Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 1 February 2006

Present

Provost (Dr J Hegarty), Vice-Provost (Dr R M J Byrne), Registrar (Dr D J Dickson), Bursar (Dr D C Williams), Senior Lecturer (Dr C Kearney), Dr N Biggar**, Dr W J Blau, Dr A Butterfield, Ms G Clarke, Ms M Coffey**, Dr A Donnelly, Mr H Kearns, Dr J M Kelly, Ms M Leahy*, Dr E Mac Cáith, Mr D McCormack, Mr J Mannion, Ms S O'Brien, Dr E O'Dell, Dr D O'Donovan, Dr A Piesse, Mr R P Sheridan.

Apologies

Dr M Lynch, Dr K J McGinley, Dr E O'Halpin, Dr J Parnell, Mr B Sweeney.

In attendance

(ex officio) Secretary, Treasurer, Assistant Secretary.

(by invitation)

(present for) * BD/05-06/141-168
** BD/05-06/135-144

SECTION A

BD/05-06/135 Minutes The minutes of the meeting held on 13 December 2005 were approved and signed subject to the following amendments:

BD/05-06/109 Heads of School Committee The following text was included at the end of the first sentence ‘noting that there would be discussions with student representatives as part of the consultation process’.

BD/05-06/116 Student Disciplinary Statute The title ‘Secretary’ was replaced with the title ‘Registrar’ in the first line.

In response to a query the Secretary advised Board that the overall sense and tenor of discussions is recorded in the minutes rather than the contributions of individual speakers.

BD/05-06/136 Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes BD/05-06/137, 138, 139).

BD/05-06/137 Research-related multi-institutional arrangements (see minute BD/04-05/103 of 13 December 2005) The Secretary advised Board that the Head of the School of Business would be invited to make a presentation on the relationship with the IMI at a future meeting.
BD/05-06/138 Heads of School Committee (see minute BD/05-06/109 of 13 December 2005) In response to a query as to why certain Schools had adopted draft guidelines in relation to reserve business at School Executive meetings when students had not yet been consulted on the matter, the Senior Lecturer advised Board that the draft guidelines, which would be the subject of discussion with student representatives at a meeting scheduled to take place later that week, had been developed by the Heads Committee but had not yet been approved. He agreed to advise Heads of School that the draft guidelines on the nature of business that should normally be handled as items of reserved business have not yet been agreed and are the subject of on-going discussion with student representatives.

BD/05-06/139 Fellows’ rights to accommodation in College (see minute BD/05-06/115 of 13 December 2005) Dr O’Dell, introducing the topic, advised Board that the Fellows, in June 1994, had made a decision that, with the exception of Fellows resident in College at that time, all Fellows exercising the right of residency should, in future, pay for their rooms. The Board noted that, since the statutory change to effect this decision had not been implemented, the Fellows had passed the following resolution at its meeting on 24 October 2005: ‘Fellows’ rights to free rooms continue since the statute concerning this remains unchanged’. The Board, noting a number of options proposed by Dr O’Dell, agreed that the entitlement to free rooms in College be reinstated for Fellows and that appropriate restitution be made to the Fellows concerned.

BD/05-06/140 Provost’s Report The Provost invited Board’s attention to the key issues which had been considered at the IUA meeting in NUI Galway on 30 January 2006, noting in particular the new HEA Funding Model, the need for an injection of capital funds for the sector, the possible incorporation of higher education into the next phase of the National Development Plan, the development of a National Research Plan which would encompass all aspects of research activity, and the establishment of an IUA working party to prepare a sectoral response to the Innovation Fund recently announced by the Minister for Education and Science.

The Provost also invited the Board’s attention to the Financial Times Full-Time MBA 2006 ranking, in which the IMI-Trinity Graduate School of Management MBA programme featured in three of the Top Ten List categories: 2nd globally for International Mobility; 3rd globally for Value for Money; and 7th in Europe for Alumni Salary Levels. The Board noted that the programme’s rankings were up on 2005 and were ahead of other Business Schools in Ireland.

