Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 22 October 2003

Present Provost (Dr J Hegarty), Vice-Provost (Dr J B Grimson), Registrar (Mr R A Stalley), Bursar (Dr J W O’Hagan), Senior Lecturer (Dr S M Greene), Mr B Connolly, Dr S Duffy, Ms H Fychan, Ms A-M Gatling, Dr H Gibbons, Mr H Kearns, Dr J G Lunney, Dr A N M Ní Chasaide, Mrs J O’Hara, Dr J C Sexton, Ms E K Stokes, Dr T T West.

Apologies Dr S P A Allwright, Dr L E Doyle, Dr J A Fitzpatrick, Dr C Horn, Ms M Leahy, Mr M Miley, Dr J M Mossman, Mr D Scammell, Dr F Shevlin, Dr D L Weaire.

In attendance (ex officio) Secretary, Treasurer, Assistant Secretary.

(by invitation) Librarian for Minute 2/39.

2/34 Minutes The Minutes of the meeting held on 24 September 2003 were approved and signed subject to the following amendments:

Ms Fychan was added to the list of those present.

1/8 Seanad Electoral Reform The word ‘Electoral’ was removed from the heading and the final sentence of the minute was replaced with: ‘The Board, noting that Mr Connolly welcomed the consideration of Seanad related matters by the Board, further noted his disappointment at the limited scope of the proposals made by the College in this regard.’

1/14 Partnership The word ‘the’ was inserted after the word ‘over’ on the first line on page 5.

1/15 St. Catherine’s College of Education for Home Economics The first sentence was amended to read ‘Under Other Business the Registrar advised Board that the College had very recently received notification that the Department of Education and Science intended to close St Catherine’s College.’

1/22 Personnel and Appointments Committee The last word ‘from’ on the second line in the second paragraph was replaced with the word ‘in’.

2/35 Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes 2/36, 2/37).

2/36 Disciplinary Matter (see Minute 1/3 of 24 September 2003) The Secretary advised Board that the College’s Disciplinary Panel had met on 21 October to hear charges against a named staff member which had been referred to the Panel by the Senior Dean. The Board noted that
the staff member had been unsuccessful in his appeal to the Supreme Court to prevent the hearing of the Disciplinary Panel. The Secretary advised Board that, prior to the formal reading of charges and subsequent empanelling of the four members of the Panel, the staff member accepted the report of the Senior Dean regarding false and malicious allegations against colleagues, and the recommended penalty, viz. three months suspension without pay, noting that he had publicly apologised to one of his former colleagues for the distress and upset he had caused her.

As the Disciplinary Panel had not formally heard the case, the Senior Dean, in accordance with Chapter 12, Schedule III, Section 12 of the Statutes, requested Board approval for the imposition of the penalty with immediate effect. The Board approved the Senior Dean’s recommendation.

The Secretary invited Board’s attention to the advice of the College’s legal advisers who had recommended that, when all current disciplinary matters have been concluded, consideration should be given to reviewing the Statutes in the light of the College’s experience in this case. The Secretary advised Board that, as part of the agreement reached with the named staff member, the College will pay its own legal fees in relation to all High Court proceedings brought by the staff member but that, as instructed by the Supreme Court, the staff member in question will pay the legal costs incurred by the College in defending that case.

The Secretary invited Board’s attention to a request from the Senior Dean that the Board give favourable consideration to the reinstatement of the staff member as a Fellow of the College. The Board noted that before a decision could be made in this regard, legal advice was required as to whether such a reinstatement could be effected in a way that complies with the Statutes. In discussing the possible reinstatement to Fellowship a number of Board members expressed disquiet that such an honour could be given to a person who had unsuccessfully used all legal channels to obstruct the operation of the College’s Statutes, thereby causing considerable and unnecessary expense to the College at this time. The Board agreed that when the necessary legal advice had been obtained the matter would be reviewed by a sub-committee of the Board.

In conclusion, the Board expressed its appreciation to the Senior Dean, the Chairman and Secretary of the Disciplinary Panel, and members of the Panel for their work on behalf of the College in addressing what had been a very difficult case.

2/37 St Catherine’s College of Education for Home Economics (see Minute 1/15 of 24 September 2003) In response to a query from Ms Gatling the Registrar advised Board that there was no further information in relation to the closure of St. Catherine’s College. The Board, noting the views of the student representatives that the College should not close, agreed that the Provost would discuss the matter with the Minister of Education and Science as soon as possible.

2/38 Provost’s Report The Provost invited Board’s attention to the following issues:

(a) Student Death: The Provost, on behalf of the Board and the College community extended his sympathy to the family and friends of the student who had died recently in Goldsmith Hall. The Provost, advising Board of the very excellent response of the relevant College services in this specific case, further stated that he had asked the Junior Dean to consider whether any further procedures might be put in place to attempt to prevent similar circumstances in the future.

(b) Conference of Heads of Irish Universities (CHIU) The Provost advised Board that CHIU had commissioned a study on the impact of the reduction in government

Incorporating any amendments approved at subsequent Board meetings
funding on the university sector and that a public announcement would be made within the next few weeks.

c) **Capital Priorities** The Board noted that a presentation had been made to the HEA on 14 October on the College’s capital priorities for the next three to five years, noting that much of the discussion with the HEA had centred on the maintenance costs associated with new buildings. The Provost advised Board that, while there are no capital funds available from the HEA at this time, the College will be in a position to avail of whatever funds might become available in the future. The Secretary invited Board members who wished to receive a copy of the presentation to the HEA to contact his office.

(d) **Visit to China** The Provost advised Board that he had recently visited China as part of the Presidential visit, noting that there were immense opportunities for attracting Chinese students to Trinity and that this, and related issues, would be addressed in the business plan for international students being developed by the Registrar and the Director of International Student Affairs. The Registrar advised Board that all relevant people in College, including student representatives, would be consulted in the preparation of the business plan.

2/39 **Library and College Archives – Annual Report 2001-2002** The Librarian, present by invitation, invited Board’s attention to the 2001-2002 Annual Report for the Library and College Archives which had been circulated. The Librarian introduced the report by paying tribute to his predecessor, Mr W Simpson, who had initiated a number of significant activities during his time in College, the benefits of which are evident today, notably the new Ussher Library. The Librarian also expressed his appreciation to the many staff members both in the Library and in other areas of College who contributed to the very smooth transition to the Ussher Library.

In relation to 2001-2002 the following specific areas were mentioned:

- **Readers’ services**: The Librarian invited the Board’s attention to an overall increase in borrowing by 13% during a year of transition and reorganisation and to the commissioning of Phase 4 of the Santry Book Repository which will enable a more efficient organisation of material for users in the future. The Board noted that space constraints in the John Stearne Medical Library continue to hamper the Library’s services on the St James’s campus. The Librarian advised Board that 24% of the acquisitions budget for 2001-2002 was spent on electronic resources, noting that the main challenge in this regard is to make effective decisions on resource selection within an environment of budgetary constraints.

- **Collection management**: The Board noted that notwithstanding organisational changes in the Copyright Libraries Agency, which had affected the Library’s receipt of UK Legal Deposit material, Legal Deposit intake increased by 22% in the year 2001-2002 to return to the previous levels of approximately 100,000 items. The Librarian advised Board that the changes in UK legislation necessary to extend UK Legal Deposit to non-print formats is nearing conclusion and that this will pave the way for the legal framework by which the Library will receive deposit of electronic publications.

- **Systems department**: The main achievements of the Systems Department during 2001-2002 were the development of the information technology system for the Ussher Library and the establishment of electronic communication between the Berkeley, Lecky and Ussher buildings.

