



8:45	Registration	
9:15	Welcome and Conference Introduction	Dr. Mary Redmond
9:30	Fixed-Term Work: Continuing Developments	Seamus Given
9:55	The Employment Injunction: Significant Recent Developments	Dr. Neville Cox B.L.
10:20	Temporary Agency Workers: The New Law	Elaine Mettler
10:45	Questions and Discussion	
11:00	Tea and Coffee Break	
11:25	Bullying, Harassment and Stress in the Workplace: Lessons from this year's case law	Dr. Des Ryan B.L.
11:50	Data Protection in the Workplace: Recent Developments	Rob Corbet
12:15	Redundancy and Alternatives to Redundancy including Pay Reductions	Kevin Langford
12:40	Reform of the Employment Law Fora: Practical Implications	Brian Barry
12:55	Questions and Answers	
1:15	Conference Ends	

PROGRAMME:


CONFERENCE SPEAKERS: EMPLOYMENT LAW UPDATE




Elaine Mettler, Associate Arthur Cox
Elaine is an associate in the Employment Law Group. She was a trainee solicitor in Arthur Cox, starting her traineeship in 2000 and qualifying into the Employment Law Group in 2003. Elaine advises a wide range of employers, including those in the commercial, educational, health and voluntary sector, public bodies, private and public limited companies, charities and on all matters arising out of the employer/employee relationship and employer/trade union relationship. She is a CEDR trained mediator.



Dr. Des Ryan, B.L., TCD Law School
Des is a practising barrister specialising in Employment Law and a Lecturer in Employment Law at Trinity College Dublin. Co-author of *Employment Law in Ireland* (2009), he has published widely on Employment Law in a number of journals, including the *Irish Employment Law Journal*, and is the Co-Editor of the *Employment Law Review* (First Law) and the *Employment Law correspondent* for the Thomson Round Hall *Annual Review of Irish Law*. He advises on all aspects of employment litigation.



Dr. Neville Cox B.L., TCD Law School
Neville is a practising Barrister and an Associate Professor and a Fellow of Trinity College Dublin. He is author of, amongst other books, *Defamation Law* (2008), and co-author of *Employment Law in Ireland* (2009). He is Director of the Master of Laws degree programmes at Trinity.



Brian Barry, TCD Law School
Brian is a graduate of the TCD Law School where he is currently a Doctoral Researcher preparing a PhD thesis on Employment Law Dispute Resolution Frameworks. Brian is an Executive Board Member of the Employment Law Association of Ireland. He delivers the teaching of seminars on the Employment Law module at Trinity College Dublin and has presented on the topic of Employment Dispute Resolution at a range of conferences and events.

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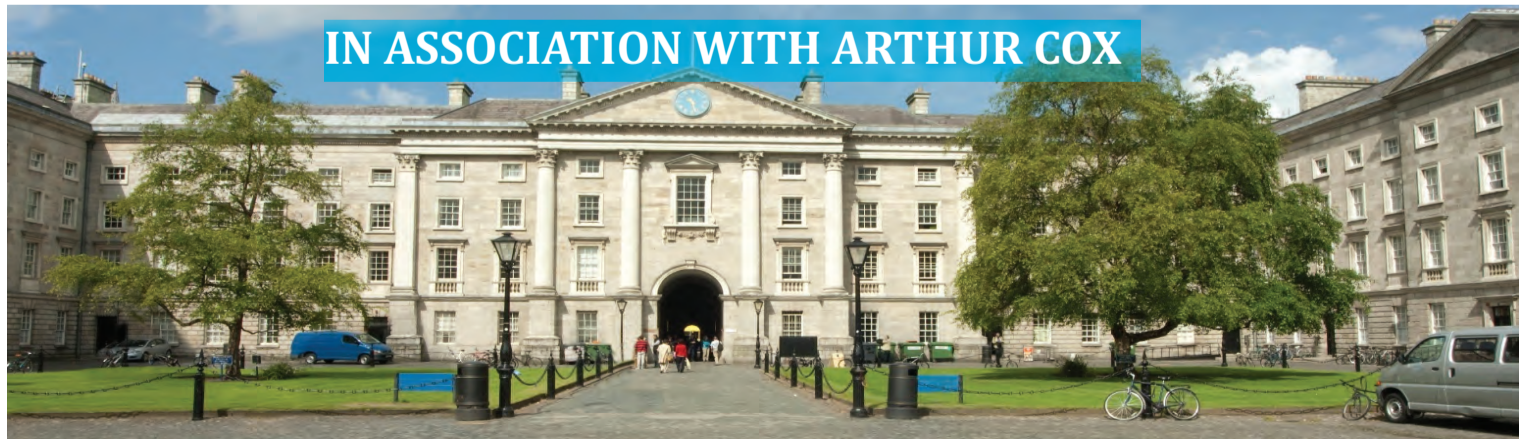


THE UNIVERSITY OF DUBLIN



EMPLOYMENT LAW UPDATE

IN ASSOCIATION WITH ARTHUR COX



EMPLOYMENT LAW UPDATE

in association with **ARTHUR COX**

The **Law School of Trinity College Dublin**, in conjunction with the firm of **Arthur Cox**, is holding a morning conference on **Saturday 30 June 2012**, entitled **Employment Law Update**. The team of speakers, from **Arthur Cox** and **Trinity College Law School**, are experts in their areas.