BD/05-06/141 HEA Funding Model The Provost invited the Board’s attention to a letter from the Chief Executive of the HEA, dated 22 December 2005, which had been circulated and which detailed the revised recurrent funding mechanism for the university sector which will be phased in, commencing with the 2006 recurrent grant allocation.

The Provost advised Board that, in view of the major policy implications of the revised funding mechanism, the IUA had established a working group, with a representative from each university, to prepare a document seeking clarification from HEA on the proposed model, and to engage with them on its implementation. He invited Board’s attention to a draft letter to the HEA in which clarification was sought in relation to a range of issues including:

(i) the concept of the revised funding mechanism;
(ii) the introduction and phasing in of the model;
(iii) research related matters;
(iv) teaching and student numbers;
(v) sensitivity /risk analysis;
(vi) the proposed review of the model;
(vii) extension of the model to institutes of technology.

The Provost invited Board members to submit comments on the proposals to him for consideration in the preparation of the sectoral response, noting that the College was free to comment both from a sectoral and from a Trinity perspective on the proposed model.

In the course of a detailed discussion on the funding model and the draft response, Board members raised concerns in relation to the treatment of: therapies with a high clinical component; non-traditional students; undergraduate students and taught and research postgraduate students. Concerns were also expressed on the appropriateness of, and methods used to generate, the weightings being applied to different categories of students and also on the differing definitions of students used in different institutions, all of which would impact on the outcomes of the model. The possible impact on the model of different forms of pension schemes in institutions was also noted as were comments on the value of carrying out detailed sensitivity analyses on both the HEA model and the College’s ARAM. The Board also noted comments on the inherent disincentive to recruit non-EU postgraduate research students in both the HEA’s model and the College’s ARAM.

In response to queries, the Treasurer advised Board on the HEA’s requirements in relation to the treatment of special factors. She also advised that the former targeted funding will now become part of the State grant, and that it will be funded as a second element of the funding model, which will be earmarked to promote strategic long-term planning and achievement of stated national objectives in third level institutions. The Board noted that these funds will be reserved each year from the grant allocation to each institution and that the release of the funds will occur after a decision of the HEA on the basis of recommendations of a panel of expert reviewers.

The Board noted that the HEA funding model will determine the HEA’s annual recurrent grant to the College and that the allocation of these funds is an internal matter for the College.

The Senior Lecturer advised Board that detailed information on student weightings could be found on the HEFCE website and that the IUA Registrar’s Group will be working towards developing a unified sectoral approach to both auditing student numbers and multidisciplinary issues.

The Board agreed that comments would be sent to the Provost for consideration by the IUA working group, noting that Board members may wish to consult with Heads of School in formulating their responses.

BD/05-06/142 Strategic Plan The Vice-Provost invited Board’s attention to the developments in updating the Strategic Plan since she had briefed the Board on 23 November 2005 (minute BD/05-06/068 refers). She advised Board that, as well as updating the College’s Strategic Plan, the task is to ensure good alignment between the strategic plans of Schools and that of the College. The Board noted that the process is both top-down and bottom-up, and that the first part of most of the Schools’ plans which were due in Michaelmas term have been received.

Coordinating Group 1: The Vice-Provost advised Board that a Project Officer from the Research Office had joined Coordinating Group 1 which is concerned with research, graduate education, undergraduate education and contribution to society and that the
The Provost introduced the topic and outlined the background to the work of the Task Forces as previously considered by Board (minutes BD/05-06/006 of 28 September 2005 and BD/05-06/112 of 13 December 2005 refer). The Provost advised Board that the Task Forces’ progress had been slower than anticipated due to the outstanding academic arrangements which had to be put in place during Michaelmas Term. He advised Board that it was hoped that, following an extensive consultation...
period, agreement on funding arrangements and structures would be in place by the
end of the current academic year.