- **Manuscripts and Archives**: The Librarian invited Board’s attention to the on-going lack of adequate storage space for the College’s archives and manuscript collections, noting that all additional material now being deposited in the Archives is stored off-site by a commercial company. The Librarian advised Board that most of the researchers working in the Manuscripts Reading Rooms are external to the College and that the Library is seeking ways

Incorporating any amendments approved at subsequent Board meetings
to forge closer links with cognate academic departments in College to develop research and teaching programmes which will make greater use of the rich resources available in the Library.

**Early Printed Books and Special Collections**: The Board noted that the Library continues to acquire very significant material either through donation or by purchase but that staffing constraints had delayed the availability of this new material.

**Conservation Laboratory**: The Librarian invited Board’s attention to the appointment of the first Keeper of Preservation and Conservation following a review of that area which had been carried out in anticipation of the retirement of Mr A Cains as Technical Director of Conservation. The Librarian paid special tribute to Mr Cains for his very significant achievements as the first Director of the Conservation Laboratory, noting that under his stewardship the department gained a very high international reputation for the conservation of rare books and manuscripts.

**Visitor services**: The Board, noting the impact which the drop in international travel in 2001-2002 had on visitors to the Old Library, also noted that visitor numbers in the current year had returned to former levels.

In response to queries from a number of Board members, the Librarian advised that:

(a) all options would be considered in trying to address the current shortages of space for the College archives;
(b) the current financial difficulties have resulted in the post of Deputy Librarian remaining unfilled and that the pressures caused by the vacancy cannot be sustained indefinitely;
(c) refurbishment of the Berkeley and Hamilton Libraries needs to be addressed;
(d) a pilot electronic scheme to facilitate ordering from book stacks is being developed;
(e) most electronic periodical purchases are acquired on a consortial basis within CHIU and alternative methods for circulating to non-commercial groups are constantly under review;
(f) exploiting the opportunities of electronic media and maintaining the resources necessary to acquire such publications at reasonable levels will be one of the major challenges for the Library over the coming years.

The Board thanked the Librarian and his staff for his report, noting in particular their very significant achievements in relation to the Ussher Library.

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**Strategic Plan – Implementation** The Provost, introducing the topic, advised Board that along with the development of the Strategic Plan, two parallel developments had occurred which will have an impact on the priority of the actions on the one hand, and provide a mechanism to facilitate change in our system, on the other, viz., the expected reduction in real terms to the core grant, and the Sustaining Progress process, respectively. The Sustaining Progress process, noted by Board at the meeting of 24 September (Minute 1/14), resulted in a submission to the government in September. This outlined actions related to change and modernisation, in close alignment with the Strategic Plan. In addition, the Financial Review Advisory Group’s (FRAG) final report to Board on 2 July 2003 (Minute 16/333) made a number of recommendations, including cost reduction targets for last year and this year, to help prepare for a future characterised by a reduction of public funding of Universities.

The Provost advised Board that the Executive Officers Group had been actively developing a plan which merges the Strategic Plan actions with the FRAG recommendations, and the potential arising from Sustaining Progress, noting that some actions will have to take priority over others, a number will have to be deferred until additional resources become available and considerable research and analysis will be necessary for others which in time may involve significant change in our system. The Board noted that a series of position papers will be prepared over the coming year which will be presented, together with

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**Incorporating any amendments approved at subsequent Board meetings**
options/recommendations, for Board consideration, noting that in the context of the ambitious targets set and resources available, the process will inevitably take time.

The Provost invited Board’s attention to a memorandum, dated 15 October 2003, which had been circulated, outlining the current status of each of the Strategic Plan’s actions and which invited the Board to:
(a) note the information in the document regarding the overall set of actions;
(b) discuss the priorities, the schedule for initiation and achieving progress, and the feasibility for achievement;
(c) comment on the issues raised;
(d) comment on the best process for communicating the thrust of the implementation plan and the need for significant change over the coming year to the whole College community.

In response to a request, the Provost agreed that the earlier, tabular version of the implementation plan would be revised and presented to Board with the next version of the implementation plan.

The Board agreed that discussion of the Research Strategy would be deferred until the next meeting when the Dean of Research would be invited to attend.

The Board considered progress on each of the following actions in the Strategic Plan.

**Action 4 - Centre for Academic Practice and Student Learning (CAPSL):** The Senior Lecturer advised Board that a Director had been appointed to CAPSL and that a Steering Committee was also in place. The Board noted that an Interim Report will be presented to Board for consideration in Hilary Term. The Board also noted that under the Sustaining Progress Action Plan (SPAP) the College is committed to the introduction of mentoring and performance management systems as part of academic staff development. The Senior Lecturer advised Board that the Broad Curriculum continues to be implemented but that giving effect to the goal of 10% time allocation in one year of the undergraduate programme continues to be problematic in some areas. The Board noted that the funding for the initiative had been provided on a pilot basis with the intention that the successful elements would be mainstreamed from 2007 and that no additional source of funding has been identified at this time.

**Action 5 - Inclusiveness and Diversity:** The Senior Lecturer advised Board that support and development of the Access and TAP programmes are an on-going issue and the objective of doubling the number of students on TAP programmes requires additional funding. In response to a query, the Senior Lecturer advised Board that there were no specific plans to expand the evening degree programme to TAP students. The Board noted Ms Gatling’s comments in relation to the inadequacy of the Day Nursery and the Vice-Provost advised Board that the recommendations of Dr McAleese’s report to the Finance Committee would be reviewed to examine the feasibility of implementing them at this time. The Registrar advised Board that increasing the proportion of international students is a complex process since it involves recruitment, adaptation of courses, and provision of appropriate accommodation and other support facilities. The Registrar advised Board that he hoped to have available in December 2003 the first draft of a business plan to address how best to develop this area for both undergraduate and postgraduate students. This paper will also consider how best to develop the Office of International Student Affairs to take into account not just student movements, but research alliances and relationships with other universities. In response to queries from a number of Board members, the Registrar advised Board that all relevant issues in relation to international students will be addressed including those pertaining to student welfare. The Board noted that the Academic Affairs Committee will be asked to consider how international students might best be assimilated into undergraduate courses, noting the need to address such issues as course quotas, the demand for places from Irish students and the
effect on the size of the undergraduate population. In response to a query, the Registrar advised Board that the College actively markets the full undergraduate degree to school-leavers in the U.S.

**Action 6 – Postgraduate students:** The Senior Lecturer also advised Board that a comprehensive plan to meet the target set of 2000 research students will be drawn up, the preparation of which will involve discussions at Faculty and Dean of Graduate Studies levels; a preliminary report from the Dean of Graduate Studies will be available in Trinity Term. The Board also noted that the administrative problems within the Graduate Studies Office are being addressed as a matter of urgency and a report on progress will be brought forward in Hilary Term.

**Action 7 – Lifelong Learning:** The Senior Lecturer advised Board that a Working Party on Lifelong Learning is in place and a report, describing current practice and recommending a draft policy, will be available early in Hilary Term.

**Action 8 – Dissemination and Outreach:** The Board noted that the Research Centres Forum will address how the College’s research activities and results can be disseminated to a wider, more general, audience over the coming academic year. The Secretary advised Board that spokespersons from specific research areas had been identified, noting that more could be done in this regard if more resources were available to the communications function in College. The Board noted Mr Connolly’s comments in relation to the need to communicate the contribution which College societies and individuals make to national public debate.

**Action 9 – Policy on Intellectual Property:** The Board noted that a Working Group to review policy and practices has been established and, following extensive consultation, is expected to report in January 2004.

**Action 10 – Contributing to Dublin as a City of Learning and Enterprise:** The Board noted the suggestion that there could be opportunities for the College to contribute to the work of the Digital Hub.

**Action 11 - Define and Develop a Programme to Promote a better Cultural Appreciation of the Irish Language:** In response to a query from the Secretary as to how this action might be progressed, Board members suggested inviting interested members of staff and students, including the Cathaoirleach of the Cumann Gaelach, to participate in a working group to define and develop the first programme for consideration. The Board noted Ms Gatling’s comments in relation to the success of the Irish residential house on campus.