The law in this area has become complex in recent years and it is a challenge to keep up with all the recent legislative and judicial developments. We are, moreover, currently at a time of enormous transition in terms of the recently-published Blueprint by Minister Richard Bruton TD proposing fundamental changes to the employment law fora.

This conference offers an excellent opportunity to examine recent and imminent legal changes with acknowledged authorities in employment law. It will be of relevance not only to legal practitioners, but to all involved in human resources, recruitment and dismissal.

There will be plenty of opportunities for the exchange of information and the discussion of key issues.

Venue: The Emmet Theatre, Arts Building, Trinity College Dublin

Date: Saturday, 30 June 2012

TOPICS TO BE DISCUSSED:

- * Stress, Bullying and Harassment: Key Lessons from the latest case law
- * Temporary Agency Workers: The New Law
- * Fixed-Term Workers – the Latest Developments
- * Redundancy and Alternatives to Redundancy
- * The Employment Injunction: Significant Recent Developments
- * Data Protection in the Workplace: Recent Developments
- * Reform of the Employment Law Fora: Practical Implications

FEES AND RESERVATIONS

Fees: 200 euro per person

Group Rates: €360 for 2; €510 for 3; €640 for 4 and €750 for 5.
Reduced Rates (Euro)*: 180

Members Rates (Euro):**

Individuals - 160

Associates - 110

Corporate Group Rates: 285 for 2; 400 for 3; 520 for 4 and 600 for 5.

* for barristers of five years standing or less and trainee solicitors.

** for members of the TCD CPD Conference Programme.

Payment Details:

All cheques must be made payable to TCD No. 1 Account.

Fees inclusive of tea/coffee and lecture materials

Please complete the enclosed form and return it to:

CPD Programmes

School of Law, House 39, New Square,
Trinity College Dublin 2.

Telephone: (01) 896 2772 / 2367; Fax: (01) 679 2392

Email: lawevent@tcd.ie; W: www.tcd.ie/law/events

SPEAKERS



Séamus Given, Partner, Arthur Cox

Séamus is a partner and Head of the Employment Law Group. He has over 25 years experience in advising employers, in the private, public and voluntary sectors on all employment law and industrial relations issues arising from the employer/employee and employer/trade union relationship. He is consistently recognised as a leading employment lawyer in Ireland. Séamus is a CEDR trained mediator.



Kevin Langford, Partner, Arthur Cox

Kevin is a partner in the Employment Law Group with over 15 years experience representing employers in every aspect of the employment relationship. He offers practical and pragmatic solutions to clients. Kevin advises corporate clients in a wide range of sectors on all aspects of employment law. His client base includes financial institutions, pharmaceutical and healthcare companies, manufacturing and distribution companies, retail outlets, statutory bodies, Governmental and public institutions, universities, schools and hospitals. He also advises law firms in other jurisdictions on matters relating to Irish employment law. Kevin also acts in contentious employment law matters for his clients.



Rob Corbet Partner, Arthur Cox

Rob's practice is focused on technological innovation and, in particular, the protection and commercialisation of intellectual property. He is ranked as 'Band 1' in Ireland for his TMT practice by Chambers Europe and a "market leader" by The Legal 500: EMEA. Rob has presented internationally at conferences on ebusiness, data protection, betting and gaming and IP law. He provides the expert commentary for the Data Protection Ireland journal, he is a founding member of the Internet Growth Alliance and he has been a member of the Irish Internet Association's Legal Working Group since 2002. Rob is co-author of Technology and IP Law, (2008, Tottel Publishing/Law Society of Ireland) and Business Law, (5th Edition, 2012, Oxford/Law Society of Ireland) and the International Privacy Guide - Irish Chapter (2009, West). He is the Co-Chair of the Cloud Computing and Virtualisation Committee of the American Bar Association International Law Section (ABA International) and Vice-Chair of the ABA International Committee on Privacy E-Commerce and Data Security. Rob is also member of the firm's Asia-Pacific Group.



Dr Mary Redmond, Consultant Arthur Cox

Mary is a consultant in the Employment Law Group. One of Ireland's leading employment lawyers, she advises many of Ireland's major companies. Mary has extensive experience of employment law and industrial relations and was a member of the Labour Relations Commission during two consecutive terms. She advises a wide range of clients on Irish and EU employment law and is the author of Dismissal Law in Ireland (2007) and co-author of Strikes: An Essential Guide to Industrial Action and the Law (2010). Her non-executive directorships of public and private (including not for profit) companies give her particular insight into the employment problems of commercial clients. Mary is a CEDR trained mediator.