**Task Force 1:** The Bursar presented the background to, and work to date of, Task Force
1. He noted that the Task Force had been asked to examine and report on value for
money issues including:
a) optimum location of services as between the centre and schools, or clusters thereof;
b) costs of services and benchmarking against other institutions;
c) impact of e-strategy;
d) whether parts of any one service might be best located in another service area.

Its membership comprises the Bursar (Chair), the Senior Lecturer, the Treasurer, the
Secretary, the Academic Secretary, Head of School of Natural Science and the Staff
Secretary (in attendance). A sub-group comprising members of the Task Force and four
Heads of School had also been established to assist the Task Force in its work. The
Bursar invited Board’s attention to two pilot studies which had been undertaken, one in
the Graduate Studies Office and the other in the Staff Office, the results of which had
informed the work of the Task Force.

The Board noted that the Task Force will continue to investigate the process of change in
the College together with the integration of e-strategy. The Bursar stressed the
importance of consulting with the College community throughout this exercise. He also
noted that it would be necessary to carry-out appropriate assessment exercises before
proposing any major changes and that it would be important to ensure that all changes
to the College’s Management Information Systems would be carried out in accordance
with a College Information Policy.

The Bursar thanked the members of Task Force 1 and its sub-group for their hard work
to date.

**Task Force 2:** The Senior Lecturer advised Board that Task Force 2 had been asked to
examine and report on organisation and reporting structures including appropriate
portfolios and reporting arrangements for administrative and support areas, and the
role of Academic Annual Officers. Its membership comprises the Senior Lecturer
(Chair), the Registrar, the Dean of Research, the Secretary to the College, and the Staff
Secretary. The Board noted that reports of meetings and progress reports from the Task
Force are available on the College website. The Senior Lecturer advised Board that while
much of the Task Force’s early work had been concerned with the role of Academic
Annual Officers, progress had also been made on other structural and reporting
concerns. The Senior Lecturer invited the Board’s attention to the key issues emerging
in relation to Annual Officers, the Executive Officers Group and appropriate portfolios
and reporting arrangements, noting that it was hoped to present options to the Board
following a period of consultation in College.

In the course of a discussion, it was noted that an enabling e-strategy to handle
administrative processes particularly with the Staff Office would be of great value to the
entire College community and that the development of such a strategy must focus on
the needs of users rather than on the more efficient delivery of existing services. It was
also noted that there is a need for full consultation throughout the College before any
final decisions are made in relation to administrative structures and funding.

The Board agreed that a copy of the overheads would be circulated to Board members
on a confidential basis.
BD/05-06/144 Panel of Enquiry  The Secretary, by way of verbal report, invited Board’s attention to the report of the Chairman of the Panel of Enquiry which had been held on 9 and 10 January 2006 to consider a case brought by the Warden of Trinity Hall against a named student. In accordance with Chapter XII, Schedule II, Section 43 of the Statutes the Board accepted the Panel’s binding recommendations that the student be reprimanded and be fined €200. The Board also noted the following two non-binding recommendations indicated by the Panel: (a) that the student be housed within Trinity College (but not within Trinity Hall) and provided with continued support; and (b) that the student continue to attend counselling. The Secretary advised Board that as there were no rooms available within the College the Panel’s non-binding recommendation in that regard could not be fulfilled.

The Secretary also invited Board’s attention to the inclusion in the Chairman’s report of a request from the student’s solicitor that the Board consider making an *ex gratia* contribution towards the student’s legal expenses. The Board agreed to this.