The Board agreed to defer discussion of the remaining actions until the next meeting.

**Elections to Board – Working Group’s Report** The Secretary invited Board’s attention to a memorandum, dated 12 October 2003, presenting the Working Group’s proposals to address continuity of Board membership and to suggest amendments to the Regulations for use in future Board Elections. The Secretary advised Board that legal advice had indicated that the current Board is bound by the terms of the Regulations which governed its election and it cannot therefore institute mid-term elections to ensure continuity in membership for the next Board. The Secretary invited Board’s attention to the Working Group’s proposals to address the issue of continuity whereby, in 2005 half the members would be elected for a period of three years and half for a period of five years and in 2008, elections would be held to replace those Board members who held office for three years; those elected would hold office for a period of four years and thereafter all Board members would be elected for a period of four years, thereby necessitating Board elections every two years.
The Board approved the Working Group’s proposals in this regard subject to clarification of the number of people in each constituency who would leave office after three years in 2008 as defined in Schedule 1 of the draft regulations.

The Secretary invited Board’s attention to proposed amendments to a number of issues associated with the organisation and running of the elections. The Board approved the following proposals:

(a) all voting will be by postal vote;
(b) the Declaration of Identity paper to accompany the postal ballot will no longer be required;
(c) the counting of votes will be in accordance with procedures specified in the Seanad Electoral (Panel Members) Act 1954;
(d) the Returning Officer will have the power to appoint people to count the votes.

Following a discussion on the membership of the Non-Fellow Academic Staff constituency, including the relatively high number of Non-Fellow Professors, the Board requested the Working Group to review the definitions of both the Fellow and Non Fellow Academic Staff constituencies and to develop further proposals to address concerns expressed by a number of Board members as to the appropriateness of the definitions, including the duration of contracts for staff voting in Board elections and continuity in relation to External Board members.

The Board deferred a decision on the Regulation relating to the filling of casual vacancies on Board.

The Board, noting additional textual amendments proposed by Board members, agreed that a revised set of Regulations incorporating the issues which had been approved at that meeting and options in relation to outstanding issues would be presented for consideration at a future meeting.

2/42 Appointment of a Board member to replace Dr Mossman  The Board, noting that Dr Mossman’s resignation from College will create a vacancy on the Board from 1 January 2004, approved the appointment of Dr H M C V Hoey to replace her, noting that Dr Hoey’s appointment will be in accordance with Section 29 of the Regulations for Election to Board approved by Board on 23 May 2001 (Minute 157/5 refers).

2/43 Acta of the University Council  The Board confirmed Acta of the University Council from its meetings of 8 October 2003 subject to further comment covering the following: 4/A, 5/A, 5/B, 7/A

2/44 Nominations for Appointment (see Actum 4/A of 8 October 2003) The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendices 1 and 2 to these Minutes.

2/45 Senior Promotions Committee (see Actum 5/A of 8 October 2003) The Board, on the recommendation of the University Council approved the recommendations as proposed.

(a)  Associate Professorship  
Dr B R Singleton (Drama)  
Dr R G C Fuller (Psychology)  
Dr J F Donegan (Physics)  
Dr C V Holland (Zoology)

*Incorporating any amendments approved at subsequent Board meetings*
Part-time Staff in Faculty of Health Sciences
Dr Sean O’Briain (Histopathology)

(b) Senior Administrative Grade 2
Mr J Murphy (IS Services)

2/46 Junior Promotions Committee (see Actum 5/B of 8 October 2003) The Board, on the recommendation of the University Council approved the recommendations as proposed.

(a) Confirmation in Appointment – one-year probation that the one-year probationary period of the following Lecturers be recorded as satisfactory and that they be confirmed in appointment:

Dr T Hodkinson (Botany)
Ms G Kirwan (Social Work)
Dr A Loxley (Education)
Dr D Murchan (Education)
Dr Y Volkov (Molecular Medicine)
Dr G Watson (Chemistry)

(b) Merit Bar Review that the following Lecturers be permitted to proceed beyond the Merit Bar at the date appropriate in each case:

Dr B Basu (Civil Engineering)
Dr R Chari (Political Science)
Ms E Curtis (Nursing Studies)
Mr D Dennehy (Music)
Mr L Dowling (Electronic and Electrical Engineering)
Dr T Hodkinson (Botany)
Ms G Kirwan (Social Work)
Dr A Loxley (Education)
Dr N McLelland (Germanic Studies)
Dr D Murchan (Education)
Dr A Nisbet (Computer Science)
Dr Y Volkov (Molecular Medicine)
Ms I Walsh (Clinical Speech and Language Studies)
Dr G Watson (Chemistry)

(c) Accelerated Advancement at the Merit Bar that the following Lecturers be awarded accelerated advancement on the Lecturer scale, each by the award of one additional increment, with effect from 1 October 2003:

Dr L E Doyle (Electronic and Electrical Engineering)
Dr T Hodkinson (Botany)
Dr N McLelland (Germanic Studies)
Dr G Watson (Chemistry)

(d) Confirmation in Appointment that the following Lecturers, having completed a full probationary period of three years, be confirmed in their appointments:

Dr D Gregg (Computer Science)
Ms M Huggard (Computer Science)
Dr S Luz (Computer Science)
Dr G Wylie (Peace Studies, Irish School of Ecumenics)
Dr C Walsh (Statistics)

Incorporating any amendments approved at subsequent Board meetings
(e) **Accelerated Advancement at Time of Confirmation in Appointment** that the following Lecturers be awarded accelerated advancement on the Lecturer scale:

Dr D Gregg (Computer Science) – two additional increments on the Lecturer scale at 1 October 2003
Ms M Huggard (Computer Science) – to proceed by the award of one additional increment at 1 October 2003 subject to submission of Ph.D. thesis by 1 September 2004

(f) **Probationary Lecturers**

(i) **Contract Lecturers Completing a Probationary Period of one Year** that the following Lecturers, having completed a probationary period of one year, be continued in appointment for the remainder of their fixed-term contracts:

Ms I Arnedillo Sanchez (IT in Education – Computer Science/Education)
Ms R Connon (Law)
Dr T Connor (Neuroscience)
Dr R Wards (Earth Sciences – Geography/Geology)
Dr G Finlay (Philosophy)
Mr P Keenan (Theatre Studies)
Dr P Liddel (Walsh Family Lecturer in Ancient History – Classics)
Dr D Limond (Education)
Dr J McCabe (Film Studies)
Mr P McKenzie (Radiation Therapy)
Dr A Mulvihill (Physiology/Cardiology)
Ms S Ni Chiuneagáin (Radiation Therapy)
Ms E O’Connor (Lecturer/Fieldwork Co-ordinator in Social Work)
Mr P O’Dea (Lecturer/Fieldwork Co-ordinator in Social Work)
Dr B O’Kelly (Civil Engineering)
Dr S Pavia (Civil Engineering)
Dr S Smith (Psychology)
Ms M Spirtos (Occupational Therapy)

(ii) **Initial Probationary Review of Lecturers Appointed on Probation for Three Years** that the following Lecturers, having completed the initial probationary year of a three-year probation period, should have this initial period of probation recorded as satisfactory and could continue in post for the remaining two years of probation:

Dr S Connon (Chemistry)
Ms K Cremin (Occupational Therapy)
Mr M Guilfoyle (Clinical Psychology)
Dr C Minns (Economics)
Ms S Quinn (Occupational Therapy)
Dr J Southern (Chemistry)
Dr D Zaitsev (Mathematics)

In response to a query the Vice-Provost advised Board that there is no appeals mechanism currently in place for people who fail to pass the Merit Bar.

