at a future meeting of Board (most likely the February meeting).

**084.3** In addition to the student survey, a second immediate step of proceeding with an awareness/education campaign on the benefits of not smoking was also agreed.

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**BD/17-18/085 Sustainability Report to Board**

*Mr Joe Borza joined the meeting for this item.*

The Provost welcomed Mr Joe Borza, a member of the Provost's Advisory Committee on Sustainability and Low Carbon Living, who joined the meeting for this item, reminding Board members of the intention to apply to join the International Sustainable Campus Network (ISCN).

Mr Borza, with reference to his presentation and the memorandum of 5 December 2017 from the Registrar, which had been circulated, and noting the commitments in respect of sustainability as contained in the Strategic Plan, provided the Board with a summary of the highlights from the 2016 Sustainability Report. He noted that the Provost's Advisory Committee on Sustainability and Low Carbon Living had met first in March 2017 and had overseen the production of this report. He concluded by summarising the next steps for the Committee which included the application to the ISCN and investigating Trinity's alignment with the UN Sustainable Development Goals.

In response to comments from Board members, Mr Borza clarified the current recycling opportunities in respect of electrical equipment and hard plastics. He advised Board members that Dublin City Council had committed to providing new litter bins around the campus. He also advised that there was ongoing liaison with the Dublin City Council in respect of the safety of cyclists and pedestrians accessing the university particularly in light of the recent LUAS works.

Responding to queries from Board members in relation to the use of energy saving light switches and motion activated lighting in common areas, Mr Borza agreed to discuss this matter further with Estates and Facilities and advised the Board that such measures are being introduced currently on a rolling basis across the campus.

The Provost thanked Mr Borza and wished him well with the application on behalf of the university to the ISCN.

**Action/Decision**

**085.1** The Board noted and approved the memorandum from the Registrar dated 5 December 2017 and the Sustainability Report as presented.

**085.2** It was noted that an application is to be submitted to the International Sustainable Campus Network (ISCN) on behalf of the university.

*Mr Joe Borza left the meeting at this point.*

**BD/17-18/086 2010 Consolidated Statutes – Proposed Changes to Schedule 3 to the Chapter on Fellows**  
This item was deferred.

**BD/17-18/087 Trinity Gender Action Plan: Progress Report 1**  
*The Equality Officer, Ms Aoife Crawford, joined the meeting for this item.*

The Vice-Provost/Chief Academic Officer introduced this item and advised Board members that the report provides a high-level overview of progress with all actions for gender equality to which Trinity has committed (across various plans including the Trinity implementation Plan for the Higher Education Authority (HEA) National Review of Gender Equality in Irish HEIs and Trinity's institutional Athena SWAN Gender Action Plan. He then provided the Board with a summary of the actions classified as red, amber and green and outlined some of the next steps to be taken noting that the Gender Implementation Subcommittee will continue to work with all stakeholders to facilitate and support the progression of gender equality actions and will report to the Board on a biannual basis.

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Following a comment from a Board member, the Vice-Provost/Chief Academic Officer is to liaise with the Dean of Graduate Studies in respect of ensuring gender balance in the appointment of External Examiners.

Ms Crawford, in response to a query from a Board member, clarified that the suggested adoption of core hours could result in a practice of holding certain key meetings between the hours of 10.00am and 4.00pm to facilitate the meeting of family commitments by staff members.

Following comments from Board members the need to ensure both genders are equally represented was acknowledged.

**Action/Decision**

**087.1** The Board considered and approved the report from the Vice-Provost/Chief Academic Officer dated December 2017. The Board noted the dissent of Professor Phelan.

**087.2** The Vice-Provost/Chief Academic Officer is to liaise with the Dean of Graduate Studies in respect of ensuring gender balance in the appointment of External Examiners.

**BD/17-18/088 Part-time Work, Flexibility and Family-related leave: Findings of an online survey of Trinity staff in April-May 2017**

*The Equality Officer, Ms Aoife Crawford, remained in the meeting for this item.*

The Equality Officer introduced this item with reference to her presentation, dated 13 December 2017, which had been circulated. She advised the Board that arising from the Board action (BD/16-17/039) an online survey of Trinity staff had been conducted in April-May 2017 with the aim of trying to identify the possible reasons for the low uptake of part-time working arrangements by female academics. Ms Crawford then provided the Board with a summary of the key findings and the proposed next steps.