BD/05-06/145 Statutes – Chapter XIII – The University Council  The Registrar invited Board’s attention to the impact which the academic restructuring has had on the membership of the University Council and to the decision which the Board had made at its meeting on 6 July 2005 (minute BD/04-05/365 refers) in relation to its future membership. The Board noted that when considering this matter in Michaelmas Term, the Fellows had recommended that the change in the Statutes be deferred until the Task Forces had completed their deliberations, particularly in relation to the role of Annual Officers. The Registrar advised Board that, even though the Task Forces had not yet reported to Board, in order to ensure that new membership of the University Council would be in place by 12 July 2006, work needed to commence as soon as possible on drafting the Ordinance to effect the necessary revision of Chapter XIII of the Statutes.

The Board approved the Registrar’s proposal that a sub-committee of Board be established to consider the issues associated with implementing the Board’s decision in relation to Council membership and to prepare proposals on the revision of the Statutes. The Board appointed Dr O’Dell, Dr Butterfield, Dr Piesse and one student to represent both the Students’ Union and the Graduate Students’ Union to the sub-committee.

BD/05-06/146 Acta of the University Council  The Board confirmed Acta of the University Council from its meeting of 13 January 2006 subject to further comments covering the following: (CL/05-06/077).

BD/05-06/147 Chair in Early Irish (1996) (see Actum CL/05-06/077 of 13 January 2006)  The Board confirmed the nomination of the University Council and appointed Peter Damian Joseph McManus, B.A., Ph.D., F.T.C.D. to the Chair in Early Irish (1996), with effect from 1 March 2006, on the top point of the scale, and with pension provision.

The Board noted comments in relation to the precarious staffing position in the School of Irish and Celtic Languages.

BD/05-06/148 Chair of Psychiatry (2005) – Harald Jürgen Hampel, PhD (Ludwig-Maximilians) Habilitation (Ludwig-Maximilians), Licence as Consultant in Psychiatry and Psychotherapy  The Board, on the recommendation of the Search Committee, appointed Professor H J Hampel to the Chair of Psychiatry with effect from a date to be arranged, on the Professor Consultant Scale, and with pension provision.
Board Minutes of 1 February 2006

BD/05-06/149 Director of Buildings – Paul Michael Mangan, MA, Dip Con Econ (CDVEC) Dip Project Management
The Board, on the recommendation of the Nominating Committee, appointed Mr P M Mangan to the post of Director of Buildings, with effect from 2 February 2006, on the top point of the Senior Administrative Grade 1 scale, and with pension provision.

BD/05-06/150 Tutorship
Under Other Business, the Board approved the nomination of Dr R Armstrong (School of Histories and Humanities) in place of Dr P O’Grady (Social Sciences and Philosophy), with effect from 1 January 2006.

BD/05-06/151 Modularisation
Under Other Business, and arising from the cancellation of the Council meeting scheduled to take place on 18 January 2006, Mr McCormack invited Board’s attention to the discussions on modularisation which had taken place at the Heads’ Committee on 31 January 2006 and requested that arrangements be put in place to ensure that students are involved in these discussions from the outset.

The Senior Lecturer advised Board that, in order to begin discussions on modularisation, the Heads Committee had agreed that a working group should be established, with five or six members of the academic staff and student representatives, and that prior to bringing proposals to the Heads’ Committee, the working group should consult widely across College.

In response to comments from a number of Board members on the role which the Board plays in relation to working groups and sub-committees established by College committees, the Provost advised Board that committees are entitled to set their own agenda and cannot be precluded from discussing issues of concern to them. He also advised that it would be inadvisable for the Board to become involved in the micro-management of committees.

The Board noted concerns from a number of Board members that the cancelling of the meeting of Council on 18 January 2006 had prevented Council considering proposals in relation to modularisation in advance of the Heads Committee, thereby impeding those with a representative function on Council from participating in the initial stages of the discussions or from raising any urgent matters which may have arisen since the previous meeting.

In conclusion, the Senior Lecturer advised Board that student representatives would be involved in discussions and consultation throughout the process.