2/47 **Leave of Absence (see Actum 7/A of 8 October 2003)** The Board confirmed the following applications for leave of absence.

**Incorporating any amendments approved at subsequent Board meetings**
(a) **Business Studies**  
(i)  Dr B Lucey – Hilary and Trinity terms 2004;  
(ii) Dr J McDonagh – academic year 2004-05.  
(b) **French**  
(i)  Professor B Wright – Michaelmas term 2003;  
(ii) Dr S Alyn-Stacey – Hilary and Trinity terms 2004.  
(c) **History of Art**  

2/48 **Request from Deans for a meeting with Board**  
The Board, approving a request from the Deans to meet with the Board, asked that the Deans submit an Agenda for the meeting which would take place on 17 December 2003.

2/49 **School of Pharmacy**  
Under Other Business in response to a query from Ms Gatling, the Senior Lecturer advised Board that students in the School of Pharmacy should not be at a disadvantage because of the current difficulties in the School and agreed to discuss the matter with the student representatives.

2/50 **Library Staff Review Committee – 2003 Review**  
Under Other Business the Board approved the recommendations of the Library Staff Review Committee in respect of the following promotions in accordance with the memorandum from the Staff Secretary, tabled dated 22 October 2003. The recommendations will take effect from 1 October 2003:

(a) **Readers’ Services**  
Ms Elizabeth McGowan;  
(b) **Collection Management**  
Mr Colin Brennan  
(c) **Librarian’s Office**  
Ms Carmel Carr  
(d) **Bookstacks**  
Ms Rachel Mathews McKay  
Ms Helen Beaney

2/51 **Finance Committee**  
The Board noted and approved the Minutes of the meeting of the Finance Committee held on 1 October 2003.

2/52 **Senior Fellowship**  
The Board noted that Dr K W J Adams, Dr J M Scott, Dr A D H Mayes and Dr C E Meek have been co-opted to Senior Fellowship.

2/53 **Senior Master Non-Regent**  
The Board noted that Dr T P McC Brown has been nominated to the office of Senior Master Non-Regent.

2/54 **Resignations**  
The Board noted that Dr J A McGovern and Dr J M Mossman have resigned from College and from Fellowship with effect from 31 December 2003.

2/55 **Higher Degrees**  
The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 30 September 2003.

2/56 **Sealings**  
The Board noted:

*Incorporating any amendments approved at subsequent Board meetings*
(a) **Magnetic Solutions – Share Placing** The Seal of the College was put to a Shareholders Agreement between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin and Magnetic Solutions Limited and others regarding a share placing by Magnetic Solutions. [22/9/03]

(b) **Quintor Limited** The Seal of the College was put to a transfer from the Provost, Fellows and Scholars of Trinity College Dublin of: 1 share in Quintor Limited. [30/9/03]

(c) **Enterprise Centre, Pearse Street – Memorandum of Rent Review** The Seal of the College was put in duplicate to a Memorandum of Rent Review on Unit 2.2 (Breda Haugh T/A Orna Jewellery Limited). [3/10/03]

(d) **Investment Management Agreement** The Seal of the College was put in triplicate to an Investment Management Agreement between Bank of Ireland Asset Management Limited and the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin. [3/10/03]

2/57 **Acting Headship of Department – Physiotherapy** The Board noted that Ms J Hussey has been nominated to Acting Headship with effect from 7 October 2003.

2/58 **Nominations for Appointment** The Board approved nominations for appointment, as circulated (see Appendix 3 to these Minutes).

2/59 **Permissions** The Board approved a request from the Crawford Gallery, Cork, for the loan of the portrait of Edmund Burke, by James Barry, from October 2005 to the end of February 2006, marking the bicentenary of the death of James Barry in 2006, and Cork, European Capital of Culture 2005, with the cost of transport and insurance being covered by the Gallery.

2/60 **Degrees – Bachelor in Science (Nursing)** The Board noted and approved the following:

Latin Title:  
*Baccalaureatus in Scientiis (de Curatione)*  
Abbreviation:  
*B.Sc. (Cur.)*

2/61 **Staff Matters – Unpaid Leave of Absence** The Board noted and approved the following applications for unpaid leave of absence, at no cost of the College:

(a) Ms N Barry (Clinical Microbiology) from 22 September 2003 to 28 May 2004; and from 20 September 2004 to 27 May 2005;

(b) Dr G Lacey (Computer Science) for two years from 1 October 2003 to 30 September 2005.

2/62 **Prizes and Other Awards**

(a) **Gold Medals** The Board noted the Senior Lecturer’s recommendations, as tabled, dated 22 October 2003 and approved the award of Gold Medals to the following:

_Incorporating any amendments approved at subsequent Board meetings_
<table>
<thead>
<tr>
<th>Discipline</th>
<th>Students/Instructors</th>
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<tbody>
<tr>
<td>History</td>
<td>Jennifer O'Brien (Sch)</td>
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<tr>
<td>Honor Course in Law</td>
<td>Paul Joseph Quigley (Sch)</td>
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<tr>
<td>Psychology</td>
<td>Ingrid Wallace</td>
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<tr>
<td>Bachelor in Education</td>
<td>Nikki Ann Richardson; Emma Stinson; Elaine Cheryl Anderson</td>
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<tr>
<td>Classics</td>
<td>Conor Patrick Dwan (Sch)</td>
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<tr>
<td>English Studies</td>
<td>Margot Hester Stefan Chillingworth (Sch)</td>
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<td>Early and Modern Irish</td>
<td>Anne-Marie Dowling</td>
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<tr>
<td>Computer Science, Linguistics and a Language</td>
<td>Diarmuid O'Seaghdha (Sch)</td>
</tr>
<tr>
<td>Business Studies and a Language</td>
<td>Odette Rosalie Jacob-Gabaudan</td>
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<tr>
<td>Two-subject Moderatorship Pattern B</td>
<td>Eimear O'Connell; Barry Murnane (Sch); Sarah Agnes Moore (Sch)</td>
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<tr>
<td>Economic and Social Studies</td>
<td>Ian Joseph Carroll; Elinor Mary Cuffe; Grellan McGrath (Sch)</td>
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<tr>
<td>Management Science and Information Systems</td>
<td>Paul Alan Murphy (Sch); Eoin Slowey (Sch); Alan Clarke (Sch); Brian Noel Hatch; Ciara Rogerson (Sch)</td>
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<td>Engineering</td>
<td>Brianne Mulvihill (Sch)</td>
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<tr>
<td>Electronic and Electrical Engineering</td>
<td>Niamh Catherine Nowlan (Sch); Paul Andrew Devlin; David Martin Corrigan (Sch); Salman Taherian (Sch)</td>
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<td>Mechanical and Manufacturing Engineering</td>
<td>Conor James Walsh</td>
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<tr>
<td>BA Computer Science</td>
<td>Charles Robert Edward Smith (Sch)</td>
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<tr>
<td>BSc Computer Science</td>
<td>Gavin McHugh; Séamus Sean Tomas Lawless; Paul Joseph Lynch</td>
</tr>
<tr>
<td>Information and Communications Technology</td>
<td>Derek Greene; Eamonn Linehan; Jane Murphy; Colm Anthony Fay</td>
</tr>
<tr>
<td>Zoology</td>
<td>Coilin Minto; David Patrick Frankel</td>
</tr>
<tr>
<td>Medicinal Chemistry</td>
<td>Aoife Byrne; Séamus McCooy</td>
</tr>
<tr>
<td>Pharmacy</td>
<td>Rosann Mary Deegan; Lisa Hammond; Barry McDermott; Cora Mary O'Connell; Aoife Michele O'Mahony</td>
</tr>
<tr>
<td>Mathematics</td>
<td>David Gerard Conlon (Sch); Anthony Paul Metcalfe; Mark Hallinan (Sch); Eamon Howlin.</td>
</tr>
<tr>
<td>Theoretical Physics</td>
<td>Maeve Gear</td>
</tr>
<tr>
<td>Therapeutic Radiography</td>
<td>Patricia Browne</td>
</tr>
<tr>
<td>Medicine</td>
<td>Sharon Mary McDonald; Cliona Maire Ní Cheallaigh (Sch)</td>
</tr>
</tbody>
</table>

(b) **Technicon Research Fellowship (Calendar U51)** The Board noted and approved the recommendation of the Faculty of Health Sciences to award this fellowship to Mr Mikel Egana for a further year.