In response to comments from Board members, it was acknowledged that the possibility of capturing quantitative data, rather than reliance on comments from those taking the survey, should be considered for future reports. The possible future requirements for resources to support the data gathering process that underpins this report was also acknowledged.

**Action/Decision**

**088.1** The Board considered and approved the report from the Equality Officer dated December 2017.

*The Equality Officer left the meeting at this point.*

*Professors Moss and Phelan also left the meeting at this point.*

**BD/17-18/089 Interim Update on Estates Strategy**

The Bursar/Director of Strategic Innovation, with reference to her presentation, which had been circulated, provided the Board with an update on the Estates Strategy. She noted that there had been a recent audit of teaching spaces conducted and presented a summary of the findings and recommendations to the Board.

The Board welcomed the update as presented and the importance of having accurate space data in the system in light of space requirements which may be required from commercial activities and changes in teaching practices was acknowledged.

Responding to comments from Board members, the Bursar/ Director of Strategic Innovation clarified the parameters by which the quality of the teaching spaces had been defined in the audit. The small size of several classrooms was acknowledged as a potential problem in some

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areas across the university. The Bursar/ Director of Strategic Innovation also advised that the possibility of introducing a fully online room booking system would be considered.

**Action/Decision**

**089.1** The Board received an update from the Bursar/Director of Strategic Innovation dated 5 December 2017.

**BD/17-18/090 Linked Provider Quality Assurance Procedures under the Qualifications & Quality Assurance (Education & Training) Act 2012**

This item was deferred.

**BD/17-18/091 Assessment Board for Chief Operating Officer (COO) Position**

*The Chief Operating Officer left the meeting for this item.*

The Secretary to the College advised the Board that the Assessment Board for the position of Chief Operating Officer had met and having reviewed the performance of the COO against the current job description, considered it to be satisfactory in all respects. The Assessment Board also considered the current post holder suitable for a further appointment and recommended to the Board that the COO's appointment be extended for a further period of six years.

The Provost advised that he endorsed the recommendations of the Assessment Board noting that the COO had more than met the requirements of the role.

In response to a query from a Board member in relation to the duration of the proposed contract of employment, the Secretary to the College informed the Board that legal advice had been obtained in relation to all aspects of the contract of employment and that a contract of six years was recommended on this occasion.

**Action/Decision**

**091.1** The Board considered and approved the memorandum from the Secretary to the College dated 5 December 2017 and the nomination for appointment of Ms Geraldine Ruane as Chief Operating Officer contained within.

*The Chief Operating Officer re-joined the meeting.*

**BD/17-18/092 University Council**

The Board noted and approved the draft Acta of the Council meeting of 29 November 2017.

**BD/17-18/093 Any Other Urgent Business**

There was one item of any other business:

**(i) Baseline Budgeting Model**

In response to comments from Board members in relation to the approval process which was observed for the Baseline Budgeting Model, the Vice-Provost/Chief Academic Officer noted that the model had been approved under the consideration of the Planning Group Report to the Board meeting of 14<sup>th</sup> June 2017 and that clarification and further information will be provided to the Finance Committee and at the next Board meeting.

**SECTION B**

**BD/17-18/094 Board Business**

**(i) Callover**

The Board noted the Board Callover from the meeting of 15 November 2017.

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- (ii) Outcomes  
The Board noted the Board Outcomes from the meeting of 15 November 2017.

**BD/17-18/095 Library and Information Policy Committee**

The Chair of the Committee advised the Board that the Data Protection Officer had presented to the Committee on the General Data Protection Regulations (GDPR) and that the Committee had noted the terms of reference of the GDPR Working Group.

The Board noted and approved the draft minutes of the meeting of 9 October 2017.

**BD/17-18/096 Quality Committee**

The Board noted and approved the draft minutes of meeting of 9 November 2017 and the Progress Report on the Implementation Plan for the Chaplaincy and in particular the Inter-Faith element.

### SECTION C

**BD/17-18/097 Gold Medals 2017**

The Board noted that the Memorandum from the Senior Lecturer/Dean of Undergraduate Studies, circulated, dated 28 November 2017 had been approved electronically by the Board on 1 December 2017, see Appendix 1 to this Minute.

**BD/17-18/098 Committee Membership – Audit Committee**

The Board noted and approved the Memorandum from the Registrar, circulated, dated 4 December 2017.

**BD/17-18/099 2017 Entrance Exhibition Awards – Final Report**

The Board noted and approved the Memorandum from the Senior Lecturer/Dean of Undergraduate Studies, circulated, dated 30 November 2017.