BD/05-06/152 Fellowship – Dr Morgan
Under Other Business, in response to a query from Dr Piesse in relation to issues raised by Dr Morgan concerning his resignation from Fellowship, the Secretary provided a detailed report on the background and outlined the legal advice which the College has received on this matter. The Board agreed that the Secretary would respond to Dr Morgan addressing the issues he had raised.

BD/05-06/153 Ethics in Public Office
The Secretary advised Board that, as the College is now a designated body within the terms of the Ethics in Public Office Acts 1995 and 2003, Board members, as well as staff holding designated positions as defined in the Acts, are required to prepare and furnish a statement in writing, on an annual basis, of their interests during the past year, noting that copies of the appropriate forms will be sent to Board members over the coming week.

Incorporating any amendments approved at subsequent Board meetings
SECTION B

BD/05-06/154 Information Policy Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Information Policy Committee on 14 December 2005 and 16 January 2006.

BD/05-06/155 Personnel and Appointments Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meetings of the Personnel and Appointments Committee on 11 January 2006.

The Board approved the Roles and Responsibilities of Heads of School/Vice-Deans in relation to Staff Matters which had been approved by the Personnel and Appointments Committee (minute PAC 2005-06/105 refers).

BD/05-06/156 Site and Facilities Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Site and Facilities Committee on 17 January 2006 noting in particular:

SF/05-06/43 – Luas Line In response to a query, the Bursar advised Board that it was intended to notify the Rail Procurement Agency of the College’s concerns in relation to the proposed extension of the Luas lines and to note that the College would have a preference for Line B but that no approval was being given at this stage, pending more detailed discussions and consultation.

BD/05-06/157 Student Services Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Student Services Committee on 17 November 2005.

SECTION C

BD/05-06/158 Higher Degrees The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 16 January 2006, as circulated.

BD/05-06/159 Statute on Student Discipline The Board noted that the Visitors had approved the Ordinance to amend Chapter VII, Section 13 and Chapter XII, Section 23 and agreed that the date for implementation of the regulations will be 1 November 2006.

BD/05-06/160 Sealings The Board noted:

(i) EPA – Operator Holding Account Application Form The Seal of the College was put to an application form to the EPA for an Operator Holding Account in relation to emissions trading by the College. [9/12/2005]

(ii) EPA – Primary Registry Contact Application Form The Seal of the College was put to an application form to the EPA to nominate a Primary Registry Contact in relation to emissions trading by the College. [9/12/2005]

(iii) EPA – Authorised Account Representative Application Form The Seal of the College was put to an application form to the EPA to confirm the nomination of Authorised Account Representatives in relation to emissions trading by College. [9/12/2005]

Incorporating any amendments approved at subsequent Board meetings
(iv) Agreement to Grant Exclusive Licence – Opsona Therapeutics Limited The Seal of the College was put in triplicate to an Agreement to Grant Exclusive Licence between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity near Dublin and Opsona Therapeutics Limited. [13/01/2006].

BD/05-06/161 Resignation The Board noted the resignation from Fellowship and from the College of Dr J C Sexton (School of Mathematics), with effect from 30 September 2005.

BD/05-06/162 Senate – Master in Arts (jure officii) The Board noted and approved a memorandum from the Registrar, circulated dated 25 January 2006. The Board also noted amendments made to the Departments of two candidates.

BD/05-06/163 Prizes and Other Awards

(i) The Board noted and approved the award of the following prizes:
   (a) Taylor Exhibition Prize Mr George Henry Jackson (0592651);
   (b) Biggs Memorial Prize Mr Richard Northridge (02908786).

(ii) Change of Name of Antigen Prize in Pharmaceutics The Board noted a memorandum from the Treasurer, circulated dated 23 January 2006 and approved the change of name of the above prize to: Leo Pharma Prize in Pharmaceutics.

BD/05-06/164 Committees

(i) Advisory Committee on Honorary Degrees The Board noted that Professor R A Stalley and Professor J A Fitzpatrick have been nominated to the membership of this committee, in place of Professor D Kennedy and Professor D L Weaire.