_Incorporating any amendments approved at subsequent Board meetings_
2/62 Scholarship – Request to Intermit The Board noted and approved the request of the Senior Lecturer from a Scholar (98051679) to intermit Non-Foundation Scholarship in the academic year 2003-04 constituting a second year of intermission, having previously intermitted in 2002-03.

2/63 Representation – Dublin Dental Hospital Board The Board noted and approved the nomination of Professor D B Shanley, Professor J Clarkson and Professor C A O’Moráin as the College’s representatives on the Dublin Dental Hospital Board for the next four year term of the Board, following the expiry of the last term on 30 June 2003.

2/64 Committees The Board noted the following nominations to Committees:

(a) Advisory Committee on Honorary Degrees Professor K P C Conlon and Professor L A J O’Neill.
(b) Graduate Studies Committee Ms M Carroll and Mr J D T Peare replace Ms A Higgins and Ms E O McGlade; Ms E Sadowska to replace Dr E Murphy (in attendance).

2/65 Board Minutes of 9 July 2003 – Minute 17/362 Appendix 1 (page 20) The Board noted that the start date of Dr D K Kelly’s appointment was 1 September 2003.

2/66 Centre for Civil Engineering Heritage The Board noted and approved the continuation of the appointment of Dr R C Cox as Research Fellow and Director of the Centre for Civil Engineering Heritage to 30 September 2005.

Signed: ............................

Date: ..............................
### Nominations for Appointment – Vacation Procedures
*(see Actum 4/A of 8 October 2003)*

<table>
<thead>
<tr>
<th>Department</th>
<th>Post</th>
<th>Name and Qualifications</th>
<th>Start date</th>
<th>Termination date (if contract)</th>
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<tbody>
<tr>
<td>Biochemistry</td>
<td>Research Fellow</td>
<td>JOYCE, Oliver, B.A. (Mod) (Dubl.); Ph.D. (Dubl.)</td>
<td>01.09.2003</td>
<td>31.08.2004</td>
</tr>
<tr>
<td>Biochemistry</td>
<td>Research Fellow</td>
<td>KEENAN, Catriona, Nat Cert Applied Science (D.I.T.); Nat Dip (D.I.T.); B.Sc. (N.U.I.); M.A. (Kingston) (U.K.); Ph.D. (Dubl.)</td>
<td>30.08.2003</td>
<td>30.09.2004</td>
</tr>
<tr>
<td>Centre for Deaf Studies/CLCS</td>
<td>Part-Time Lecturer in Deaf Studies/CLCS ISL English Interpreter</td>
<td>FOLEY-CAVE, Susan, Dip, (Brist.), B.A. (HETAC)</td>
<td>01.10.2003</td>
<td>30.09.2004</td>
</tr>
<tr>
<td>Centre for Deaf Studies/CLCS</td>
<td>Part-time Lecturer in Deaf Studies</td>
<td>NOLAN-CONROY, Evelyn, Dip, Deaf Studies (Interpreting) (Bris.) M.Phil, (Dubl.)</td>
<td>01.10.2003</td>
<td>30.09.2004</td>
</tr>
<tr>
<td>Centre for Language &amp; Communication Studies</td>
<td>Temporary Lecturer</td>
<td>WU, Wen-ching, B.A. (Fu Jen, Taiwan)</td>
<td>15.07.2003</td>
<td>14.07.2004</td>
</tr>
<tr>
<td>Centre for Research in IT in Education</td>
<td>Visiting Research Fellow</td>
<td>O’CONNOR, Theresa, Ph.D. (Conn.); M.A. (Conn.); B.A. (N.U.I.); Higher Dip (N.U.I.)</td>
<td>01.10.2003</td>
<td>31.09.2004</td>
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<tr>
<td>Chemistry</td>
<td>Research Fellow</td>
<td>GOETZ, Sandrine, Ph.D. (Lough.), Dipl in Adv. Studies (Stras 1); M.Sc. (Stras 1)</td>
<td>01.10.2003</td>
<td>30.09.2005</td>
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<tr>
<td>Chemistry</td>
<td>Research Associate</td>
<td>LEWIS, Maureen, B.Sc. (Belf.), Ph.D. (Belf.)</td>
<td>01.07.2003</td>
<td>01.07.2004</td>
</tr>
<tr>
<td>Chemistry</td>
<td>Research Associate</td>
<td>McELHINNEY, Robert Stanley, B.Sc. (Belf.), Ph.D. (Belf.), FRSC, MRIA</td>
<td>01.07.2003</td>
<td>01.07.2004</td>
</tr>
<tr>
<td>Chemistry</td>
<td>Research Fellow</td>
<td>RODRIGUEZ, Fernando, B.Sc. (La Rioja, Lagrono, Spain), Ph.D. (La Rioja, Lagrono, Spain)</td>
<td>01.10.2003</td>
<td>30.09.2004</td>
</tr>
<tr>
<td>Clinical Medicine</td>
<td>Lecturer</td>
<td>SHAJI, Sebastian, MBBS (B’lore.), MD (Chandigarh, India), M.R.C.P. (U.K.), MRCPI, RCPI</td>
<td>01.07.2003</td>
<td>30.06.2004 Renewable up to 3 years</td>
</tr>
<tr>
<td>English</td>
<td>Lecturer</td>
<td>COLEMAN, Philip, B.A. (N.U.I.), M.Phil (Dubl.), Ph.D. (Dubl.)</td>
<td>01.09.2003</td>
<td>31.08.2008</td>
</tr>
</tbody>
</table>

*Incorporating any amendments approved at subsequent Board meetings*
English Lecturer OTTO, Melanie, Ph.D., (Wales.) M.A., Joannes Gutenberg-Universität Mainz, Germany 01.09.2003 31.08.2004

English Visiting Academic SILVER, Brenda, Ph.D. (Harv.); B.A. (Penn.) 01.09.2003 30.12.2003

English Writer Fellow DEVLIN, Anne, B.A. (Ulster) 01.10.2003 30.06.2004


French Language Assistant MORTELETTE, Ivane 01.10.2003 31.05.2004

Germanic Studies Swedish Lecturer HARKIN, Regina, M.A. (Stockholm) 01.10.2001 01.10.2003

Germanic Studies DAAD Lecttor MÜLLER, Thomas, M.A. (Jena), I.Stattsexamen (Jena) 01.10.2003 30.09.2008

Geology Research Fellow HARDY, Robert James John, B.Sc. (Dunelm) 01.07.2003 30.06.2004

Geology Lecturer JONES, Stephen, Ph.D. (Cantab.) B.Sc. (Lond.) 01.07.2003 N/A

Haematology Research Fellow HAYAT, Amjad, M.B.B.S. (Pesh), M.R.C.P. (U.K.), M.R.C.Path. 01.07.2003 30.06.2004

Haematology Research Fellow RYAN, Clodagh, M.B. (N.U.I.), MRPCI. M.R.C.Path. 01.07.2003 30.06.2004

Hebrew, Biblical and Theological Studies Research Fellow REICHER, Rosa Michal M.A. Hochschule Fur Judische Studien and (Heidel.) 01.10.2003 30.09.2004

