Talent Sourcing @ Trinity
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**The Careers Advisory Service** in Trinity aims to provide an efficient and comprehensive service to the employer network in Ireland and worldwide. There are many ways to engage with us and find the talent you need. We are always keen to discuss new initiatives and options.

1. **Advertise vacancies online**
   You can advertise graduate/intern vacancies at any time on our website, free of charge: [www.tcd.ie/careers/employers/advertise/](http://www.tcd.ie/careers/employers/advertise/).
   See vacancy at: [www.tcd.ie/careers/vacancies](http://www.tcd.ie/careers/vacancies).

2. **Recruitment fairs**
   We hold a small number of recruitment fairs on campus—Law, Engineering, Computing. For further details see [www.tcd.ie/careers/employers/recruit/recruitment_fairs.php](http://www.tcd.ie/careers/employers/recruit/recruitment_fairs.php).
   Take a stand at the gradireland Graduate Careers Fair. The Careers Advisory Service in Trinity is one of a number of Irish third level institutions involved in the gradireland Graduate Careers Fair in October each year.

3. **Website links**
   We are delighted to create links, free of charge, from our web pages to employer home pages or graduate recruitment pages. This facility enables students and graduates to research companies and employment opportunities.

4. **Recruitment stands on campus**
   An opportunity to have an informal meeting with students, distribute recruitment literature, and sign up students for subsequent recruitment events.

5. **Recruiter in residence**
   An opportunity for 1-to-1 meetings with students in the Careers Advisory Service.

6. **Recruiter presentation**
   We can advise you on suitable dates, time and venues for presentation. Details of all presentations will be publicised on our website and in our weekly emails to students.
7. **Using Alumni to develop links with students**
Encourage Trinity graduates working with you to participate in a careers events such as careers evenings or Mentoring or to write a graduate story. For further details see: [www.tcd.ie/careers/employers/raise/graduate_stories.php](http://www.tcd.ie/careers/employers/raise/graduate_stories.php)

8. **Participate in our Work Experience & Internships programme**
Work Experience & Internships (WE&I) programme, an umbrella term we use at the Careers Advisory Service, is designed to give undergraduate students the opportunity to gain career-related work experience during vacation time. Details can be found at: [www.tcd.ie/careers/employers/work_experience.php](http://www.tcd.ie/careers/employers/work_experience.php)

9. **Advertise in the Trinity Careers Service Guide**
The Trinity Careers Service Guide, published by GTI, is a comprehensive publication written by Trinity Careers Advisers and distributed to students. It contains important information and advice on career choice and job-hunting as well as details of jobs from employers targeting Trinity graduates. Contact Gradireland for information on advertising in the employer listing section: T: +353 (0)1 645 1500

10. **Sponsor an event / prize**
There are a number of opportunities to sponsor a careers event. For details of these opportunities please contact us at e: careers@tcd.ie or T: +353 (0)1 896 1721/1705. Details at: [www.tcd.ie/careers/employers/raise/sponsorship_events.php](http://www.tcd.ie/careers/employers/raise/sponsorship_events.php)

11. **Take a full page or half page advertisement in ‘Options Finalist’**
‘Options Finalist’ is emailed to all final year students at the end of September (the main publication to publicise presentations) and/or ‘Options Junior Sophister’ is emailed to all penultimate year students in November with details on internships.

12. **Send a targeted email**
Email information to final year and postgraduate students in selected faculties.
Avail of Banner Advertising on our website:

- **vacancies and events sections**
  (same banner on both pages)
  Banner size: 200px X 100px (w x h max.)

- **vacancies, events and Homepage**
  Banner size: 200px X 100px (w x h max.)

- **‘Featured employer of the Week’**
  Banner size: 200px X 200px on Home, vacancies and events pages
  + smaller banner: 200px X 65px (w x h max) on selected inner pages

Banners should be in a .gif format and can be static or animated.

We also have a number of ‘Publicity Packages’ on offer. Contact us for details.

Roving Recruiter Package

- **Recruitment Stands on Campus** - an opportunity to have an informal meeting with students, distribute recruitment literature, and sign up students for subsequent recruitment events.

- **Recruiter in Residence** - an opportunity for 1-to-1 meetings with students in the Careers Advisory Service.

- **Recruiter Presentation** - we can advise you on suitable dates, time and venues for presentation. Details of all presentations will be publicised on our website and in our weekly emails to students.

For more ways of raising your profile among our students see [www.tcd.ie/careers/employers/raise](http://www.tcd.ie/careers/employers/raise)

Contact the Employer Liaison Officer at +353 (0)1 896 2554 or e: careers@tcd.ie.

Join us on Twitter, Facebook and LinkedIn

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[www.tcd.ie/careers](http://www.tcd.ie/careers)