

Estates and Facilities  
as at 01 January 2024

Pay Scale Code	Pay Scale Description	Scale Point	Weekly Rate Merged Scale	Weekly Rate Schedule A	Fortnightly Rate Merged Scale	Fortnightly Rate Schedule A
202	GENERAL OPERATIVE	1	€626.39	€687.37	€1,252.79	€1,374.75
		2	€640.92	€692.18	€1,281.85	€1,384.37
		3	€687.37	€694.12	€1,374.75	€1,388.25
		4	€692.18	€696.05	€1,384.37	€1,392.11
		5	€694.12	€698.02	€1,388.25	€1,396.05
		6	€696.05	€698.02	€1,392.11	€1,396.05
		7	€698.02	€698.02	€1,396.05	€1,396.05
		8	€698.02	€698.02	€1,396.05	€1,396.05
		9	€698.02	€699.78	€1,396.05	€1,399.57
		10	€698.02	€701.72	€1,396.05	€1,403.45
		11	€699.78	€704.45	€1,399.57	€1,408.91
		12	€701.72	€707.17	€1,403.45	€1,414.35
		13	€704.45	€709.77	€1,408.91	€1,419.55
		14	€707.17		€1,414.35	
		15	€709.77		€1,419.55	
203	CRAFT CHARGEHAND	1		€889.53		€1,779.07
		2		€898.74		€1,797.50
		3		€903.25		€1,806.50
		4		€908.14		€1,816.29
		5		€912.78		€1,825.57
		6		€915.24		€1,830.50
		7		€917.52		€1,835.06
		8		€919.93		€1,839.87
		9		€922.37		€1,844.75
		10		€926.14		€1,852.30
		11		€929.10		€1,858.21
		12		€936.15		€1,872.32
204	CRAFTPERSON	1		€827.47		€1,654.95
		2		€836.04		€1,672.09
		3		€840.23		€1,680.47
		4		€844.78		€1,689.57
		5		€849.10		€1,698.21
		6		€851.39		€1,702.79
		7		€853.51		€1,707.03
		8		€855.75		€1,711.51
		9		€858.02		€1,716.05
		10		€861.53		€1,723.07
		11		€864.28		€1,728.57
		12		€870.84		€1,741.69
209	AREA EXECUTIVE CRAFTPERSON 1	1		€896.10		€1,792.21
		2		€921.56		€1,843.13
		3		€947.41		€1,894.83
		4		€973.47		€1,946.95
		5		€999.62		€1,999.25
		6		€1,032.19		€2,064.38
		7		€1,079.10		€2,158.20
208	AREA EXECUTIVE CRAFTPERSON 2	1		€767.84		€1,535.69
		2		€790.43		€1,580.87
		3		€813.46		€1,626.93
		4		€836.35		€1,672.71
		5		€859.50		€1,719.01
		6		€882.89		€1,765.79
		7		€905.94		€1,811.89
		8		€928.70		€1,857.41
240	SECURITY SUPERINTENDENT	1		€790.54		€1,581.09
241	SECURITY 1	1		€719.10		€1,438.21
242	SECURITY 2	1	€626.39	€687.37	€1,252.79	€1,374.75
		2	€640.92	€692.18	€1,281.85	€1,384.37
		3	€687.37	€694.12	€1,374.75	€1,388.25
		4	€692.18	€696.05	€1,384.37	€1,392.11
		5	€694.12	€698.02	€1,388.25	€1,396.05
		6	€696.05	€698.02	€1,392.11	€1,396.05
		7	€698.02	€698.02	€1,396.05	€1,396.05
		8	€698.02	€698.02	€1,396.05	€1,396.05
		9	€698.02	€699.78	€1,396.05	€1,399.57
		10	€698.02	€701.72	€1,396.05	€1,403.45
		11	€699.78	€704.45	€1,399.57	€1,408.91
		12	€701.72	€707.17	€1,403.45	€1,414.35
		13	€704.45	€709.77	€1,408.91	€1,419.55
		14	€707.17		€1,414.35	

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as at 01 January 2024

Pay Scale Code	Pay Scale Description	Scale Point	Weekly Rate Merged Scale	Weekly Rate Schedule A	Fortnightly Rate Merged Scale	Fortnightly Rate Schedule A
		15	€709.77		€1,419.55	
243	SENIOR ATTENDANT	1		€719.10		€1,438.21
244	ATTENDANT	1	€626.39	€687.37	€1,252.79	€1,374.75
		2	€640.92	€692.18	€1,281.85	€1,384.37
		3	€687.37	€694.12	€1,374.75	€1,388.25
		4	€692.18	€696.05	€1,384.37	€1,392.11
		5	€694.12	€698.02	€1,388.25	€1,396.05
		6	€696.05	€698.02	€1,392.11	€1,396.05
		7	€698.02	€698.02	€1,396.05	€1,396.05
		8	€698.02	€698.02	€1,396.05	€1,396.05
		9	€698.02	€699.78	€1,399.57	€1,399.57
		10	€698.02	€701.72	€1,396.05	€1,403.45
		11	€699.78	€704.45	€1,399.57	€1,408.91
		12	€701.72	€707.17	€1,403.45	€1,414.35
		13	€704.45	€709.77	€1,408.91	€1,419.55
		14	€707.17		€1,414.35	
		15	€709.77		€1,419.55	
247	GROUNDSPERSON	1	€626.39	€687.37	€1,252.79	€1,374.75
		2	€640.92	€692.18	€1,281.85	€1,384.37
		3	€687.37	€694.12	€1,374.75	€1,388.25
		4	€692.18	€696.05	€1,384.37	€1,392.11
		5	€694.12	€698.02	€1,388.25	€1,396.05
		6	€696.05	€698.02	€1,392.11	€1,396.05
		7	€698.02	€698.02	€1,396.05	€1,396.05
		8	€698.02	€698.02	€1,396.05	€1,396.05
		9	€698.02	€699.78	€1,399.57	€1,399.57
		10	€698.02	€701.72	€1,396.05	€1,403.45
		11	€699.78	€704.45	€1,399.57	€1,408.91
		12	€701.72	€707.17	€1,403.45	€1,414.35
		13	€704.45	€709.77	€1,408.91	€1,419.55
		14	€707.17		€1,414.35	
		15	€709.77		€1,419.55	
262	CLEANING SUPERVISOR 1	1		€744.90		€1,489.81
		2		€766.73		€1,533.47
		3		€789.03		€1,578.07
		4		€811.16		€1,622.33
		5		€833.37		€1,666.75
		6		€855.92		€1,711.85
		7		€878.32		€1,756.65
		8		€900.24		€1,800.49
265	HOUSEKEEPING ASSISTANT	1	€626.39	€687.37	€1,252.79	€1,374.75
		2	€640.92	€692.18	€1,281.85	€1,384.37
		3	€687.37	€694.12	€1,374.75	€1,388.25
		4	€692.18	€696.05	€1,384.37	€1,392.11
		5	€694.12	€698.02	€1,388.25	€1,396.05
		6	€696.05	€698.02	€1,392.11	€1,396.05
		7	€698.02	€698.02	€1,396.05	€1,396.05
		8	€698.02	€698.02	€1,396.05	€1,396.05
		9	€698.02	€699.78	€1,399.57	€1,399.57
		10	€698.02	€701.72	€1,396.05	€1,403.45
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		12	€701.72	€707.17	€1,403.45	€1,414.35
		13	€704.45	€709.77	€1,408.91	€1,419.55
		14	€707.17		€1,414.35	
		15	€709.77		€1,419.55	

**Note:**

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)