Hispanic Studies Language Assistant FERNANDEZ, Lucia Alonso, B.A. Universidad Jaume I, Castellon, Spain 01.10.2003 30.06.2003

Immunology Honorary Lecturer ABUZAKOUK, Mohamed, M.B. B CH (Dubl.), Ph.D. (Dubl.) N/A N/A

Institute of Molecular Medicine Research Fellow LOSCHER, Christine, Ph.D. (N.U.I.), Graduateship of the Institute of Biology (D.I.T.), Dip in Applied Sciences 01.11.2003 31.10.2005

Italian Language Assistant SPERATI, Elisa, Laurea in lingue e letterature straniere (Favia) 01.10.2003 30.06.2004

Law School Lecturer (Part-Time) BIEHLER, Gernot, Berhu. LL.M (Cantab.), Speifer Hochschule, Ph.D., M.A. 01.09.2003 30.09.2004

Law School Lecturer (Part-Time) BRAZIL, Patricia, LL.B (Dubl.) 01.10.2003 30.09.2004

Law School Lecturer (Part-Time) FITZSIMONS, Jarlath Martin, LL.B (Dubl.), LL.B (Lond.), Barrister-at-Law 01.10.2003 30.09.2004

Law School Lecturer (Part-Time) HAMILTON, Claire, LL.B (Dubl.), M.Litt (Dubl.), Barrister-at-Law 01.10.2003 30.09.2004

Law School Lecturer (Part-Time) KENNEDY, Thomas Patrick, LL.B (Dubl.), Solicitor 01.10.2003 30.09.2004

Law School Lecturer (Part-Time) KIMBER, Cliona, LL.B (Dubl.), LL.M (Br.Col.), Barrister-at-Law 01.10.2003 30.09.2004

Incorporating any amendments approved at subsequent Board meetings
<table>
<thead>
<tr>
<th>Department / Program</th>
<th>Position</th>
<th>Name</th>
<th>Qualifications</th>
<th>Start Date</th>
<th>End Date</th>
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<tbody>
<tr>
<td><strong>Law School</strong></td>
<td>Lecturer (Part-Time)</td>
<td>MULLAN, Grainne, LL.B (Dubl.), LL.M (Cantab.), Barrister-at-Law</td>
<td>01.10.2003</td>
<td>30.09.2004</td>
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<tr>
<td><strong>Law School</strong></td>
<td>Lecturer (Part-Time)</td>
<td>RYAN, Fergus William, LL.B (Dubl.)</td>
<td>01.10.2003</td>
<td>30.09.2004</td>
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<tr>
<td><strong>Mediterranean &amp; Near Eastern Studies</strong></td>
<td>Research Fellow</td>
<td>EL-KAISY-FRIEMUTH, Maha, Ph.D. (Birm), B.A. (Cairo)</td>
<td>01.09.2003</td>
<td>31.08.2004 Renewable up to 4 years</td>
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<tr>
<td><strong>Mediterranean &amp; Near Eastern Studies</strong></td>
<td>Research Fellow</td>
<td>GOEBS, Katja, D.Phil. (Oxon.), M.A. (Hamburg)</td>
<td>01.09.2003</td>
<td>31.08.2004 Renewable up to 4 years</td>
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<tr>
<td><strong>Microbiology</strong></td>
<td>Research Fellow</td>
<td>DEIGHAN, Padraig, B.A., Ph.D. (Dubl.)</td>
<td>01.07.2003</td>
<td>31.08.2003</td>
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<tr>
<td><strong>Modern History</strong></td>
<td>Research Fellow</td>
<td>BORAN, Elizabethanne, B.A. (Dubl.); Ph.D. (Dubl.)</td>
<td>01.10.2003</td>
<td>30.06.2004</td>
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</tr>
<tr>
<td><strong>Pharmacology &amp; Therapeutics</strong></td>
<td>Research Fellow</td>
<td>COAKLEY, Peter David, M.B. (Dubl.), B.A.O. (Dubl.), B.Ch. (Dubl.), B.A. (Dubl.)</td>
<td>01.07.2003</td>
<td>30.06.2006</td>
<td></td>
</tr>
<tr>
<td><strong>Pharmacology &amp; Therapeutics</strong></td>
<td>Lecturer in Drug Information (Part-time)</td>
<td>HUGHES, Claudine, B.Sc. Portsmouth Polytechnic, M.Sc. (Dubl.)</td>
<td>01.09.2003</td>
<td>30.08.2003</td>
<td></td>
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<tr>
<td><strong>Physics</strong></td>
<td>Visiting Professor</td>
<td>BRAKKE, Kenneth A., Ph.D. (Princeton), B.S. (Nebraska)</td>
<td>01.01.2004</td>
<td>30.06.2004</td>
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<tr>
<td><strong>Physics</strong></td>
<td>Lecturer</td>
<td>MINETT, Andrew, Ph.D. (W’gong), B.Sc. (W’gong)</td>
<td>01.02.2003</td>
<td>01.10.2004</td>
<td></td>
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<tr>
<td><strong>Physics</strong></td>
<td>Research Fellow</td>
<td>ROSAS, Miguel Martinez, Ph.D. (Ensenada, Mexico), M.Sc. (Ensenada, Mexico), B.Sc. (National Polytechnique Institute)</td>
<td>01.07.2003</td>
<td>31.03.2004</td>
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<tr>
<td><strong>Physics</strong></td>
<td>Research Fellow</td>
<td>RÜTHER, Manuel, Dip. Chemistry (Hanover), Ph.D. (Hanover)</td>
<td>01.06.2003</td>
<td>30.04.2004</td>
<td></td>
</tr>
<tr>
<td><strong>Physiology</strong></td>
<td>Research Fellow</td>
<td>WELSBY, Philip, B.Sc. (Aberd.), Ph.D.(Glas.)</td>
<td>01.09.2003</td>
<td>30.08.2006</td>
<td></td>
</tr>
<tr>
<td><strong>Psychiatry</strong></td>
<td>Lecturer (Part-Time)</td>
<td>DODD, Philip, M.B., B.Ch., B.A.O., MRCPsych, M.Sc.</td>
<td>01.09.2003</td>
<td>31.08.2008</td>
<td></td>
</tr>
<tr>
<td><strong>Psychiatry</strong></td>
<td>Lecturer (Part-Time)</td>
<td>LAWLOR, Maria, M.B., B.Ch., B.A.O., MRCPsych., (M.D.)</td>
<td>01.09.2003</td>
<td>N/A</td>
<td></td>
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</table>

Incorporating any amendments approved at subsequent Board meetings
### Psychiatry
- **Registrar**
  - **Start date**: 01.07.2003
  - **Termination date**: 30.06.2004

- **Clinical Lecturer**
  - **Start date**: 01.02.2003
  - **Termination date**: 31.01.2004

- **Emeritus Senior Lecturer**
  - **Start date**: 01.07.2003
  - **Termination date**: 30.06.2006

### Psychology
- **Clinical Lecturer**
  - **Start date**: 01.02.2003
  - **Termination date**: 31.01.2004

- **Emeritus Senior Lecturer**
  - **Start date**: 01.07.2003
  - **Termination date**: 30.06.2006

### Radiation Therapy
- **Clinical Lecturer**
  - ThIRION, Pierre, Registrar M.Sc. (Paris V), MD (Paris XII), Doctoral Degree (Paris I), Dip.Medical Oncology (Paris I), Post Grad Statistics (Dubl.)
  - **Start date**: 01.10.2003
  - **Termination date**: 30.09.2006

- **Clinical Lecturer**
  - HolMBERG, Ola, M.Sc. (Lund), B.Sc. (Lund)
  - **Start date**: 01.10.2003
  - **Termination date**: 30.09.2006