**BD/17-18/100 Higher Degrees**

The Board noted Higher Degrees as circulated, approved by the sub-committee of Board and Council on (i) 15 November and (ii) 29 November 2017.

**BD/17-18/101 Proctors' Lists for Winter Commencements**

The Board noted that the Proctors' Lists were approved by the sub-committee of Board and Council on 27 November 2017.

**BD/17-18/102 School of Medicine Studentships 2017/2018**

The Board noted and approved the Memorandum from Sharon Thompson, Administrative Officer, School of Medicine, circulated, dated 14 November 2017.

**BD/17-18/103 Postgraduate Advisor Nominations**

The Board noted and approved the Memorandum from the Senior Tutor, circulated, dated 27 November 2017.

**BD/17-18/104 Directors of Trinity Brand Commercial Services Ltd**

The Board noted and approved the Memorandum from the Secretary to the College, circulated, dated 5 December 2017.

### SECTION D

In compliance with the Data Protection Acts this information is restricted.

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Signed: .....

Date: .....

## Appendix 1 to Minute BD/17-18/097

**Gold Medals 2017**

<b>Course</b>	<b>Name</b>
Nanoscience Physics and Chemistry of Advanced Materials	Barry, Donnchadh
Nanoscience Physics and Chemistry of Advanced Materials	Boland, Daniel
Nanoscience Physics and Chemistry of Advanced Materials	Chari, Celia
Nanoscience Physics and Chemistry of Advanced Materials	Frohna, Kyle ( <i>Sch</i> )
Nanoscience Physics and Chemistry of Advanced Materials	Kelly, Eoin
Nanoscience Physics and Chemistry of Advanced Materials	Kettle, Andrew
Nanoscience Physics and Chemistry of Advanced Materials	O'Brien, Conor
Nanoscience Physics and Chemistry of Advanced Materials	O'Sullivan, Eoin ( <i>Sch</i> )
Nanoscience Physics and Chemistry of Advanced Materials	Reidy, Kate ( <i>Sch</i> )

## Appendix 2 to Minute BD/17-18/106

**Nominations for Appointment (see Actum CL/17-18/076)**

School/Area	Post	Name and Qualifications	Start Date	Termination Date (if contract)
Business	Research Fellow	XIDOUS, Dimitra Cert (C.U.), BSc (U.O.G.), MSc (Q.M.U.C.)	01/12/17	30/11/19
History	Adjunct Assistant Professor	KIERNAN, Linda BA, PhD (N.U.I.)	01/12/17	30/11/20
Law	Adjunct Assistant Professor	NÍ LOINSIGH, Nóra LL.B. (Dubl), B.C.L. (Oxon), PhD (Dubl), Barrister-at-Law (King's Inn)	08/01/18	07/09/18
Law	Adjunct Assistant Professor	O'SULLIVAN, Sarah Bryan BCL, LLM (N.U.I.), PhD (Dubl.)	08/01/18	07/09/18
Psychology	Research Fellow	RICHARDS, Derek B.Rel.Sc. (N.U.I.), Dip (I.C.C.P.), MSc, PhD (Dubl.)	23/09/17	23/09/20
Economics	Caroline Research Fellow	BEDI, Tara BA (LandC), MA (Harvard)	01/10/17	30/09/20
Economics	Caroline Research Fellow	TIRUNEH, Hailemariam Ayalew BA (J.U. Ethiopia), MSc (A.A.U. Ethiopia), PhD (U.C.P.H. Denmark)	01/10/17	30/09/20
Sociology	Research Fellow	PYZ, Justina PG (Silesia), MA, PhD (U.I.)	07/10/17	28/02/19
Biochemistry and Immunology	Assistant Professor in Neuroscience	RYAN, Tomas BA (Dubl.), PhD (Cambridge)	01/12/16	Permanent
Intelligent Systems	Research Fellow	GAO, Pan BSc (S.N.U. China), MSc (S.J.U., China), PhD (U.S.Q. Australia)	02/01/18	31/05/21
Civil, Environmental and Structural Engineering	Adjunct Assistant Professor	GARCIA MORILLO, Jorge BSc (Cordoba), MSc (Cranfield) PhD (Cordoba)	01/11/17	31/10/20
Mechanical and Manufacturing Engineering	Research Fellow	MORGAN, Jeff BEng (D.I.T.), PhD (Dubl.)	21/08/17	31/08/18
Mechanical and Manufacturing Engineering	Research Fellow	WILSON, Cathal BEng, PhD (Limerick)	01/10/17	30/09/18
Geology	Research Fellow	ARBOIT, Francesco BSc, MSc (U.N.I.P.D. Italy), PhD (Adelaide)	01/10/17	30/09/19
Zoology	Caroline Research Fellow	COSCIEME, Luca MSc, PhD (U.N.I.S.I. Italy)	01/10/17	30/09/20
Physics	Research Fellow	MURRAY, Sophie BA, PhD (Dubl.), MSc (U.C.L.)	01/10/17	30/09/19
Clinical Medicine	Research Fellow	HUANG, Yanmei PhD (S.Y.S.U. China)	01/01/18	31/12/18