(ii) Information Policy Committee The Board noted that Bursar will chair this committee in place of the Vice-Provost with effect from 21 February 2006.

BD/05-06/165 Administrative and Library Staff Review Committee The Board approved the recommendations of the Administrative and Library Staff Review Committee from its meeting of 16 December 2005 in respect of the following promotions in accordance with the memorandum from the Staff Secretary, circulated 16 December 2005. The recommendations will take effect from 1 October 2005.

(i) Director of Buildings
   (a) Ms E Lee;
   (b) Mr J Doyle.

(ii) Senior Lecturer’s Area
   (a) Ms L Balfe;
   (b) Ms M Keating.

(iii) Library
   (a) Mr J Cremin;
   (b) Ms B McDonald;
   (c) Ms N Brennan.

Incorporating any amendments approved at subsequent Board meetings
BD/05-06/166 Technical Staff Committee – 2005 Review The Board approved the recommendations of the Technical Staff Committee in respect of the following promotions in accordance with the memorandum from the Staff Relations Manager, circulated dated 23 January 2006. The recommendations will take effect from 1 October 2005.

(i) Genetics
Mr P McDermott.

(ii) Anatomy
Ms M Lynch.

(iii) Physics
Mr M Reilly.

BD/05-06/167 Nominations for Appointment The Board approved nominations for appointment, as circulated (see Appendix 1 to these Minutes).

BD/05-06/168 Nominating Committees The Board noted the following memberships:

(i) Director of Research and Innovation (Senior Administrative Grade 1) (permanent)
Dean of Research
Bursar
Secretary
Professor D P A Kelleher
Professor M A Lynch
Professor E Kennedy (DCU)

(ii) Student Counselling Service – Administrative Officer (Grade 1) (half-time) (permanent)
Dean of Students
Ms A FitzGerald
Director of Student Counselling Service
Mr R Foley (UCD)

(iii) School of Natural Sciences – School Administrator (Grade 3/2) (permanent)
Dean of Science
Professor D Taylor
Professor M B Jones
Academic Secretary
Ms M Malone (DIT)

(iv) Senior Lecturer’s Area – Admissions Liaison Officer (Grade 3/2) (permanent)
Ms P Callaghan
Ms S Power
Professor J Quinn
Mr P Shearer (UCD)

(v) Senior Lecturer/Consultant Psychiatrist – St James’s Hospital/TCD (6/5) (permanent)*
Pro-Dean of Health Sciences (Professor T C O’Dowd)
Professor A M Gill
Professor B Lawlor
Professor S M O’Mara
Professor R M J Byrne (St James’s Hospital Board)
Dr A M O’Dwyer (St James’s Hospital Medical Board)
Mr J O’Neill (HSE)

* Incorporating any amendments approved at subsequent Board meetings
Professor T Dinan (UCC)
Professor N Craddock (Wales)

*as the Council meeting scheduled for 18 January 2006 was cancelled, the Board approved this membership.

The following items were deferred:

A.1 (ii) Minutes of the meeting held on 25 January 2006 will be considered at the meeting scheduled to take place on 1 March 2006

C.1 Research Committee – Policy of Research Groupings in Trinity College Dublin will be presented to Board following consideration by the Heads Committee and Council.

Signed: ..............................