- **Clinical Lecturer**
  - **Start date**: 01.10.2003
  - **Termination date**: 30.09.2006

- **Clinical Lecturer**
  - RABIEJ, Agnieszka, B.A. (Jagiellonian)
  - **Start date**: 01.10.2003
  - **Termination date**: 31.05.2004

- **Clinical Lecturer**
  - **Start date**: 01.07.2003
  - **Termination date**: 30.06.2004

### Surgery
- **Lecturer**
  - **Start date**: 01.07.2003
  - **Termination date**: 30.06.2004

### Biochemistry
- **Research Associate**
  - ELLIOTT, Gordon, B.Sc., (N.U.I.), Ph.D., (Dubl.)
  - **Start date**: 01.10.2003
  - **Termination date**: 31.09.2006

### Botany
- **Research Fellow**
  - SALAMIN, Nicolas, Ph.D. (Dubl.)
  - **Start date**: 01.02.2004
  - **Termination date**: 31.01.2005

- **Temporary Lectureship**
  - STOUT, Jane Catherine, PH.D. (S’ton), B.Sc. (S’ton)
  - **Start date**: 01.09.2003
  - **Termination date**: 30.08.2008

### Chemistry
- **Lectureship in Medical/Organic Chemistry**
  - EVANS, Paul, B.Sc. (E.Anglia), D.Phil., (York)
  - **Start date**: 01.10.2003
  - **Termination date**: Indefinite Duration

**Appendix 2 to Minute 2/44**

### Nominations for Appointment (see Actum 4/A of 8 October 2003)

<table>
<thead>
<tr>
<th>Department</th>
<th>Post</th>
<th>Name and Qualifications</th>
<th>Start date</th>
<th>Termination date (if contract)</th>
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<tbody>
<tr>
<td>Biochemistry</td>
<td>Research Fellow</td>
<td>KELLY, Vincent Patrick, B.A. (Dubl.), Ph.D.(Dund.)</td>
<td>01.10.2003</td>
<td>30.09.2004</td>
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<tr>
<td>Biochemistry</td>
<td>Research Fellow</td>
<td>O’CONNOR, Tania, B.Sc. (Dund.), Ph.D. (Dund.)</td>
<td>01.09.2003</td>
<td>31.10.2006</td>
</tr>
<tr>
<td>Botany</td>
<td>Research Fellow</td>
<td>SALAMIN, Nicolas, Ph.D. (Dubl.)</td>
<td>01.02.2004</td>
<td>31.01.2005</td>
</tr>
<tr>
<td>Botany</td>
<td>Temporary Lectureship</td>
<td>STOUT, Jane Catherine, PH.D. (S’ton), B.Sc. (S’ton)</td>
<td>01.09.2003</td>
<td>30.08.2008</td>
</tr>
<tr>
<td>Chemistry</td>
<td>Lectureship in Medical/Organic Chemistry</td>
<td>EVANS, Paul, B.Sc. (E.Anglia), D.Phil., (York)</td>
<td>01.10.2003</td>
<td>Indefinite Duration</td>
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Incorporating any amendments approved at subsequent Board meetings
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<th>Position</th>
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<th>Qualifications</th>
<th>Start Date</th>
<th>End Date</th>
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<tbody>
<tr>
<td>Children's Research Centre</td>
<td>Research Fellow</td>
<td>MAYOCK, Paula</td>
<td>B.Ed. (N.U.I.), M.Ed. (N.U.I.)</td>
<td>01.09.2003</td>
<td>30.08.2004</td>
</tr>
<tr>
<td>Clinical Medicine</td>
<td>Honorary Part-time Lecturer</td>
<td>GEARY, Una</td>
<td>M.B., B.A., M.B., B.Ch., B.A.O., (Dubl.)</td>
<td>01.03.2003</td>
<td>-</td>
</tr>
<tr>
<td>Clinical Medicine</td>
<td>Honorary Part-time Lecturer</td>
<td>MERRY, Concepta</td>
<td>B.A.O., B.A., (Dubl.), M.Sc. (London School of Hygiene and Tropical Medicine), Ph.D. (Dubl.)</td>
<td>01.01.2003</td>
<td>-</td>
</tr>
<tr>
<td>Computer Science</td>
<td>Research Fellow</td>
<td>GIANG, Thanh</td>
<td>B.A. (Dubl.)</td>
<td>01.10.2003</td>
<td>31.12.2003</td>
</tr>
<tr>
<td>Computer Science</td>
<td>Research Fellow</td>
<td>PETERS, Christopher</td>
<td>B.A. (Dubl.)</td>
<td>01.10.2003</td>
<td>31.10.2003</td>
</tr>
<tr>
<td>Economics</td>
<td>Research Fellow</td>
<td>COLOMBO, Luca</td>
<td>Ph.D. (Pavia), D.E.A. (Toulouse), Laurea in Economics (Bologna)</td>
<td>01.10.2003</td>
<td>30.09.2003</td>
</tr>
<tr>
<td>Genetics</td>
<td>Research Fellow</td>
<td>ADER, Marius</td>
<td>Ph.D., (Bielefeld)</td>
<td>01.08.2003</td>
<td>31.07.2006</td>
</tr>
<tr>
<td>Genetics</td>
<td>Temporary Lecturer</td>
<td>McLYSAGHT, Aisfe</td>
<td>Ph.D. (Dubl.) Post Grad Dip Statistics (Dubl.), B.A. (Dubl.)</td>
<td>01.10.2003</td>
<td>30.09.2004</td>
</tr>
<tr>
<td>Geography and Sociology</td>
<td>Temporary Lecturer in Globalisation</td>
<td>PUNCH, Michael</td>
<td>B.A. (Dubl.), Ph.D. (Dubl.)</td>
<td>01.09.2003</td>
<td>31.08.2008</td>
</tr>
<tr>
<td>Histopathology</td>
<td>Senior Lecturer</td>
<td>SHEILS, Orla</td>
<td>Fellowship of the Institute of Medical Lab Science Part 1 + 2 (D.I.T.), Dipl Med Lab Sciences (D.I.T.)</td>
<td>01.10.2003</td>
<td>N/A</td>
</tr>
<tr>
<td>Immunology</td>
<td>Senior Technologist</td>
<td>WALLACE, Eleanor</td>
<td>B.A., Ph.D. (Dubl.)</td>
<td>06.10.2003</td>
<td>05.10.2006</td>
</tr>
<tr>
<td>Institute of Molecular Medicine</td>
<td>Research Fellow</td>
<td>SONG, Guojie</td>
<td>B.A. (Jilin, China), M.A. (Dalin, China), Ph.D. (Lond.)</td>
<td>03.10.2003</td>
<td>02.09.2005</td>
</tr>
<tr>
<td>Irish Art Research Centre</td>
<td>Lecturer/Archivist</td>
<td>MOSS, Rachel</td>
<td>B.A. (Dubl.), Ph.D. (Dubl.)</td>
<td>01.10.2003</td>
<td>30.09.2006</td>
</tr>
<tr>
<td>Italian</td>
<td>Temporary Lecturer</td>
<td>REYNOLDS, Brian</td>
<td>B.A. (N.U.I.), HDIP (UCD), MLitt (Dubl.)</td>
<td>01.09.2003</td>
<td>31.08.2004</td>
</tr>
<tr>
<td>Law School</td>
<td>Matheson Ormsby Prentice, Lecturer in Law (Part-time)</td>
<td>O’ROURKE, Margaret</td>
<td>LL.B., LL.M. (Harv.), Barrister-at-law.</td>
<td>01.10.2003</td>
<td>30.09.2008</td>
</tr>
<tr>
<td>Mathematics</td>
<td>Temporary Lecturer</td>
<td>FORD, Christopher</td>
<td>Ph.D. (Liv.), B.Sc. (Sus.)</td>
<td>15.09.2003</td>
<td>14.09.2004</td>
</tr>
<tr>
<td>Mathematics</td>
<td>Temporary Lecturer</td>
<td>HUGLI, Remo Viktor</td>
<td>Ph.D. (Berne), Dip Phil. – Nat (Berne)</td>
<td>15.09.2003</td>
<td>14.09.2004</td>
</tr>
<tr>
<td>Mathematics</td>
<td>Temporary Lecturer</td>
<td>KURTH, Martin</td>
<td>Dr.renat (Humb.), Dip Physics (TÜ Berlum)</td>
<td>01.10.2003</td>
<td>30.09.2004</td>
</tr>
<tr>
<td>Mathematics</td>
<td>Temporary Lecturer</td>
<td>ROVER, Claas Hermann Ernst Werner</td>
<td>Vordiplom Physics + Maths (Heidelberg), Dip Mathematics (Frib.) Ph.D. (Oxon.)</td>
<td>15.09.2003</td>
<td>14.09.2003</td>
</tr>
<tr>
<td>Neuroscience</td>
<td>Temporary Lecturer</td>
<td>DAVEY, Gavin</td>
<td>B.A., Ph.D. (Dubl.)</td>
<td>01.09.2003</td>
<td>31.08.2008</td>
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Incorporating any amendments approved at subsequent Board meetings
<table>
<thead>
<tr>
<th>Subject</th>
<th>Position/Role</th>
<th>Name</th>
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<tr>
<td>Neuroscience (Physiology)</td>
<td>Broad Curriculum Teaching Fellowship (Part-time)</td>
<td>LYNCH, Aileen, B.Sc. (N.U.I.), M.Sc. (Lond.), Ph.D. (Lond.)</td>
<td>06.10.2003</td>
<td>05.10.2006</td>
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<tr>
<td>Pharmacognosy</td>
<td>Research Associate</td>
<td>O’TOOLE, Gerard, B.Sc. (N.U.I.), B.Sc. (N.U.I.), Ph.D. (Dubl.)</td>
<td>30.09.2003</td>
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<tr>
<td>Philosophy</td>
<td>Temporary Lecturer</td>
<td>WATTS, Daniel, Ph.D. (Sheff.), B.A. (Sheff.)</td>
<td>10.09.2003</td>
<td>09.09.2004</td>
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<tr>
<td>Physics</td>
<td>Temporary Lecturer</td>
<td>LIPSON, Stephen, Ph.D. (Dubl.)</td>
<td>01.10.2003</td>
<td>30.09.2004</td>
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<td>Physics</td>
<td>Temporary Lecturer</td>
<td>MACKERNAN, Donal, B.Sc. (N.U.I.), MS (Maryland), Ph.D. (Université Libre De Bruxelles)</td>
<td>01.10.2003</td>
<td>30.04.2004</td>
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<tr>
<td>Pharmacognosy</td>
<td>Research Fellow</td>
<td>PERON, Nicolas, Ph.D. (Paris VI)</td>
<td>08.09.2003</td>
<td>07.09.2004</td>
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<td>Physiology</td>
<td>Part-time Senior Lecturer</td>
<td>BAKHLE, Yeshwant Shriharsh, B.A., M.A., D.Phil., D.Sc. (Oxon.)</td>
<td>05.01.2004</td>
<td>16.01.2004</td>
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<td>Physiology</td>
<td>Research Fellow</td>
<td>EGANA, Mikel, B.Sc. Basque College of Physical Ed (SHEE-IVEF) M.Sc. (Dubl.), Ph.D. (Dubl.)</td>
<td>01.09.2003</td>
<td>31.08.2004</td>
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<tr>
<td>Physiology</td>
<td>Lecturer (Part-Time)</td>
<td>O’CALLAGHAN, Rachel Mary, B.Sc. (Physio.)</td>
<td>01.10.2003</td>
<td>30.09.2004</td>
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<tr>
<td>Psychiatry</td>
<td>Lecturer (Locum)</td>
<td>CARRIGAN, Nicholas, B.A. (N.U.I.); M.B., B.Ch., B.A.O. (RCSI); M.R.C.Psych.</td>
<td>01.10.2003</td>
<td>31.03.2004</td>
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<td>Psychology</td>
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<td>MANGAOANG, Maeve, B.A. (Dubl.), Ph.D. (Dubl.)</td>
<td>01.10.2003</td>
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<td>Radiation Therapy</td>
<td>Lecturer</td>
<td>Ní CHUINNEAGÁIN, Siobhan, B.Sc. (Ther. Rad.) (Dubl.)</td>
<td>01.10.2003</td>
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<td>Radiation Therapy</td>
<td>Lecturer</td>
<td>McKENZIE, Kenneth, B.A. (Dubl.)</td>
<td>01.10.2003</td>
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<td>Radiation Therapy</td>
<td>Lecturer</td>
<td>MENZES, Kevin Gerard, B.A. (Oxon.) Ph.D. (Aberd.)</td>
<td>01.10.2003</td>
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<td>Sceil Na Gaeilge</td>
<td>Leachtoireach sa Nua-Ghaeilge</td>
<td>MACCARTHAIGH, Eoin, B.A. (History/Irish), Ph.D. (Dubl.)</td>
<td>01.09.2003</td>
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<tr>
<td>Sociology</td>
<td>Temporary Lecturer</td>
<td>GREENSLADE, Liam, B.Sc. (Manc.), M.Phil. Social Science (Sus.)</td>
<td>01.09.2003</td>
<td>31.08.2004</td>
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<tr>
<td>Theatre Studies</td>
<td>Temporary Lecturer</td>
<td>WEITZ, Eric, Ph.D. (Dubl.), M.A. Modern Drama Studies (N.U.I.), BFA Acting (Boston)</td>
<td>01.09.2003</td>
<td>30.08.2004</td>
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Incorporating any amendments approved at subsequent Board meetings
Nominations for Appointment

