This programme is designed to equip students with the specialist knowledge and practice-based ability that are vital in the world of human resources and business performance.

Focusing on key themes such as organisational business strategy, innovation and growth, strategic decision-making and diversity and inclusion management, the programme also develops students’ soft skills including communication, negotiation and ethics. The MSc in Human Resource Management has been accredited by CIPD, HR Certification Institute, and is aligned with the Society for Human Resource Management.

“Human Resource Management is critically important for organisations to identify and nurture talented people needed to generate new ideas and innovate across products and services.

Our students learn to apply HR theory to practice, solve business problems and help organisations to continuously grow and improve their performance.”

Na Fu,
Programme Director
Your Career

Trinity Business School has a dedicated career development team to help identify your ideal career path and provide advice on how to achieve your goals.

Your journey will include workshops, one-to-one coaching, career psychometric tests and visits from top global employers.

Human Resource Management graduates can gain employment in any industry such as financial services, operations, pharmaceuticals, education, government and social enterprise.

“...The journey through the HRM MSc has completely exceeded my expectations. The classroom experience has been one of a kind, from the lecture delivery to the weekly challenges that provide a platform for skill building and knowledge sharing. The modules are all relevant business topics and are the perfect balance between theoretical and practical learning content.

Throughout the second semester, we visited 5 international companies which included KPMG, Kerry Group and Microsoft. This provided us with the unique opportunity to put what we had learned in theory, into practice. The company trips included everything- from networking with HRM leaders to presenting our own HR action recommendations for the company itself. We also gained first-hand insight into strategic HRM practices and what the future of HR will look like!”

Muriel Connor, HRM student

Sample Timetable

MICHAELMAS TERM
Sept – Dec
- Human Resource Management
- Learning Development
- Performance Rewards Management
- Researching HRM
- Organisation Design & Development
- Business Ethics Society

HILARY TERM
Jan – April
- Strategic & International HRM
- HRM in Practice (company trips)
- Managing Employment Relations
- Managing Diversity in Organisations
- Developing Skills for Business Leadership
- Leading Change in a Complex World

TRINITY TERM
April – July
- Dissertation – this project allows students to showcase the knowledge they have gained and enhance their career potential by specialising in a particular area.

DURATION: 1 Year Full Time

IMPORTANT:
Timetables and modules are subject to change.

How to Apply

Submit your application and supporting documentation online at www.tcd.ie/business. Due to the popularity of our programmes, early application is advised.

ENTRY REQUIREMENTS
- Bachelor degree with a minimum 2.1 result or international equivalent
- Proficiency in English. Non-native speakers require IELTS or TOEFL scores
- Two supporting academic references
- A completed application form.

TUITION FEE
EU €13,850.
Non-EU €18,500.
A variety of scholarships are available, please visit the website for further details.

Contact Us

Please contact the admissions team for more information about our programmes, the application process or to schedule a campus visit.

Email: business.masters@tcd.ie
Phone: +353 1 896 4163
Web: www.tcd.ie/business