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School/Area	Post	Name and Qualifications	Start Date	Termination Date (if contract)
Clinical Medicine (St. James Hospital)	Research Fellow	HOGAN, Louise BSc (D.M.U.), MSc (Imperial College), PhD (S.G.U.L.)	01/01/18	31/12/18
Immunology	Research Fellow	ROBINSON, Mark William BBioMedSc, PhD (U.O.O. New Zealand)	01/11/17	31/10/21
Molecular Rheumatology	Research Fellow	WADE, Sarah BSc, PhD (N.U.I.)	01/11/17	30/09/19
Neurology	Senior Research Fellow	NASSEROLESLAMI, Bahman BSc (I.U.S.T. Iran), MSc (S.U.T. Iran), PhD (Strath.)	02/10/17	01/10/18
Physiology	Research Fellow	FINUCANE, Orla BSc (N.U.I.), PhD (Dubl.)	25/09/17	30/03/19
Surgery (St. James Hospital)	Lecturer Registrar	CANNING, Caitriona MB, BCh, BAO (N.U.I.), MCh (N.U.I.), MRCS, FRCSI (R.C.S.I.), FEBVS, BEEAVM, RPVI	25/10/17	30/09/18
Surgery (St. James Hospital)	Research Fellow	CANNON, Aoife BA, PhD (Dubl.)	01/10/17	30/09/21
Surgery (St. James Hospital)	Senior Research Fellow	LYNAM-LENNON, Niamh BSc (D.C.U.), PhD (Dubl.)	01/10/17	30/09/21
Pharmacy	Adjunct Assistant Professor	LILLIS, Elaine BSc (Pharm) (Dubl.), M.Pharm. (R.C.S.I.)	02/11/17	02/05/18
Intelligent Systems	Research Fellow	MCGANN, Jamie BMus (N.U.I.), HDip (H.E.T.A.C.), MSc, PhD (Dubl.)	01/10/17	31/03/18
CRANN	Research Fellow	CUMMINS, Cian BSc, PhD (N.U.I.)	01/10/17	30/09/18
CRANN	Research Fellow	YUE, Fengjuan BSc (Qufu, China), PhD (N.J.U. China)	01/11/17	31/10/18
TCIN	Research Fellow	RIZZELLO, Emanuela BSc (Unimol, Italy), MSc (Rome), PhD (Sapienza)	18/09/17	28/02/19

## Appendix 3 to Minute BD/17-18/106

**Nominations for Appointment**

<b>School / Area</b>	<b>Post</b>	<b>Name and Qualifications</b>	<b>Start date</b>	<b>Termination date (if contract)</b>
Trinity Research & Innovation	Research Project Officer	NANGLE, Sarah BA, MA, PhD (N.U.I.)	16/11/2017	15/11/2020
Disability Services	Occupational Therapist	MALONE, Clare BSc (Dubl.)	20/11/2017	19/11/2022
Estates and Facilities	Head of Safety	MURRAY, Katherine BSc (Dubl.), MSc, PhD (Manc)	03/01/2018	02/01/2023
School of Creative Arts	School Administrative Manager	MCNAMARA, Jo BA, MA (N.U.I.)	11/10/2017	10/10/2022 (COID)
ADAPT – School of Computer Science and Statistics	Research Project Manager	HICKEY, Gerard BE (H.E.T.A.C.), MSc (D.I.T.), PhD (Limerick)	27/11/2017	26/11/2020
ADAPT – School of Computer Science and Statistics	Research Grant Manager	GORHAM, Sinead BA (H.E.T.A.C.), MSc (D.I.T.)	10/11/2017	COID
School of Medicine	School Administrative Manager	MCKEE, Alex BA, PhD (Dubl.)	11/12/2017	10/12/2024