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<th>Department</th>
<th>Post</th>
<th>Name and Qualifications</th>
<th>Start date</th>
<th>Termination date (if contract)</th>
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<tr>
<td>Director of Buildings Office</td>
<td>Planning Officer</td>
<td>HOLMES, Niall, Natl. Cert. &amp; Dip. Civil Eng. (N.C.E.A.), B.Eng. (Belf.), M.Sc. (Dubl.)</td>
<td>03.11.2003</td>
<td>Permanent</td>
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<tr>
<td>Electronic and Electrical</td>
<td>System Administrator</td>
<td>NOLAN, Conor Gerard, Dip. in Telecommunications and Electronics (D.I.T.)</td>
<td>01.10.2003</td>
<td>Permanent</td>
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<tr>
<td>Engineering</td>
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<tr>
<td>Irish School of Ecumenics</td>
<td>Assistant Librarian (part-time)</td>
<td>O’BRIEN, Bríd, B.A. (N.U.I.); M.A. (N.U.I.); Dip. in Library and Information Studies (U.C.D.)</td>
<td>15.09.2003</td>
<td>Permanent</td>
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<tr>
<td>Senior Lecturer’s Area</td>
<td>Administrative Officer</td>
<td>EGAN, Elaine, B.A. (N.U.I.)</td>
<td>01.10.2003</td>
<td>Permanent</td>
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<tr>
<td>Staff Office</td>
<td>Staff Relations Manager</td>
<td>BOWDEN, Brian, B.A. (N.U.I.); M.A. (N.U.I.); M.B.S. Human Resource Strategies (D.C.U.)</td>
<td>03.11.2003</td>
<td>Permanent</td>
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<tr>
<td>Treasurer’s Office</td>
<td>Administrative Officer</td>
<td>DOWLEY, Douglas, B.Comm. (N.U.I.); A.C.A.</td>
<td>06.10.2003</td>
<td>05.04.2004</td>
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