Date: ..............................
### Nominations for Appointment

<table>
<thead>
<tr>
<th>Department/Office</th>
<th>Post</th>
<th>Name and Qualifications</th>
<th>Start date</th>
<th>Termination date (if contract)</th>
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<tbody>
<tr>
<td>Alumni/Proctors' &amp; Seanad Electoral Office</td>
<td>Administrative Officer</td>
<td>LYONS, Kathleen</td>
<td>12-12-2005</td>
<td>12-06-2006</td>
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<td>Buildings Office</td>
<td>Maintenance Manager</td>
<td>MARLEY, David, B.A. (Dundalk Institute of Technology)</td>
<td>03-01-2006</td>
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<td>Business</td>
<td>Research Co-ordinator</td>
<td>MURPHY, Joanne, B.A. (Belf.), M.A. (Ulster)</td>
<td>01-01-2006</td>
<td>31-12-2006</td>
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<td>Centre for Academic Practice &amp; Student Learning</td>
<td>Academic Developer</td>
<td>HANRATTY, Orla, B.Ed. (Home Econ.) (Dubl.), M.Sc. (Dubl.)</td>
<td>28-01-2006</td>
<td>27-01-2009</td>
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<tr>
<td>Engineering</td>
<td>Administrative Officer</td>
<td>SMITH, Karen, B.Sc. (Bus. And Inf. Tech.) (Dubl.)</td>
<td>19-12-2005</td>
<td>18-12-2007</td>
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<td>Examinations &amp; Timetables Office</td>
<td>Administrative Officer</td>
<td>ELDERS, Elaine</td>
<td>17-10-2005</td>
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<td>Information Systems Services</td>
<td>User Support Programmer</td>
<td>TOLAN, Conor, B.A. (Penn.)</td>
<td>12-12-2005</td>
<td>11-12-2006</td>
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<td>Institute for International Integration Studies</td>
<td>Senior Research Officer</td>
<td>JACKSON, Sharon Simone, B.A. (Mod.) (Dubl.), M.A. (Yale)</td>
<td>01-02-2006</td>
<td>28-02-2009</td>
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<td>International Student Affairs</td>
<td>Director of International Student Affairs</td>
<td>McPARTLAND, John, BA (Warw.)</td>
<td>01-03-2006</td>
<td>Permanent</td>
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<tr>
<td>International Student Affairs</td>
<td>Administrative Officer</td>
<td>PHILLIPS, Susan, B.A. (Rampo College of New Jersey)</td>
<td>14-11-2005</td>
<td>13-11-2007</td>
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<th>Department/School</th>
<th>Position</th>
<th>Name</th>
<th>Qualification</th>
<th>Start Date</th>
<th>End Date</th>
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<tr>
<td>Library</td>
<td>Research Officer</td>
<td>O'CONAILL, Colm, B.A. (Dubl.), Ph.D. (Dubl.)</td>
<td>28-11-2005</td>
<td>27-08-2006</td>
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<td>Linguistic, Speech &amp; Communication Sciences</td>
<td>School Administrator</td>
<td>Ó SIOCHÁIN, Dara</td>
<td>01-01-2006</td>
<td>Permanent</td>
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<td>Mathematics</td>
<td>School Administrator</td>
<td>O’DOHERTY, Karen</td>
<td>23-01-2006</td>
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<td>Medicine</td>
<td>Administrative Officer (Part-time)</td>
<td>SHERRY, Jill, B.B.S. (Dubl.)</td>
<td>03-01-2006</td>
<td>02-09-2006</td>
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<td>Pharmacy &amp; Pharmaceutical Sciences</td>
<td>Research Co-ordinator</td>
<td>RADOMSKA, Anna, M.D. (Jagiellonski)</td>
<td>03-01-2006</td>
<td>02-01-2007</td>
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<td>Social Sciences &amp; Philosophy</td>
<td>School Administrator</td>
<td>SHEEHAN, Orla</td>
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<td>Treasurer’s Office</td>
<td>Administrative Officer</td>
<td>O’BOYLE, Robert, B.Sc. (Tallaght Institute of Technology)</td>
<td>17-10-2005</td>
<td>16-10-2006</td>
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<td>Trinity Access Programme</td>
<td>Administrative Officer</td>
<td>EDGE, Grace, B.A. (Dubl.), M.A. (Dubl.)</td>
<td>09-01-2006</td>
<td>09-05-2006</td>
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